

# Johnetta "Denise" Phillip

## **Emergency RN**

Glen Allen, VA 23060

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Calm, approachable, and highly efficient registered nurse with over 10 years emergency room experience, seeking a Registered Nurse position. Effective Charge Nurse that assists with department throughput and ensures patient satisfaction. Creative problem solver and leader, who manages projects and people while effectively delegating, providing support and promoting a cohesive team environment.

Authorized to work in the US for any employer

## Work Experience

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### **RN**

Sentara Healthcare - Williamsburg, VA

September 2021 to Present

Emergency care of a variety of ages and populations of patients  
medication administration

people management  
making staff schedules  
reviewing complaints and grievances  
reviewing, updating, and creating departmental policies

### **Internal Travel Nurse**

Sentara Obici Hospital - Suffolk, VA

December 2019 to September 2021

I currently work as a Travel nurse in an Emergency Dept.

### **Travel Nurse**

Medical Solutions LLC - Washington, NC

October 2020 to January 2021

I currently work as a Travel nurse in an Emergency Dept

### **RN Unit Supervisor, Perioperative Services and Emergency Department**

INOVA Health System-Mt. Vernon Hospital - Alexandria, VA

February 2019 to April 2020

- Assists the Clinical Director with daily operations of the Perioperative Services department in Endoscopy, Pre-op, PACU, Pre-Surgical Services, ECT and within the Emergency Department.
- Work with a multi-disciplinary team to manage the day-to-day operations of service to include: problem solving, coordination of assignments and patient placement, staffing, validation and performance monitoring.
- Patient & employee rounding, developing solutions to identified issues.

- Participates in the hiring process and is responsible for development, evaluation and ongoing management of assigned direct reports.

### **Assistant Nurse Manager and Charge RN**

Adventist HealthCare - Germantown, MD

January 2018 to December 2019

- Assists the Nurse Manager with daily operations of the freestanding emergency center & the Shady Grove Main campus.
- Collaborated with the Nurse Manager to plan, organize, direct and actively participate in the nursing care of patients.
- Works with a multi-disciplinary team to manage the day-to-day operations of service to include: problem solving, coordination of assignments and patient placement, staffing, validation and performance monitoring.
- Night shift charge nurse duties, patient & employee rounding, and developing solutions to identified issues.
- Participates in the hiring process and is responsible for development, evaluation and ongoing management of assigned direct reports.
- RN Liaison for ED Technicians/CNAs to include training and skill updating. Assisting with training and onboarding of new staff.

### **PRN Registered Nurse/Charge Nurse**

Henrico Doctors' Hospital Emergency Dept & PACU - Richmond, VA

July 2015 to April 2018

- Performed post-operative patient assessment, review of history, discharge planning, and review of diagnostic studies with appropriate follow through and physician consultation.
- Provide care for post-operative patients (inpatients and outpatients) recovering from anesthesia, including general, regional, and locals. Managed post-operative pain and surgical sites.
- Effectively communicated with surgeons, physicians, staff, and multidisciplinary teams.
- Provided emergency care to patients and utilized computer-based documentation. Stabilized patients using BLS, ACLS, and PALS protocols. Documented assessments, medication administrations, patient outcomes, and started IV's, foley insertions, EKGs, etc.

### **Internal Travel Nurse**

Sentara Obici Hospital - Suffolk, VA

September 2017 to December 2017

### **Emergency Department Technician and Registered Nurse 3/14-8/17**

Bon Secours Health System - Midlothian, VA

August 2009 to August 2017

- Independently maintained safe and effective care to patients with different acuity levels in a time-restricted and high acuity environment.
- Documented assessments, care plans, medication administrations, and patient outcomes. Stabilized patients using BLS, ACLS, and PALS protocols
- Served in leadership roles such as charge nurse with responsibilities such as issue resolution, delegation to staff, and making shift assignments to serve the needs of the department during the shift.
- Effectively communicating with physicians, staff, and multidisciplinary teams.
- RN Liaison for ED Technicians/CNAs to include training and skill updating.

- Provided and assisted with ADL's, blood glucose monitoring, IV insertion, venipuncture, wound care, EKGs, Foley catheter placement/removal.
- Discharge education for patients on orthopedic/splinting and utilized computer-based documentation. Training and onboarding of new ED Technicians through preceptorship.

### **Emergency Medical Technician (EMT)**

Hanover County Fire & EMS & Medical Transport Inc  
January 2010 to March 2014

- Effectively communicating with nurses, physicians, and multidisciplinary teams.
- Provided and assisted with ADL's, blood glucose monitoring, IV insertion, venipuncture, EKGs.
- Rescuing and extricating victims of accidents, sudden illness or entrapment using proper rescue and medical techniques.
- Recognizes and utilizes proper chain of command.
- Operates emergency vehicle safely, in accordance with state laws and policies.
- Places vehicle in condition of readiness including, cleaning, disinfecting, refueling and restocking.

### **Emergency Department Technician**

Medical Center of Central Georgia - Macon, GA  
January 2007 to August 2009

- Effectively communicating with physicians, staff, and multidisciplinary teams.
- Provided and assisted with ADL's, blood glucose monitoring, IV insertion, venipuncture, wound care, EKGs, Foley catheter placement/removal.
- Discharge education for patients on orthopedic/splinting and utilized computer-based documentation.
- Training and onboarding of new ED Technicians through preceptorship.

## Education

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### **Masters of Science in Nursing**

Purdue Global University  
December 2018

### **Bachelors of Science in Nursing**

Kaplan University  
June 2015

### **Associates in Nursing**

Bryant & Stratton College - Richmond, VA  
December 2013

### **Associates in Paramedic Studies**

J. Sargeant Reynolds Community College - Richmond, VA  
December 2011

## Nursing Licenses

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### **RN**

Expires: May 2020

State: VA

## Skills

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- Nursing
- Nurse Management
- EMT Experience
- Triage
- Cerner
- Medication Administration
- Critical Care Experience
- Epic
- Venipuncture
- EMR Systems
- Hospital Experience
- Supervising Experience
- Patient Care

## Certifications and Licenses

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### **BLS/CPR**

### **ACLS and PALS**

## Assessments

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### **Clinical judgment — Expert**

April 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

### **Electronic health records: Best practices — Expert**

April 2020

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: [Expert](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.