# Thomas Pasquale

# HIGHLY SKILLED, AND EXPERIENCED REGISTERED NURSE

San Antonio, TX 78218 thomaspasquale03@yahoo.com 210-236-9733

Hard working, knowledgeable, very experienced, and loyal RN

Authorized to work in the US for any employer

# Work Experience

#### **Electronic ICU Guardian ICU**

Tenet Healthcare - San Antonio, TX January 2019 to Present

I am one of 8 nurses qualified to work in the EICU . Monitoring 90-180 patients and each nurse is responsible for 30 - 80 patients . We monitor all pts via remote ecg as well as cctv and during each shift any problems are handled by myself or one of the other 2 RN's per night. We run all code blues and intervene as much as possible per protocols and at which time our 1 MD is with us and he will give any rx needed for pt intervention. With the onset of covid over 50% of our population is intubated and covid +. I also still work any free days at the bedside usually 3-4 nights a week in addition to 3 nights in EICU

# **Night Supervisor**

Baptist Medical Center Downtown - San Antonio, TX May 2018 to Present

Provide direction and first line managerial duties for a very fast paced unit in the top rated hospital in san antonio for the year of 2018. Also provide primary care for all levels of patients.

# **Nursing supervisor/House officer**

Select Rehabilitation Hospital - San Antonio, TX April 2018 to Present

Provide direction and supervision as well as a resource for all depts. of hospital . Follow company policy and make sure all depts. adhere to policies as well while providing excellent customer service at all times.

#### **Sevice Coordinator / Case MGT**

Superior Healthcare Services - San Antonio, TX January 2017 to March 2018

Provide direction and direct case management for 90-100 MMP dual members while Adhering to all Medicare and Texas Medicaid guidelines with a strict adherence to guidelines

And turnaround times . I have an extraordinarily high customer satisfaction

Rating for the company

#### Contract / perdiem ICU nurse

HealthTrust Workforce Solutions - San Antonio, TX April 2017 to January 2018 icu contract nurse at texsan methodist

# Utilization management care review coordinator level 2 CRCII

Molina Healthcare, Inc - San Antonio, TX June 2015 to January 2017

#### Responsibilities

Provide reviews of request by hospitals for payment of hospitalized patients using federal and local as well as private guidelines. Currently have highest productivity in department as well as highest audit scores. Precept newly hired nurse to new Mmp and Mmop lines of business. Consistently use inter qual land other programs to help meet NCQA standards.

#### **ICU RN**

Life care hospital of San Antonio - San Antonio, TX June 2014 to December 2016

#### Responsibilities

Provide high tech primary care for clinically complex patients to include all aspects of life sustaining intropic medications as well as life sustaining interventions. Responsible for all RRT calls and running all code blue calls

# **Utilization Management Nurse Consultant**

UnitedHealth Group - San Antonio, TX March 2014 to July 2015

March 2014 to July 2015

#### Responsibilities

After being transitioned from a contracted employee with the highest preformance numbers I was hired as a Utilization Management Nurse and preceptor due to my high productivity and adherence to medicare and state guidelines for determination of requests from medical providers throughout Texas and Florida

#### Accomplishments

I was the only nurse reviewing and completeing an average of 30 cases or more per day

#### **Utilization Management Nurse**

Aerotek - San Antonio, TX October 2013 to March 2014

#### Responsibilities

Responsible for medical review of minimum of 25 cases per day to determine the meeting of Medicare criteria thus making a determination of requested services by medical doctors and facilities.

#### Accomplishments

I was one of the top three performers after only 3 months, and always helped other UM nurses make their quota, to include nurses that have been employed greater than 2 years at this employer. Skills Used

Critical thinking as well as extensive experience used to help me make determinations on requests by medical facilities and doctors

## **Registered Nurse**

HCA Northeast Methodist Hospital - Live Oak, TX

January 2010 to November 2013

I started out as a Resource RN staffing mainly ICU, PCU, ER, and Telemetry. then after a brief illness came back as a charge nurse in the CTU. I am profficient in the use of vents, all kinds of drips, as well as all type of lines. I regularly complemented by patients to my supervisors in survey's.

In CTU I transitioned all levels of patients from Emergency Room to appropriate level of care. This includes stabilizing and treating all levels of patients; to include but not limited to ICU, PCU, Tele, Med/Surg, Oncology and Surgery. This also included the full completion of patient admitting and all initiating of therapies as well as stabilization of critical patients and initiation of all core measures, prior to any transferes to other floors.

# **Registered Nurse**

Baptist Medical Center - San Antonio, TX July 2007 to October 2009

I started out as a neonatal intensive care nurse responsible for level 1 thru level 3 nicu babies. Then after just 2 months was also asked everyday scheduled off to work adult SICU, so i would regularly work three nights in NICU and three to four nights in SICU. I was also on the RRT as well as nicu high risk birth team.

I provided primary care for all age groups of patients. I was able to float and provide exemplary care for all patients in the hospital. I was able to take the highest work load and highest acuity patients. I was regularly placed in charge of precepting new nurses.

#### **ICU NURSE**

Kindred Healthcare - San Antonio, TX September 2006 to January 2008

Provided care for up to three critically ill patient's in the icu in an LTACH setting. Pt's were very complex with many comorbiditie's. I worked here full-time as well as at St Luke's at the same time. I won employee of month on 4 occassion's.

### **Telemetry Nurse/ICU/PCU/NICU**

St. Luke's Baptist hospital - San Antonio, TX March 2004 to June 2007

As a high tech ICU nurse I was responsible for primary care of critical patient's to include fresh hearts, micropreemie babies, neuro icu patient's as well as pcu pt's.

On PCU I would precept new RN's on pt care critical hemodynamics as well as pull out central lines, heartcath sheaths and more. I was the only nurse who could do L&D, NICU, SICU, CCU, PCU and telemetry at that time. I was selected as employee of the quarter and worked seven days a week on a regular basis.

# **Primary Care Nurse**

Christus Santa Rosa Home Health - San Antonio, TX March 2003 to March 2005

provided homehealth care for hightech pediatric patients to include ventilator dependent, and phrenic nerve stimulated pediatric patients. was pulled from easier cases to most complex cases due to abilities and patient satisfaction requests. always on call on days off and would precept new nurses to vents and high tech equipement.

Provided all aspects of healthcare for medically complex patients(with tachs, g-tubes, central lines, v/p shunts and other high tech devices). As a primary nurse I was responsible for being with patients during transport to and from hospitalizations and doctor appointments. I was put on any cases that needed service recovery, as well as high skilled nursing to ensure best patient outcomes.

# **Nightime-Weekend Facility Supervisor**

Golden manor - San Antonio, TX April 2003 to May 2004

Duties included but not limited to directing and providing care for Geriatric and Skilled nursing patients. I was in charge of upto 12 Nurses and 16-18 cna's at a time. I was known to all the residents as the most compassionate as well as most experienced nurse. I was responsible for integrating a medicare acceptance into a previously total private pay facility.

#### **Nurse/ MCCH Pool/ PICU**

Methodist Health System - San Antonio, TX October 2001 to March 2003

Provided primary care for critically ill pediatric patient's as well as eventually all other areas of children's hospital. was a major component in the ICU. The PICU was rated at that time in the top 100 in the U.S.

# **RN Weekend and Nighttime Supervisor**

Trinity Care Center and Rehab.Facility - San Antonio, TX August 2001 to March 2003

Provided primary care for medicare skilled nursing patients as well as chronically ill child wards of the state. These patients were ventilator dependent and total care patients. Also provided direction and handled all aspects of running the facility while working with patient care. Patient care was noteably improved with my taking over facility management on nights and weekends. Known by all patients and families for getting things done right.

#### **Charge Nurse**

Rosewood Care Center - San Antonio, TX January 1999 to April 2000

Provided exemplary patient care for longterm care patients in a skilled nursing facility. Provided highly skilled nursing for all levels of acuity in the facility. would regularly run with up to 90 patients at a time when other nurses called in, and still provided all aspects of their care in the shift.

# **Alzheimer Unit Chargenurse and Nightime Facility Supervisor**

Broadway Lodge Nursing and Rehab - San Antonio, TX March 1998 to April 1999

Provided all aspects of care for a locked alzheimer's unit and directed all levels of care and operations for all dept.'s in the facility at night.

#### Charge Nurse

Blanco vista nursing and rehabilitation center - San Antonio, TX January 1997 to April 1998

Provided sole nursing care for 60 patient's at night. To include 16-20 peg tube's as well as 6-10 trach patients on top of the genral medicare wing population. When I left under good term's it took 2 nurses to replace my position at night and still requires 2 nurses to provide the same level of care that I provided for over a year. I was employee of the month on 3 occasions.

# Education

# **MASTER SCIENCE NURSING in Nurse Practioner**

Walden University - San Antonio, TX January 2017 to February 2019

# **AAS** in Nursing

Excelsior College Albany New York - Albany, NY January 2002 to February 2006

# Certificate of completion in nursing

St Philip's College - San Antonio, TX March 1994 to March 1995

# **AAS** in Criminal Justice

San Antonio College - San Antonio, TX January 1989 to June 1993

# Skills

- ACLS (10+ years)
- NRP (5 years)
- Pals (5 years)
- Icu (10+ years)
- Telemetry (10+ years)
- Medication Administration
- Nursing
- NCQA Standards
- Utilization Management
- Critical Care Experience
- EMR Systems
- Primary Care Experience
- Hospital Experience
- Epic
- HEDIS

# Certifications and Licenses

#### **BLS**

November 2019

#### **ACLS**

September 2019

Nurse's License: Class: RN, State: TX, Expires: March 2020

Nurse's License: Class: PN, State: TX, Expires: March 2020

# Additional Information

Skills

ACLS, PALS, ENPC, BLS, NRP certified

Links

http://thomaspasquale03@yahoo.com