

Sandra Justus

RN-Director of Nursing

Owasso, OK 74055

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- A Registered Nurse with 25 years of healthcare experience over multiple disciplines and care areas.
- Positive performance reviews and skills assessments.
- Dedicated to the multidisciplinary team, including mentoring and educating new nurses and staff.
- Established in multi-generation patient support including assessment, counseling, implementation of physician orders through education and administration of medications and treatments, vital signs, venipuncture, wound care including wound vac therapy, injections, IV administration, catheter placement, documentation with care plan for accurate and up to date care.
- Computer skilled, managing heavy daily patient volumes including telephone triage, sharing on call responsibilities, appointment scheduling, and patient referral. Proficient in all documentation/record maintenance/paperwork to ensure accuracy and patient confidentiality.

Authorized to work in the US for any employer

Work Experience

Triage RN On Call

New Century Hospice - Tulsa, OK

August 2021 to Present

Respond to telephone requests for assistance and perform home visits for hospice and palliative care patients and families in their home setting after-hours and on weekends.

- Answer and respond to incoming calls, referrals, and requests for assistance, complete admissions into care, and make follow-up visits on patients admitted the day prior; as necessary.
- Communicate significant findings, problems, patient's needs, report changes in condition or environment to the physician, clinical manager and other members of the hospice care team and obtains physician orders as required.
- Maintain flow of communication between in-house staff, field staff and other departments, for coordination of activities and services.
- Participate as a member of the interdisciplinary team in patient care conferences.
- Analyze and complete electronic charting
- Perform patient assessments
- Managed nursing care coordination

Director of Nursing

The Highlands at Owasso - Owasso, OK

April 2020 to December 2020

Oversee the Clinical operations of a 105 bed LTC/SNF facility.

Director of Nursing

Stonegate Senior Living - Tulsa, OK

August 2019 to April 2020

Oversee the Clinical operations of a 104 bed LTC/SNF facility.

RN Director of Nursing

BAPTIST VILLAGE OF OWASSO - Owasso, OK
September 2017 to August 2019

Oversee the operation of the Nursing Department for a 120 bed campus SNF/LTC.

RN Assessor

LifePlans Inc. - Tulsa, OK
2015 to December 2018

Responsibilities

Independent Contractor. Complete assessments in the members home, relative to their benefits with their Long Term Care insurance.

Director of Nursing

Midwest Health Services, Inc. - Owasso, OK
January 2016 to May 2016

Responsibilities

Oversee nursing operations of a 74 bed Assisted Living Facility.

RN Case Manager

Humana at Home - Tulsa, OK
2015 to January 2016

Responsibilities

Independent Contractor. Provide Case Management services to members. Help with community resources with a goal of preventing rehospitalization.

RN/ICU & Nursing Supervisor

Post Acute Hospital
2012 to 2015

Provide care in a 10 bed ICU unit, as well as, Nursing supervisor (house supervisor) for 15-20 employees to include, nurses, nurse assistants, RRT's, Monitor tech's, and unit secretary; as the facility also has a med/surg unit and a level 1 ER. Be a resource for questions, policies, and procedures. Infection/Risk management control with daily and weekly checks, and documentation of results. Scheduling for nursing staff. Meeting with patients daily to discuss satisfaction or concerns with care. Providing an upbeat work environment that promotes learning new skills, questions, and/or concerns.

Case Manager

Hillcrest Home Health
2010 to 2012

Travel to patient homes and provide nursing care according to physician orders. Including, but not limited to, wound care-including vac therapy, IV therapy, disease management and education, nutrition education, diabetic education, medication management, lab draws, immunization administration, cultures, triage-both in person and over telephone.

Field Nurse

Encompass Home Health
2009 to 2010

Travel to patient homes and provide nursing care according to physician orders. Including, but not limited to, wound care-including vac therapy, IV therapy, disease management and education, nutrition education, diabetic education, medication management, lab draws, immunization administration, cultures, triage-both in person and over telephone.

CNA/HHA

CNA/CHHA-Multiple Facilities
1992 to 2008

Education

Associate in Nursing

Excelsior College
2012 to 2014

Nursing

Platt College
2008 to 2009

Nursing Licenses

RN

Skills

- RN
- Med Surg
- Home Health
- Hospital
- Staff Nurse
- Critical Care
- Hospital
- Med Surg
- Medical Surgical
- RN
- Staff Nurse
- Triage
- ICU Experience
- Experience Administering Injections
- EMR Systems
- Medication Administration
- Vital Signs
- Home Care

- Hospice Care
- Nurse Management
- Medical Records
- Patient Care
- Employee Orientation

Certifications and Licenses

Nurse's License

May 2020 to May 2022

Class: RN, State: OK

Drivers License

BLS

ACLS Certification