**Megan L. Hollandsworth, RN, BSN**

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*Baccalaureate prepared professional nurse, with 13+ years of experience, focused on the future and expanding knowledge and/or areas of skill.  Proficiency in mental health, hospice care, home health, progressive care and medical/surgical services.  Primary focus on compassionate, individualized patient care, using critical thinking approach to solutions that maintain autonomy for health care staff and dignity for patients.*

**Professional Experience**

**Charge Nurse/Floor Nurse**

*June 2020 - present – Effingham Hospital,* ***Medical-Surgical Unit (critical access hospital)***

* Frontline RN during international pandemic
* As a critical access hospital Med-Surg nursing requires knowledge and care of patients at all levels of care, including progressive care/step-down and ICU during time of pandemic; managing bi-level and vapo-therm ventilation; providing drip administration, assessment and interventions for amiodarone, cardizem, heparin, insulin, vasopressin and cleviprex
* Chosen as 1 of 2 Med-Surg staff members to complete ANCC, PCCN or CCRN courses and certification, in preparation for additional hospital services of more critically ill populations

*March 2019 –July 2020 – Hilton Head Hospital, The Cove,* ***Geriatric Psychiatric Unit***

* Developed orientation program of employees to brand-new hospital unit/service and provided education to staff
* Coordinated Interdisciplinary Team Meetings daily
* Assisted in development of admission and exclusion criteria, formulated intake criteria, format, and education
* Coordinated all staff scheduling, cross-training of staff from other units
* Creation and initiation of core measures for QI on unit, presentation of data to Director
* Creation of discharge process, formulation of discharge instructions, patient/family education materials
* Creation and implementation of all audit tools for Nursing, Social Work and Recreational therapy

*January 2017-July 2020 – Hilton Head Hospital,* ***Progressive Care Unit***

* Provision of all Progressive Care services for 4-6 patients, including, but not limited to: telemetry, cath lab recovery, Tele-neurology consultations, management of drug and alcohol detox, various infusion therapies, wound care/management, cardiovascular post-op care, acute stroke management
* Intermittent charge nurse shifts that required managing a patient load of 4 patients in addition to charge duties, coordination of all discharges, admissions and transfers to/from unit
* Providing preceptorship for new orientees, newly transferred employees to unit, BSN candidates for USCB for required clinical hours to complete senior year, and ADN students

**Clinical Services Director/Team Lead/Hospice & Home Health Case Manager**

*2016, 2014-2015  – THA Group Island Hospice, Beaufort, SC*

*2015 – Hospice Advantage, Ridgeland & Charleston, SC*

*2009-2011 - Hospice of Southwest Virginia, Abingdon, VA*

*2008-2009 Virginia’s Home Health and Hospice Care, Rural Retreat, VA*

* Director of Clinical Services for 2 branches.  Supervision of up to 16 employees.
* Development and oversight of monthly QAPI, all PI projects & supervision of supply inventory
* Orientation of company policy/procedure; IDT member orientation and mentorship
* Serve on Professional Advisory Committee; Performance Excellence & Improvement Committee
* Monitoring expenditures on supplies, equipment, medications and staffing budgets, & development of processes to meet company benchmarks for all expenses.  Reduction of expenses for 2 branches in 3 months. Preparation of financial reports.
* Participation on-call coverage on RN and administrative rotations.
* Participation in state or federal surveys as needed, formulation, implementation and monitoring of corrective action plans.  Provision of clinical staff in-services.Auditing and chart management to ensure state and Medicare & Joint Commission regulatory requirements are met
* Case Management  services/duties for Home Health and Hospice services for Medicare and Medicaid patients, including: Admissions, Discharges, Death attendance and preparation, Re-certifications in compliance with both home care and hospice standards; ICD-9 coding
* Comprehensive nursing assessment throughout services while coordinating with Interdisciplinary Team, wound assessment and formulation/implementation of care under physician direction.
* Education with patients and families on medical conditions, medication/med management, and care procedures (ie. wound care and infusion of IV medications via PICC)

**Mental Health and Psychiatric RN**

*2019-2020, Hilton Head Hospital, Hilton Head, SC*

*2011-2014, Southwest Virginia Mental Health Institute, Marion*, *VA*

* Formulation, implementation, evaluation and revision of individualized care plans, while serving as the interdisciplinary teams’ nurse
* Oversight, supervision and management of clinical staff utilizing a teamwork approach.  Served as preceptor for newly hired and transferring staff members
* Close monitoring of chemically dependent and acutely mentally-ill patient population, with effective interventions and treatment
* Effective counseling in health maintenance, symptom and disease management, medication administration and utilization of coping skills in the adult and geriatric populations
* Direct Supervision of 3-9 CNAs, including unit orientation, probationary instruction, monthly and annual performance evaluation, and in-service.  Maintenance of positive staff morale and professionalism, during service as charge nurse
* American Heart Association BLS Instructor for entire clinical (approx. 400 employees)

**Medical/Surgical RN, Nurse Intern**

*2007-2008, Smyth County Community Hospital, Marion, VA*

* Comprehensive nursing for patients aged 12 months and older on a Pediatric & Medical-Surgical floor, including telemetry monitoring and swing bed status populations
* Nurse Intern: provision of CNA duties with opportunities to collect lab specimens and start peripheral IV sites.

**Education**

***Psychiatric Mental Health Nurse Practitioner***

*Frontier Nursing University,* Versailles, KY

Courses begin April 2022, projected graduation date December 2024

***Bachelor of Science in Nursing***

*King University***,** Bristol, TN

December 2013, Cum Laude, GPA 3.65

Dean's List Honoree Spring, Summer and Fall 2013

***Associate of Science in Nursing***

*Wytheville Community College***,** Wytheville, VA

May 2008, Dean's List Honoree (multiple terms) &  Academic Scholarship Recipient

**Awards/Honors**

* July 2021 – Effingham Hospital – Quarter 2 Daisy Award Recipient
* 2017, 2018, 2019 – Hilton Head Hospital – Daisy Award Annual Nominee

**Certifications**

* South Carolina, Board of Nursing, Registered Nurse, License # RN224741R, expires 4/30/2022
* ANCC, PCCN Certification course completed 7/2021 – *awaiting certification test date*
* American Heart Association – **Basic Life Support (BLS)** – expires 11/2022
* American Health Association – **Advanced Cardiac Life Support (ACLS)** – expires 05/2023
* Crisis Prevention Institute & Restraint (CPI) – expired 12/2020
* Apex Innovations – NIH Stroke Scale Training and Certification – earned 05/2017
* Certificate in Medical Professions, Wytheville, VA, May 2008