

# Rebecca LeRoy

Schererville, IN 46375  
[rebecca\\_leroy@aol.com](mailto:rebecca_leroy@aol.com)  
+1 219 688 6920

Director of Perioperative Services with 26 years of experience in surgical services. Compassionate and driven with a strong work ethic. A Professional with expertise with strategic planning and developing high-performance teams. I am seeking to utilize my skills to provide the best care with a focus on safety.

Authorized to work in the US for any employer

## Work Experience

---

### **Director of Perioperative Services**

VISTA HEALTH - Waukegan, IL  
January 2020 to August 2020

WAUKEGAN, ILLINOIS

Community for-profit healthcare provider; a 200-bed acute care, Level 2 trauma and open-heart medical center, offering the community inpatient, outpatient, diagnostic imaging, medical, surgical and emergency services. Preparation for JCAHO.

Service lines: General, Orthopedics, Urology, Neuro (Craniotomy, spine), XI Robot, Gynecology, Cardiothoracic, Vascular, and ENT.

EMR: Cerner

DIRECTOR OF PERIOPERATIVE SERVICES • JANUARY 2020-AUGUST 2020

Reporting to the CNO with responsibilities that included Operating and Capital Budgets, supply standardization, inventory control, performance improvement. Developed annual strategic plans & performance improvement measures for each department in collaboration with managers. Policy review and creation, implementation.

- Responsible for the quality care delivered in 9 operating room suites, 2 Endoscopy suites, SPD, 16 bay Ambulatory care Unit, and a 19 Bay PACU. Total of 60 FTE's.
- Responsible to staff all department, oversight of orientation, education and outcomes.
- Evaluation and education of staff in surgical services.
- Conduct annual performance reviews
- Perform monthly unit meetings
- Focus on rebuilding and reorganization of surgical services.
- Restructuring and optimizing staffing in all surgical service departments. Improved productivity from 67% to 97% efficiency for 4 plus months
- Increased block utilization and increased surgical volumes.
- Implements lean initiatives with a focus on safety
- Reduced overall underutilized supplies
- Implemented surgical tray optimization project
- Created assignments for staff to easily check par levels for supplies and monthly checks on expiration dates.
- Identified team leads to create ownership of the specialties.

- Implementation and optimization of preference cards.
- Included in upgrading process of the EMR (Cerner). Updating preference cards
- Collaboration with surgeons and staff to establish healthy working relationships, increasing favorable patient outcomes and patient satisfaction.

FRANCISCAN HEALTH CROWN POINT, INDIANA

## **Manager Surgery, Endoscopy, Sterilization**

Franciscan Health - Crown Point, IN

May 2015 to December 2019

Reporting to the CNO with responsibilities that included, Operating and Capital Budgets, supply standardization, inventory control, performance improvement. Developed annual strategic plans & performance improvement measures. HFAP preparation and risk management. Policy and procedure review and creation. Responsible for the quality care delivered in 12 operating room suites, 1 C-Section suite, 4 Endoscopy suites, SPD. Total of 72 FTE's.

- Responsible to staff all department, oversight of orientation, education, and outcomes.
- Evaluation and education of staff in surgical services.
- Conduct annual performance reviews
- Perform monthly unit meetings
- Implemented with daily oversight of daily safety huddles
- Increased block utilization by 20% and increased surgical volumes.
- Implements lean initiatives focus on safety, optimization, and workflows
- Collaborating with leadership team to promote the hospital's mission, initiatives, and values.
- Implemented initiatives to decrease expired supplies overall by 15 percent.
- Decreased average turnover time by 24 percent.
- Collaboration with corporate, SPD staff and inventory control staff with the implementation of perpetual inventory.
- Engaging and leading the endoscopy frontline staff in planning and redesign, update the endoscopy suites. By utilizing best practice.
- Collaboration with IT, facilities, boomed and education to implement new equipment
- Problem solving and breaking down silos between SPD and surgery staff. Reduced friction between departments by utilizing rounding by SPD team lead inside the OR proper and creating a problem-solving atmosphere instead of a blaming atmosphere.
- Worked with the Medical Staff office to implement new surgeon onboarding resource for new surgeons.
- Sustained an environment supporting excellence and innovation with a focus on safety in clinical nursing practice and patient care through assessing, planning, implementing and evaluating programs and standards for positive patient outcomes.
- Performed a variety of staff management functions including interviewing, hiring, evaluating, counseling and terminating.
- Facilitated, reviewed, and approved budget including estimates of future personnel and equipment needs to ensure the hospital resources were optimally utilized.
- Collaborated with administration and surgeons to identify future opportunities, to define the direction, to develop plans to achieve identified goals, including OR efficiency, productivity and patient throughput targets across surgery, endoscopy and sterilization
- Participated in work groups, and meetings
- Ensured interdisciplinary performance improvement plans were active, maintained and ongoing.
- Performed follow up to ensure complaints were satisfactorily handled.

### **Patient Care Coordinator**

Franciscan Health - Crown Point, IN  
April 1997 to December 2019

Offering the community inpatient, outpatient, diagnostic imaging, medical, surgical and emergency services.

Service lines: General, Orthopedics, Urology, Neuro (Craniotomy, spine), XI Robot, Gynecology, Cardiothoracic, Vascular, ENT, Pulmonary, Eyes.

### **Patient Care Coordinator**

Trauma open heart medical center  
April 2000 to May 2015

- Collaborating with anesthesia to run the surgery schedule.
- Utilize critical thinking and problem solving to promote efficient turnover workflows in a fast-paced environment
- Responsible for assisting the Director of surgery with staff evaluations, disciplinary actions, onboarding of new staff
- Maintain a positive work environment with a focus on safety.
- Worked within Call rotation with staff

### **Staff Registered Nurse**

Franciscan Health - Crown Point, IN  
April 1997 to April 2000

- Functioning as an OR circulating room nurse.
- Responsible for reviewing patient histories, lab work and answering questions.
- Collaborating with the surgical team to identify risks to provide quality patient care.
- Prepare the surgical suite, according to surgeon preference, following hospital policies and incorporating best practice.

### **Functioning as an OR Circulating Room Nurse**

METHODIST HOSPITAL - Gary, IN  
May 1994 to April 1997

- Responsible for reviewing patient histories, lab work and answering questions.
- Collaborating with the surgical team to identify risks to provide quality patient care.
- Prepare the surgical suite, according to surgeon preference, following hospital policies and incorporating best practice

## Education

---

### **BACHELOR OF SCIENCE AND NURSING in SCIENCE AND NURSING**

BALL STATE UNIVERSITY - Muncie, IN  
May 1994

## Skills

---

- Progressive leadership experience
- Effective Communicator and collaborator

- Clinical experience of 26 years in surgery setting
- Effectively prioritizes responsibilities under pressure
- Fosters a positive staff work environment with a culture of safety and excellence
- Implements accountability within surgical service team in a compassionate but firm manner.
- Experience leading Level 2 and Level 3 surgical Trauma service.
- Effective Problem Solver
- Optimistic leader, with a "can do" attitude who promotes working smarter not harder.
- Identifying opportunities with the staff and assisting them with solutions, creating buy-in from the frontline staff. REBECCA LE ROY, RN, BSN 6313 BISCAYNE AVE, MOUNT PLEASANT, WISCONSIN  
REBECCA
- LEROY@AOL.COM (219)688-6920
- Cerner
- Nursing
- Lean
- EMR Systems
- Strategic Planning

## Certifications and Licenses

---

**ACLS**

**BLS/CPR**