

John Crowe

Experienced Hospice Nurse with management background.

Modesto, CA

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Broad range of experience in hospice as case manager and admissions. Thorough understanding of policies and procedures and accreditation. Interim Director of Patient Care Services.

Work Experience

Director of Nursing (DON)

Restpadd Red Bluff - Red Bluff, CA

March 2018 to Present

Director position responsible for nursing department and overall daily operations. Budget, QAPI, staffing and HR and compliance. Care plans and implementation of policy.

RN Case Manager

Seva Hospice

May 2021 to November 2021

Case manager Responsible for the overall care and coordination with other team members to ensure proper care of all hospice patients. Coordinating with IDG team members and medical director. Pain and symptom management. Admissions and coordination of respite care as appropriate. Working in collaboration with pharmacy and DME to ensure all equipment needs as well as medications are reconciled. Supervision and management of hospice team members to ensure adherence to all policies and procedures.

Nurse Manager

Garden City Healthcare Center - Modesto, CA

August 2017 to April 2021

Worked as nursing supervisor and in latter part of employment worked as interim ADON and performed quality assurance, attended daily stand up meetings, IDG, care plan updates and chart audits, along with overall facility inspection with medication cart audits and collaboration with DSD and staffing compliance issues.

Team Manager

Vitas Hospice - Lathrop, CA

June 2020 to November 2020

Clinical manager in charge of a 15 person team including Registered Nurses, LVN's, Home Health Aid, Chaplain, MSW, and Medical Director. Responsible for daily operations and ensuring staffing ratios are met. Participated in daily meetings such as stand up, IDG, QAPI, Disaster planning, and working with Human Resources with onboarding process. Implementation of policy and procedures. Overall management of daily operations and coordination of team to ensure compliance and adherence to hospice philosophy.

Interim Director of Patient Care Services

Global Hospice and palliative Care - Modesto, CA

April 2019 to November 2019

DPCS (interim). Responsible for daily operations of hospice and Hospice palliative care team. QAPI coordinator, disaster planning coordinator, DSD, scheduling, implementation of administrative policies as well as clinical policies.

Case Manager RN

A plus hospice - Lathrop, CA

November 2018 to April 2019

Case manager. Pain and symptom management. Work collaboratively with IDG team to ensure excellence in care. Admissions and providing continuous care when needed for unmet symptoms.

Case Manager RN

Blossom Ridge Hospice - Stockton, CA

December 2017 to October 2018

Case manager/supervisor. Admissions and recertifications. Case manage two LVNs and HHA on the Stockton team. Pain and symptom management.

LTAC nurse

Vibra healthcare - Nor Cal

November 2016 to October 2017

LTAC nurse working with high acuity patients Such as ventilator and tracheotomy. Multiple complex wounds and some complex drips as well as routine IVATBs and feeding pumps.

Registered nurse case manager

Optimal hospice

August 2014 to August 2016

Case manager. Responsible for up to 20 patients. Triage nurse, admissions, and coordination of hospice team. Pain and symptom management. Attended weekly IDG meetings and worked in collaboration with MD and nurse practitioner.

Registered Nurse

Emanuel Medical center - Turlock, CA

March 2014 to January 2015

Responsibilities

Worked on medical telemetry unit. Primary responsibilities included medication administration, pain and symptom management, and care of pre and post procedure patients (cardiac catheterization).

Accomplishments

Developed stronger skill set in cardiology, and symptom management in general.,

Skills Used

Interpretation of 12 lead EKG and accurately assessing symptoms of med tele patient.

Valley Gardens SNF

Kindred healthcare - Stockton, CA

June 2013 to April 2014

Charge nurse. Responsible for up to 15-20 patients on day shift. IVATB, TPN, wound care, respiratory treatments and medications administration. House supervisor on weekends.

Education

Associate degree nursing in Nursing

Modesto Junior College - Modesto, CA

August 2009 to December 2012

Nursing Licenses

RN

Expires: November 2020

State: CA

Skills

- Diverse experience with strong clinical. (8 years)
- Hospice Care (7 years)
- Medication Administration (8 years)
- Nursing (8 years)
- Nursing
- EMR Systems (8 years)
- Nurse Management (3 years)
- Hospital Experience (2 years)
- Vital Signs (8 years)
- Triage (8 years)

Military Service

Branch: United States Navy

Service Country: United States

August 1982 to December 1986

Aviation Hydraulics Mechanic. USS Midway. Yokosuka Japan.

Awards

Academic scholarships

May 2009

Awarded six scholarships for academic achievement.

Certifications and Licenses

Recertification for ACLS in progress.

Will recertify for ACLS and PALS.

BLS Certification

Additional Information

Good work ethic and compassionate to patients.