Nykiea O. Hayes

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**Summary of Qualifications**

* Registered nurse with 14 years of experience in education, emergency room, labor and delivery, occupational health, medical-surgical and long-term care nursing.
* Proven ability to build positive relationships with patients, family members, physicians and other medical professionals.
* Quality leadership experience including Charge Nurse, Nurse Aide Program Director & Instructor
* Reliable, ethical healthcare provider with the ability to stay calm and intervene during crises, facilitate groups and collaborate on multidisciplinary teams.
* Managerial experience including home health and hospice

**Education**

* Mississippi Univ. for Women, Columbus, MS

Bachelor of Science in Nursing awarded May 2020

* Mississippi Delta Community College, Moorhead, MS

Associate of Applied Science awarded May 2008

* Rust College, Holly Springs, MS

Bachelor of Science, Biology awarded April 2003

* Rust College, Holly Springs, MS

Bachelor of Science, Chemistry awarded April 2005

**Professional Experience**

* ER Nurse Greenwood Leflore Hospital

Greenwood Leflore Hospital, Greenwood, MS

February 2010- Current

* ER Nurse Tallahatchie General Hospital

Tallahatchie General, Charleston, MS

February 2022- Current

* Bariatric Program Manager

Baptist Memorial Hospital, Oxford, MS

September 2017- February 2022

* Private Duty Nurse (PRN)

 Oxford Healthcare, Batesville, MS

 July 2017 – Current

* Adjunct Practical Nurse Instructor

Northwest Community College, Oxford, MS

August 2019-2021

* Occupational Health Nurse

 Modine, Grenada, MS

 December 2015 – June 2017

* Labor & Delivery Nurse

 Univ. of MS Medical Center, Grenada, MS

 July 2012 - December 2015

* Nurse Aide Program Director

 J.Z. George High School, North Carrollton, MS

 August 2012 – August 2015

* Emergency Room Charge Nurse

 Patients’ Choice Medical Center, Belzoni, MS

 August 2010- 2013

* Branch Manager

 Mid-Delta Home Health and Hospice, Greenwood/Winona, MS

 October 2010- December 2011

* + Registered Nurse

 Greenwood Leflore Hospital, Greenwood, MS

 May 2008-October 2010

**License/Certifications**

* MS Board of Nursing RN License #R880239, (2008)
* American Heart Association BLS Instructor ID #11130211814
* American Heart Association ACLS
* American Heart Association PALS
* Emergency Nurses Association TNCC
* Faith Community Nurse Certification
* Certified Bariatric Nurse ASMBS

**Awards Received**

* Evangelist Robbie Douglas Nurse of the Year – 2019
* Lenora Robinson Scholarship Recipient - 2019
* The 20 Young COGIC Leaders Under 40 COGIC Achievers -2018
* National Society of Leadership and Success - 2017
* JZ. George Teacher of the Year- 2014
* J.Z. George Teacher of the Week -2013
* Meharry Medical College Regional Research Graduate Studies (3rd place) -2001
* University of Texas Medical Branch MBRS Presenter – 2001
* Joe McGhee Scholarship Recipient – 2001-2002
* Nettie Pate Scholarship Recipient – 1998-2000
* Dean’s List & President’s List 1998--1999
* Presidential Scholarship Recipient – 1998

**Leadership Experience**

* Solid track record of time management and problem-solving skills
* Proven team-building abilities to create a consistent and productive environment
* Spearheaded and recruited students for Nurse Aide Training Program
* Personable with a positive attitude; interface well with patients, families and staff
* Utilizes critical thinking and communication skills while working in various environments

**Community Volunteer Work**

St Jude Children Research Hospital Walk-a-thon • Delta Health Collaborative Health Grant • Church Youth Mentorship • Organized Blood Drive for MS Blood Services• Carroll & Leflore County Health Screenings • Fannie Lou Hamer Health Screenings • University of Texas Medical Branch School of Nursing Patient Centered Outcome Research Institute Grant Clinician