# Janelle Smith

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# Work Experience

#### **Rehabilitation RN**

SSM Select Rehabilitation Hospital January 2022 to March 2022

SSM provides highly specialized care, advanced treatment and leading edge treatment that helps individuals rebuild their life following their injury or illness.

## **Immunization RN**

**CVS** 

November 2021 to March 2022

## **Agency Nurse**

CVS

December 2020 to February 2021

Team Leader testing Covid possible patients

- Working closely with the NP, working independently, controlling my own machines. Continuing education
- Seeing 38 patients daily doing covid testing. Reporting any abnormals to NP, referring pts to NP.

## **Agency Nurse**

Medical Staffing Network October 2018 to September 2019

Provided regular medical care monitoring(VS, hydration, change in weight, electrolytes, cardiac function) and reviewing dependent upon clinical presentation.

- Helped develop hopeful, purposeful and specific view of treatment will be effective.
- Built a careplan based on client outcomes with clear actions and care team roles.

#### Case Manager/Home Health

Home Health Care Associates - Marion, IN October 2012 to January 2013

Planned, organized, and administered home care services to patients requiring intermittent professional nursing services. Instructed and supervised family members and the health care team.

\* Developed a plan of care which established goals based on nursing diagnosis and incorporated therapeutic, preventive, and rehabilitative nursing actions as well as community resources.

## **Clinical Instructor**

Indiana Wesleyan University - Marion, IN September 2011 to May 2012 Instructed nursing students in the principles and application of physical, biological, and psychological subjects. Directed,

managed, and evaluated students in a clinical setting, assisting them to integrate theory and practice specific to the course's learning activities and level of the learner.

- \* Empowered nursing students to become skilled, critical thinking, competent Registered Nurses.
- \* Organized workshops and conferences with specialized tracks for both new and experienced nurses. Identified and secured speakers who were well-educated on current healthcare issues.

## **Charge RN**

Colonial Oaks - Marion, IN July 1997 to 2012

1997

#### RN

Angels of Mercy - Marion, IN January 2010 to April 2010

Instructed individuals and families in health education and disease prevention through this community health agency. Conducted home visits to determine patient and family needs, develop treatment plans, and provide skilled nursing care. Trained new hires and LPNs on company procedures.

- \* Contributed to agency profitability by conducting thorough assessments and providing timely services which decreased hospital admissions.
- \* Demonstrated the ability to independently make decisions and act swiftly in emergency situations.
- \* Used strong interpersonal skills to build rapport and establish trust with patients and all caregivers. Promoted continuity of care which improved quality and patient satisfaction.

#### RN

Tucker Career and Technology Center - Marion, IN October 2008 to December 2009

Applied thorough and accurate knowledge of the field of discipline; connected subject matter with related fields.

• Researched and modified instructional methods and strategies to meet the needs of a diverse student population.

#### RN/Telemetry

Howard Regional Hospital - Kokomo, IN December 2004 to July 2007

Handled a variety of nursing duties on medical/surgical unit. Collaborated with physicians. Obtained and recorded initial assessments; established priorities based on health needs. Administered medications, interpreted rhythm strips, monitored labs, inserted IVs, and changed dressings. Educated patients and families.

- \* Demonstrated critical thinking skills working in a constantly changing environment.
- \* Makes sound decisions in response to changes in condition/response to treatment

#### **Home Health Nurse**

First Call Home Health Care - Kokomo, IN September 2003 to July 2004 Visited homes to determine patient and family needs, developed treatment plan, and provided nursing services. Delivered nursing care according to physician instructions. Instructed individuals and families in health education and disease prevention.

- \* Conducted staff training meetings covering a variety of patient care and communication topics.
- \* Met with patients, their families, and staff members to develop care plans, modifying on an ongoing basis to provide the best outcome.
- \* Maintained a high level of organization and prioritization to handle a large volume of details.

#### **Home Health Nurse**

Advantage Home Health Care - Kokomo, IN March 2002 to August 2003

## **Dermatology Nurse**

Dr. Alexander Fondak - Kokomo, IN July 2001 to December 2001

Actively participated in diagnosing and treating skin diseases. Surgically excised cutaneous malignancies, cysts, birthmarks, and other growths. Provided skin, scalp, and nail treatments. Maintained patient records.

\* Taught patients to recognize symptoms and prevention of skin cancer.

## **Charge Nurse**

Colonial Oaks - Marion, IN January 1999 to January 2000

Oversaw overall operations and patient care for 2 facilities (assisted living and skilled care facility) during the day shift and part of evening shift. Delegated duties and tasks; supervised a nursing staff of 4-8. Accountable for all admissions, discharges, and transfers. Handled charge nurse duties as needed. Facilitated emergency situations. Maintained open lines of communication between patients, their families, staff, and management

### **Home Health RN**

Classic Home Health Care - Elwood, IN June 1998 to June 1998

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#### **Hemodialysis Nurse**

Kidney Center - Northeast, Indiana, US April 1998 to June 1998

#### **Substitute Teacher**

Marion Community Schools - Marion, IN February 1998 to April 1998

#### **ICU Nurse**

Ball Memorial Hospital - Muncie, IN April 1997 to June 1997

## Education

# **Bachelor of Science in Nursing**

Indiana Wesleyan University - Marion, IN December 1996

## Skills

- Patient Assessment Medication Administration Treatment Protocols Quality Care Standards Individual Care Plans Patient/Family Education Admissions/Discharges Records Management Safety Principles Team Leadership/Training Curriculum Development
- Nursing
- EMR Systems
- Hospital Experience
- Case Management
- Epic
- Cerner
- Employee Orientation
- Supervising Experience
- Patient Care
- HIPAA
- Experience Administering Injections
- Vital Signs
- Home Care
- Teaching

## Certifications and Licenses

## **RN License**

**CPR Certification** 

**BLS Certification** 

**Compact State Nurse License**