MARTHA **PAYAN**

105 N Beebe St, Gilbert Az, 85234 | | C: 623-703-4795 | | marty.payan11@gmail.com

**OBJECTIVE**

Seeking to advance my carrier in the medical field

**Experience**

**RN/BSN Case Manager**

**Suncrest Hospice in Phoenix, 4650 E Cotton Center Blvd # 250 Phenix, Az 85040**

August 2019 - Present

* Manage own schedule to provided end of life care to patients in their homes, assisted living facilities, and long-term care facilities
* Managed physical, mental, emotional, and spiritual needs of patients and families as they journeyed through end-of-life issues
* Communicated daily with interdisciplinary team including physicians, social worker, chaplain, nursing assistants, volunteer coordinator, and facility staff to manage plan of care
* Developed and implemented individualized plan of care via computerized documentation
* Utilized critical thinking, communication, time management, and problem-solving skills

**RN/BSN Case Manager**

**Sage Hospice & Palliative Care. 5111 N Scottsdale Rd #204 Scottsdale, AZ 85250**

March 2018 – August 2019

* Provided end of life care to patients in their homes, assisted living facilities, and long-term care facilities
* Managed physical, mental, emotional, and spiritual needs of patients and families as they journeyed through end-of-life issues
* Communicated daily with interdisciplinary team including physicians, social worker, chaplain, nursing assistants, volunteer coordinator, and other hospice nurses
* Utilized critical thinking, communication, time management, and problem-solving skills

**Licensed Practical Nurse**

**Sante of Scottsdale |17490 N. 93rd St. Scottsdale, AZ 85255**

2015—2018

* Direct nursing care for patients in Re-habilitation,
* Follow and carry out Doctor’s orders understanding and maintaining scope of practice
* Maintain PICC line, dressings, saline flushes and distribute medication on schedule to correct patients.
* Working with PT/OT to manage pain level and administrating routine and PRN med.
* Wound Care, IV TX
* Responsible for IV starting, discontinuing, flushes, changes and monitoring IV sites.
* Reports condition of patient, including signs and symptoms which may be indicative of change in the patient’s condition to the registered nurse and/or physician.
* Document observation, implementation and data in the patient record.
* Advocate for the patients
* Work well with families

**Licensed Practical Nurse**

**Friendship Village of Tempe | 2645 E Southern Ave, Tempe, AZ 85282**

2014—2015

* Responsible for delivering outstanding Nursing Care for 32 dementia residents.
* Work under the RN supervision to provide the best care.
* Using therapeutic communication to assist and promote trust and comfort to ensure the best care for each resident.
* Supervising and assisting CNA’s in the daily care for residents.
* Follow and carry out Doctor’s orders understanding and maintaining scope of practice.
* Maintain Proper body mechanics, pt advocate, Assessment of patients, Computer Charting, Doctor phone calls, patient teaching, good communication, good organization skills, Prioritizing, good work ethics, team player, report to oncoming nurse appropriate and necessary information, understands HIPPA and the privacy of patients etc.

**Licensed Practical Nurse**

**Royal Oaks Health Care Center| 10015 W Royal Oak Rd, Sun City, AZ 85351**

2007—2014

* Delivered high-quality and compassionate treatment to 20-25 geriatric residents across the broad spectrum of

the long-term care arena including dementia, end-of-life & rehab.

* Provided quality nursing care in accordance with resident care policies and procedures.
* Established trusting relationships with residents with complex cases of Lewy body dementia by using therapeutic

communication to aid in the promotion of comfort and ensuring the best care for each resident.

* Preceptor to new hired RN/LPN.

**EDUCATION**

**University of Phoenix | Phoenix, Arizona**

**Degree:** Bachelors of Science in Nursing/ Registered Nurse (RN, BSN) GPA 3.3

**Estrella Mounain Skill Center | Avondale, AZ**

**Program Completed:** Licensed Practical Nurse (LPN)