**Michael Hester**

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**Summary:**

Motivate, hard-working individual with the ability to pay close attention to detail and monitor patient care under pressure. Have the ability to operate as team player and/or team leader if needed.

**Credentials:**

Registered Nurse 2020

BLS 2021

Certified Phlebotomist 2011

Certified Nursing Assistant 2008

Certified Armed Security. 2005

ACLS 2021

**Experience:**

**Registered Nurse – ED, ICU, Tele, and Psych 07/2021 - Present**

**Alternate Nurse Service – Agency services**

Communicates and collaborates with nurses, physicians, and other members of the healthcare team to develop a plan of care to ensure optimal patient outcomes and continuity of care.

Chart’s observations and activities related to patient care in electronic health record.

Assesses signs and symptoms indicating physiologic and psychosocial changes in the patient’s condition and reports changes to the physician.

Performs interventions according to identified priorities, plan of care, infection control and the hospital policies and patient care outcome standards.

**Registered Nurse – ED nurse**

**Humboltd Park Health 06/2021 – 09/2021**

Communicates and collaborates with nurses, physicians, and other members of the healthcare team to develop a plan of care to ensure optimal patient outcomes and continuity of care.

Chart’s observations and activities related to patient care in electronic health record.

Provides safe, effective, and compassionate nursing care for a patient population using critical thinking skills, advocacy abilities and ethical approaches.

Guides and directs assigned unlicensed assistive personnel in delivering interdisciplinary patient care.

Assesses signs and symptoms indicating physiologic and psychosocial changes in the patient’s condition and reports changes to the physician.

Performs interventions according to identified priorities, plan of care, infection control and the hospital policies and patient care outcome standards.

Actively participates in Quality Assurance/Process Improvement initiatives to improve patient safety and outcomes, such as monitoring compliance of core measures, infection control practices, etc.

Educates patient/family prior to discharge regarding the diagnosis, medication and discharge instructions.

Collects blood specimens by venipuncture or micro techniques for laboratory analysis necessary for patient treatment and diagnosis.

**Registered Nurse – Diamond Headache 12/2020 – 06/2021 AMITA health care – St. Joseph hospital**

Assesses each patient's biophysical, psychosocial, environment, spiritual, cultural, self-care, educational and discharge planning based on age and development status.

Develops and prioritizes an outcome directed plan of care to assigned patients and changes as necessary.

Performs clinical and technical aspects of care in accordance with established policies, procedures, standards of practice and within scope of the State Nurse Practice. Documents care per established standards.

Evaluates the effectiveness of nursing interventions. Modifies the plan of care focusing on age and development status and patient outcomes.

Assess patient and family educational needs and ability to participate and learn to achieve patient plan of care through collaboration with other team members.

Reviews the plan of care and consults with the physician and other health care providers to adjust the plan to assure optimum patient outcomes within the scheduled timeframe.

**Registered Nurse 09/2020 – 12/2020**

**The Grove of Berwyn**

Provide direct quality care to patients including daily monitoring, recording, and evaluating of medical conditions of up to 20 patients per day.

Developed and direct rotational system in managing the care or patients in the department.

Interact and communicate with patients of all ages and ethnic backgrounds, giving quality medical care and treatment.

**Supervisor**

**Securitas – Chicago, IL 10/2008 – 08/2020**

Monitor staff by patrolling premises

Monitor electronic surveillance equipment used on premise

De-escalate client/staff related issues

Implementation of emergency/safety plans when on duty

Document abnormal occurrences on a job site

Train new security employee to meet company standards

**Security Officer**

**American Security – Forest Park, IL 04/2006 – 10/2008**

Respond to 24-hour security calls

Patrolled premises to prevent loss of sales and equipment

Communicate and document any abnormal occurrences on job site

**Package Handler**

**UPS – Chicago 04/2005 – 08/2005**

Lifted packages up to 150 lbs from head sorter and assembly line

Followed packing labels to ensure parcels were on the correct trucks

Followed all safety guidelines for lifting

**E5 – Sergeant – Infantry**

**United States Army 1993 – 2004**

Frontline combat/national security

Trained and supervised junior enlisted personnel in military life and personal care

**Education/Training:**

Chamberlain College – Addison, IL Bachelor of Nursing 11/2020 – 07/2021

Northwestern College – Bridgeview, IL Associates Registered Nursing 09/2015 – 09/2017

South Suburban College – South Holland CNA/Phlebotomy 2008-2011

Armed Security Officer Training – Chicago Armed Security 2005

Airborne School – U.S. Army Airborne School Fort Benning 2003

Non-Commission Officer School – U.S. Army Sergeant 1999

Chicago Vocational High School General Studies/Banking-Business 1993

**Skills:**

Emergency Care Prioritizing care in time of emergency

Phlebotomy Initiative and problem-solving skills

EKG reading Dependability in times of staff schedule

Communication /Interpersonal Meditech

EPIC OSHA Safety Rules

Infection control Vital signs

Maintenance of patient charts Continuous quality improvement

Administration of medication Solution delivery system

Patient Assessment Patient education in fistula/Graft Care

**Awards:**

Army Commendation Medal (2) 10/2003 and 03/2003

Army Achievement Medal (2) 01/1996 and 12/1993

Global War on Terrorism Expeditionary Medal 1993 – 2004

Global War on Terrorism Services Medal 1993 – 2004

Army Good Conduct Medal 1993 - 2004

National Defense Service Medal 1993 - 2004

Army Service Ribbon 1993 - 2004

Overseas Services Ribbon 1993 - 2004