KIMBERLY LE PHAN

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**Objective:**

To pursue a challenging position with career-growth potential, where I can fully utilize and expand my experience and abilities while contributing to organizational excellence and company goals.

**Education:**

**California State University, San Marcos**- San Marcos, CA 08/2018 – 08/2020

Bachelor of Science in Nursing: 3.88 GPA

**License:**

Registered Nurse, State of California 2020 – present

**Certificates:**

* Basic Life Support (American Heart Association)
* National Institute of Health (NIH) Stroke Scale

**Work Experience:**

**Scripps Memorial Hospital Encinitas**- Encinitas, CA 01/2021 – present

***Medical-Surgical/Telemetry Registered Nurse***

* Conduct an individualized patient assessment, prioritizing the data collection based on the adult or elderly patient’s immediate condition or needs within the timeframe specified by client facility’s policies, procedures or protocols.
* Conduct ongoing assessments as determined by the adult or elderly patient’s condition and/or the client facility’s policies, procedures or protocols and reprioritizes care accordingly.
* Develop plan of care that is individualized for the adult or elderly patient reflecting collaboration with other members of the healthcare team.
* Perform appropriate treatments as ordered by physician in an accurate and timely manner.
* Maintain confidentiality in matters related to patient, family and client facility staff.
* Provide care in a non-judgmental, non-discriminatory manner that is sensitive to the adult or elderly patient’s and family’s diversity, preserving their autonomy, dignity and rights.
* Monitor and recognize patient vital signs, symptoms, and telemetry readings for abnormal heart rhythms or changes. Notify physician for immediate treatment.
* Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms.
* Educate patients and their families regarding the patient’s illness/disease, symptoms, medications to take, side effects, when to call the doctor, and what they can do at home to monitor to prevent return of symptoms.

**Scripps Memorial Hospital Encinitas**- Encinitas, CA 04/2020 – 12/2020

***Patient Care Assistant***

* Delivered safe and effective patient care services in compliance with facility policies and standards.
* Monitored, recorded, and reported unusual physical or behavioral changes to the registered nurse (RN) as well as seek assistance and guidance to ensure that high-quality and effective patient care is delivered.
* Assisted patients with activities of daily living (e.g., bathing, toileting, feeding, and grooming, etc.) ensuring that patient needs are fully met.
* Assisted patients in walking or standing as well as transporting them to and from labs, operating or examining rooms as required.
* Routinely checked and repositioned patients utilizing safe lifting procedures to promote patient safety and prevent pressure ulcers.
* Ensured accurate, timely flow of information by maintaining thorough patient records and updating healthcare team on patients’ status.

**Skills:**

* Effective verbal and written communication skills, and the aptitude to develop good relations with patients and provide emotional support to their families.
* Excellent documentation and reporting skills along with the ability to maintain confidentiality of patients' medical records.
* Demonstrate effective problem-solving skills for patient-related issues as well as the ability to notice and report unusual changes in patients' health condition.
* Strong organizational and time-management skills to cope with critical situations.
* Strong physical stamina required for lifting, moving, and transfering patients.
* Bilingual (English and conversational Vietnamese).
* Proficient in EPIC electronic medical records (EMR).