1919 Northshore Hills Blvd, Knoxville, TN 37922 865-684-0035 Trent.stacye@gmail.com Experienced Registered Nurse with excellent problem solving and Summary critical thinking skills. Action-oriented with strong ability to communicate effectively with patients, patient's family, Physicians, coworkers, and other clinical partners to ensure quality care. **Skills & Abilities** • Advanced Cardiac Life Support (ACLS) • Basic Life Support (BLS) · Strong medical ethic · Culturally sensitivity · Skilled cardiac care nurse Skilled orthopedic care nurse • Skilled post spinal surgery care nurse · Skilled respiratory care nurse · Skilled renal care nurse • Skilled acute dialysis care nurse · Skilled total care • Skilled trach/vented care · Post-surgical care Wound care specialist · Sterilization technique mastery · Infectious disease control Medication administration expert • BAC screening/drug screen collection Experience **Med/surgical Registered Nurse** Blount Memorial Hospital Maryville, TN 04/2013-04/2015 · Performed all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments. · Assisted with healing and direct care of patients recovery after surgery Assisted patients with multiple chronic diagnoses. · Reviewed paperwork before discharging patients. • Developed and maintained quality care systems and standards, including but not limited to, creating and improving medical protocols/guidelines. · Developed and implemented successful patient care plans · Assessed patients' overall health, identified their needs and goals for treatment and connected them with ideal practitioners and treatments. · Communicated clearly with patients, family, visitors, healthcare team members, physicians, administrators, leadership and others for continuity of care. · Demonstrated the ability to independently seek out resources and work collaboratively. · Assessed nursing needs of acute and chronically ill patients and their families. · Educated patients and families in accordance with the nursing care plan. • Used sensory and cognitive functions to process and prioritize information, treatment, and follow-up. · Documented and communicated pertinent information using computer

and/or paper documentation tools.

• Demonstrated the ability to work and remain focused and organized in a stressful and fast paced environment.

CPU Charge Nurse

Physicians Regional Medical Center Knoxville, TN 01/2015-01/2016

- Initiated nursing assessment by collecting, reporting and recording objective and subjective data in an accurate and timely manner.
- Initiated the development of the plans of care/actions.
- Participated in the assisting and giving of safe direct care.
- Participated in establishing and maintaining a therapeutic nurse/patient relationship.
- · Seek resources for patients with cultural, physical or language barriers.
- Contributed to the evaluation of the responses of individuals or groups to nursing interventions and participate in revising the plan of care with appropriate.
- Communicated accurately in writing and orally with patients of nursing care and other professionals.
- Administered medications in accordance to scope and competencies.
- Integrated knowledge of the statutes and regulations governing nursing and function with the legal and ethical boundaries of practical nursing practice.
- Consulted with other health team members and seek guidance as necessary.
- Demonstrated respect for the dignity and rights of patients regardless of social or economic status, personal attributes or nature of health problems.
- Protected confidential information, unless obligated by law to disclose such information.
- Participated in activities designed to improve health care delivery in any setting.

PCU charge nurse

Physicians Regional Medical Center Knoxville, Tn 01/2016 – 04/2017

- Initiated the development of the interdisciplinary plan of care based on the nursing assessment, the medical diagnosis and clinical information gathered from the patient, family and other healthcare disciplines.
- Followed nursing process of assessment, planning, implementation and evaluation in activities and tasks.
- Nursing actions/interventions addressed the patient's immediate, ongoing and long term needs by considering the medical diagnosis and priority goals of the interdisciplinary plans of care for critical patients.
- Used performance improvement principles and practices to address unit-based issues related to the quality of care, with the appropriate use of technology and efficiencies to improve the care of critical patients.
- Established and maintained positive interpersonal relationships and promoted effective teamwork with patients, families, and other healthcare disciplines.
- Collaborated with Physicians and other healthcare disciplines to plan post discharge care.
- Implemented new floor assignments based on evaluation of staffing requirements.
- Provided necessary health educations training for patients and family.
- Monitored staffing patters and nursing care hours for efficiency and made changes when necessary.
- Performed floor audits and implemented and changes need to be in compliance with nursing standards of care.
- · Participated in direct care of critical patients.
- Responded to life-threatening emergencies in a knowledgeable and quick manner.

CPU/Cardiac Stepdown Charge Nurse

Physicians Regional Medical Center Knoxville, Tn 04/2017 – 07/2017

- Assisted doctors in performing physical tests and prescribed tests so as to diagnose cardiac diseases.
- Helped to conduct and interpret laboratory test results, and also help to interpret results of cardiac tests like exercise stress tests, stress echocardiograms, and CT Coronary cardiograms, amongst others.
- Educated and informed patients of the best disease prevention and control methods.
- Helped to manage chronic heart diseases.
- Worked with doctors whenever a patient is undergoing surgery
- Advised and gave professional and moral support to patients suffering from heart conditions, who may not understand the steps to take to manage their conditions.
- · Monitored heart devices like defibrillators and pacemakers.
- Managed patients care post heart catheter interventions.
- Ability to respond to and cope with emergency situations professionally and calmly.

Acute Dialysis Registered Nurse

Physicians Regional Medical Center Knoxville, Tn 03/2016 - 07/2017

- Participated in discussions with Physicians to inform them of significant patient health changes.
- Noted each patient's condition prior to treatment and adjusted dialysis therapy as needed with in the nursing scope of practice.
- · Provided information to each patient regarding dialysis therapy.
- Learned through hands-on experience about proper renal functions, various types of renal diseases and dialysis treatments.
- Dedicated each nursing shift to providing quality care to every renal patient, developing and implementing appropriate treatment plans.
- Developed and maintained quality care systems and standards, including but not limited to, creating and improving medical protocols/guidelines.
- Provided treatments within scope of practice as defined by state law.
- · Instructed patients and family members in proper discharge care.
- Effectively served as an advisory resource by providing patients and families experienced expertise.
- Planned and organized staff development and orientation programs for nursing services.
- Worked as part of a team to ensure proper care of body mechanics and safety of patients.
- Diligently monitored Quality Assurance Program to improve performance and maintain high standards of care.
- Jumped in to fill gaps for on call rotation or staffing when necessary.

Acute Dialysis Registered Nurse

Fresenius Kidney Care 07/2017 – Current

> • Performs ongoing, systematic collection and analysis of patient data Pre-, during, post treatment for assigned patients and document in the patient's medical record, adjust or modify the treatment pan as indicated and notifies inpatient program manager, appropriately credentialed physician, patient's primary nurse and other as may be indicated.

Knoxville, Tn

- Recognize aspects and implications of patient status that varies from normal and reports to or collaborates with appropriate health team members for input including but not limited to manager, appropriate physician, and acute primary nurse.
- Assess daily assigned patient care needs and collaborate with direct

and ancillary patient care staff as needed.

- Provides safe effective patient care for assigned patients as prescribed for all modality specific treatment procedures.
- Initiates and coordinates communications with FKC and Non-FKC dialysis providers and appropriate hospital personnel as needed to provide continuity of patient care.
- Administer medications as prescribed and in accordance with contractual agreement.
- Ensures nephrology physicians' orders for assigned patients are received and entered in the medical record.
- Enter all treatment data into the designated medical record thoroughly, accurately and in a timely manner.
- Perform the implementation, administration, monitoring, and documentation of patient's response to prescribed intradialytic transfusions, including appropriate notification of adverse reactions to physician and other appropriate healthcare team members.
- Demonstrates familiarity with company, inpatient services program and contracted provider emergency policy to initiate and assist with emergency response measures.
- · Delegate appropriate tasks to direct patient care staff.
- Monitor patient care staff for appropriate techniques and adherence to FKC policy and procedures.
- Promote infection control, equipment and environmental safety.
- Assess, collaborate and document patient/family's basic learning needs to provide initial and ongoing education to patients and family.
- Instruct hospital staff on aspects of specialized care related to renal replacement therapies.
- Collaborate with the interdisciplinary team to update the nursing assessment and plan of care for assigned patients.
- Initiate, documents, and complete ongoing QAI activities including monthly reports as directed by manager or designee.
- Serve as a resource for health care team; participate in staff training and orientation of new staff as assigned.
- Support and promote the FMCNA's mission, vision, values, and customer service philosophy.
- Perform all other duties as assigned by Manager within state, federal and contractual standards.

Education	Associate of Applied Science: Nursing Roane State Community College Harriman, Tn, United States
Activities and	Dean's List Honoree (2003-2009)
Honors	The Daisy Award 2015
Leadership	Wound Care Champion
	Community Cares Champion for CHS
	QA audit Champion
	Floor audits
	Employee health flu shot Champion 2015 & 2016 (In charge of directly administering all flu shots to employees and overseeing all required documents were turned in to Employee Health.)
	Pyxis super user
	Charge nurse
References	Upon request

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