Colleen M. Johnson, RN

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| **License:** |  |
| Registered Nurse Indiana License: | 28232566A | Exp: 31Oct2021 |
| Registered Nurse Utah Compact License: | 8922846-3102 | Exp: 01/31/2023 |
| **Certifications:** |  |  |

Alzheimer’s Certification – 2011

BLS for Healthcare Providers Certification – 2021

# Critical Skills:

* Has demonstrated clinical competency, nursing judgment, teaching skills, and a commitment to improving the quality of patient care.
* Competent in infusion therapy.
* Budget Management of both staffing and facility.
* Has demonstrated knowledge of both nursing and medical practices and procedures, as well as all pertinent laws, regulations, and guidelines pertaining to long term care.
* Working knowledge and application of ICD-10 billing codes with complete understanding of proper documentation.
* Strong leadership and organizational skills. **Self-motivated**.
* Independently performs general and specific clinical skills.
* Has evaluated, authored and implemented facility policies and procedures.
* Has developed process for training, motivating and directing staff.
* Excellent communication skills with physicians, residents, families and staff members while adhering to all HIPPA guidelines.
* Assist with writing Plan of Corrections and Informal Dispute Resolutions (IDR).
* Risk Management Trends.
* **Knowledge of infection control principles and practices**.
* Experience with State Annual Survey, Infection Survey and Mock Survey.
* Capable of researching new methods and principles to incorporate them into existing nursing practices.
* Able to effectively communicate with management and employees.
* Excellent team skills: compassion, accountability and ability to work collaboratively as a member of a team and react decisively in emergency situations. Lead by example.
* Extensive knowledge of Long-Term/Acute Care practices and techniques with geriatric patients.
* Experience in Rehabilitation, Post-Acute Care and Long-term Memory Care units.
* Follows CMS guidance and regulations. Implemented processes and procedures for management of the facility, staff and patients during the COVID-19 pandemic in accordance with CDC guidelines and corporate policy. Implementation was highly successful in limiting patient and staff exposure, greatly controlling the facility outbreak
* **Ability to manage multiple tasks and have competence in technology (Word/Excel/Apple)**
* **A self-starter with high personal motivation.** Detailed-oriented, with strong planning/organizational skills and the ability to work well independently as well as collaboratively.
* Experience in clinical research within the facility. Hands-on chart reviews, resident assessments, training and assisting LTC facilities with quality improvement and culture change.
* Experience in implementing EMar in the facility, and educating staff on new system.
* **Works closely with Pharmacy**
* **Point of Care testing for COVID-19**

# Professional Experience:

# Nurse2Nurse/Community Rehab South Hospital : Travel RN Indpls, IN Dec 2021-Current

# CareerStaffing/Genesis HC: Travel NPE/IP Wolfeboro Bay, NH Sept 2021-Dec 2021

# Wolfboro Bay Rehab Center

# Medallion Manor: Interim DON Lehi/Springville, UT June 2021-August 2021

# Medical Solutions

# Evergreen Crossings and Lofts: Travel Interim DON Indpls, IN April 2021-June 2010

# CareerStaffing/Genesis HC: Travel Interim ADON Pembroke, NC Feb2021-April 2021

# Pembroke Rehab Center

# CareerStaffing/Genesis HC: Travel Interim DON Sparta, NC Dec2020-Jan2021

# Sparta Center

**Decatur Township Center/Genesis HC: DON** Indianapolis, IN Nov2019 – Oct2020

* Coordinate department operations between Medical Director, Physical Therapy, Social Work, Dietary and Unit Managers**, Rehab Unit**.
* Budget Management for both staffing and facility.
* Conduct daily audits to monitor staff charting, medication logs and MDS (Minimum Data Set).
* Strong leadership demonstrated in communication, education and management of both facility and agency staff.
* Able to effectively communicate with management and employees.
* Managed and audited all new patient admissions.
* Resident Assessment/Care Plan Development
* Infection Control
* Infusion therapy
* Monitor staff training records and facility policies, maintaining ongoing readiness for State Survey.
* Transitioned staff from paper charting to the EMR.
* Implemented processes and procedures for management of the facility, staff and patients during the COVID-19 pandemic in accordance with CDC guidelines and corporate policy. Implementation was highly successful in limiting patient and staff exposure, greatly controlling the facility outbreak.
* Point of Care testing for COVID-19

**South Ogden Post Acute Care: DON** Ogden, UT Feb2019 – Aug2019

* Plan, organize, implement, evaluate, and direct the nursing services department, as well as its programs and activities, in accordance with current rules, regulations, and guidelines.
* Educated nursing staff on infusion therapy.
* Develop, maintain, update and communicate facility and state specific policies and procedures that govern the daily functions of the nursing service department.
* Maintain a current reference of written nursing material that will assist the nursing service department in meeting the day to day needs of the resident.
* Communicate service schedules with other services to ensure the continuity of the resident’s total regimen of care.
* Develop, implement and maintain an ongoing Continuous Quality Improvement and Quality Assurance program for the nursing services department.
* Participate with the Executive Director to prepare and plan the department’s budget.

**Quality Staffing Services: RN** Salt Lake City, UT Apr2018 – Feb2019

* Services provided to the following: Skilled Care Nursing Facilities, **Acute Care Hospitals, and Rehabilitation Hospitals.**
* Provide direct patient care.
* Provide assessment and planning for individualized patient care.
* Communicate with physicians about changes in patient’s clinical condition and treatment plan.
* Respond quickly and accurately to changes in condition or response to treatment.

 **Millcreek Health and Rehab: DON**  Salt Lake City, UT Aug 2018-Dec2018

 **Inpatient Psych SNF**

* Plan, organize, implement, evaluate, and direct the nursing services department, as well as its programs and activities, in accordance with current rules, regulations, and guidelines.
* Educated nursing staff on infusion therapy.
* Develop, maintain, update and communicate facility and state specific policies and procedures that govern the daily functions of the nursing service department.
* Maintain a current reference of written nursing material that will assist the nursing service department in meeting the day to day needs of the resident.
* Communicate service schedules with other services to ensure the continuity of the resident’s total regimen of care.
* Develop, implement and maintain an ongoing Continuous Quality Improvement and Quality Assurance program for the nursing services department.
* Participate with the Executive Director to prepare and plan the department’s budget.

**Jordan Valley West Hospital: RN** Salt Lake City, UT Apr2018 – Aug2018

* **Med/Surg-Tele**
* Provide direct patient care.
* Provide assessment and planning for individualized patient care.
* Communicate with physicians about changes in patient’s clinical condition.
* Respond quickly and accurately to changes in condition or response to treatment.
* Experience in clinical research within the facility.
* Experience in implementing EMar in the facility, and educating staff on new system.

**Avalon Valley/Valley Mental Health: DON/ADON** SLC, UT Dec2016 – Apr2018

* **Rehabilitation**
* Plan, organize, implement, evaluate, and assist in directing the nursing staff, as well as its programs and activities, in accordance with current rules, regulations, and guidelines.
* Develop, maintain, update and communicate and enforce facility and state specific policies and procedures that govern the daily activities of the nursing department.
* Maintain a current reference of written nursing material that will assist the nursing service department in meeting the day to day needs of the resident.
* Educated nursing staff on infusion therapy.
* Implement EMR staff training.
* Responsible for scheduling of nursing staff, maintaining infection control log, Incident/Fall log, Coumadin log, psychotropic and skin and weight log.
* Manage Unit Managers to meet goals.
* Communicate service schedules with other services to ensure the continuity of the resident’s total regimen of care.
* Develop, implement and maintain an ongoing Continuous Quality Improvement and Quality Assurance program for the nursing services department.
* Participate with the Executive Director to prepare and plan the facility budget.

**Brooke Knoll Village: Interim DON** Indianapolis, IN Aug2016 – Dec2016

* **Rehabilitation**
* Plan, organize, implement, evaluate, and direct the nursing services department, as well as its programs and activities, in accordance with facility and state rules, regulations, and guidelines.
* Develop, maintain, update and communicate and enforce facility and state specific policies and procedures that govern the daily functions of the nursing service department.
* Maintain a current reference of written nursing material that will assist the nursing service department in meeting the day to day needs of the resident.
* Communicate service schedules with other services to ensure the continuity of the resident’s total regimen of care.
* Develop, implement and maintain an ongoing Continuous Quality Improvement and Quality Assurance program for the nursing services department.
* Participate with the Executive Director to prepare and plan the department’s budget.

**Provo Rehabilitation and Nursing: RN** Provo, UT Jan2016 **–** Aug2016

* **Oversee Vent and Trach Unit** while providing skilled care.
* **Rehabilitation unit** – provided education and skilled care.
* Providing bed side care, wound care, and clinical documentations for patients.
* Handle medication administration, treatments and all other aspects of nursing care.
* Facilitate admissions, discharges and transfers; prepare chart notes and other documentation.
* Assist physicians with special tests and procedures within the scope of the Nursing Practice Act.

 **Orchard Park Healthcare: LPN/RN** Orem, UT Feb2014 – Jan2016

**Forum at the Crossing Healthcare: LPN** Indianapolis, IN 2012 – 2014

**Springmill Meadows Healthcare: LPN** Indianapolis, IN 2011 - 2012

# Education:

RN – 2015 – Nightingale College – Ogden, UT, USA LPN – 2011 – MedTech College – Indianapolis, IN, USA

# Computer Proficiency:

Various EMR (**Point Click Care, Epic**), Microsoft Office, Cisco Webex, Google Chrome, PowerPoint, Zoom, Internet Explorer, Excel, Skype and Outlook.