**Jennifer Kovacs Lepus, MA, BSN, RN, TCRN**

**Columbia, Maryland 21045**

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**Career Summary:** A Registered Clinical Nurse II working in a Level 1 Trauma Center. Previously, an administrator with extensive experience in the medical administration, health education, and higher education fields. Served in the secondary and university level arenas of health education administration, community health organization administration, as well as within non-profit and governmental agencies. Served as a professional teacher and trainer for several educational systems. Strong background in the development, implementation, and assessment of medical practices as well as health education funding projects and grants. Acted in a consultant capacity for AAAHC accreditation assistance and third-party billing initiatives on college campuses. Also, worked as a registered nurse in the university clinical setting.

**EDUCATION:**

**The University of Maryland School of Nursing**

**Baltimore, Maryland**

Degree: Bachelor of Nursing

Graduation Date: December 2018

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| **Howard Community College****Columbia, Maryland**Degree awarded: Associate Degree in Nursing (ADN) (2015)Major: Nursing (RN)**The University of Maryland****College Park, Maryland**Degree Awarded: Master of Arts (MA) (1996)Major: Health Education |  |
| **The Pennsylvania State University****University Park, Pennsylvania**Degree Awarded: Bachelor of Science (BS) (1988)Major: Health Education |  |

**PROFESSIONAL NURSING EXPERIENCE:**

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| **7/18 to Present****University of Maryland Medical Center: R Adams Cowley Shock Trauma Center****Shock Trauma Operating Room** **Perioperative Registered Nurse: Clinical Nurse II*** Maintain sterility of operating environment
* Medication distribution during surgical procedures
* Instrumentation handoff to surgeons during surgery
* Maintaining safety for patient
* Use of medical technologies such as Epic

**6/16 to 7/18****University of Maryland Medical Center: R Adams Cowley Shock Trauma Center****Shock Trauma Acute Care Unit****Registered Nurse: Clinical Nurse II*** Direct patent care including assessment, nursing diagnoses, planning, implementing and evaluation of patient care
* Medication distribution
* Used critical thinking skills provided within scope of practice
* Multi- tasking with patient safety as priority
* Use of medical technologies such as Epic and Cerner Bridge
* Practical experience with blood transfusions, injections, IV administration

**PROFESSIONAL MEDICAL ADMINISTRATION EXPERIENCE:****8/06 to 5/16****University of Maryland, Baltimore County (UMBC)** **Baltimore, Maryland****Director, Nurse, University Health Services (UHS)*** Provides leadership, vision, and strategic planning for University Health Services on the UMBC campus.
* Manage budget of 9.1 million, including sales of student insurance.
* Initial USM University to introduce third party billing initiative to increase overall UHS revenue by over 50% without an established health fee.
* Supervised and organized set up, training, and implementation for the conversion from paper charting to an electronic medical record system (EMR).
* Initiated a student health insurance policy to include a hard waiver system complementary to the Affordable Care Act regulations.
* Instituted a Student Health Advisory Committee (SHAC) for student representative have the opportunity to participate in improving University Health Services customer satisfaction.
* Led effort to achieve initial three-year AAAHC accreditation for UMBC’s University Health Services in 2010, and a 3-year award renewal in 2013.
* Managed medical emergency crisis of University TB cases in 2013, and referred as best practices by Baltimore County Department of Health.
* Successful management of 2009 H1N1 Pandemic protocol, response and vaccine clinics.
* Organized several USM Health Center Directors meetings each year to have the opportunity to collaborate with colleagues around the State.
* Implemented the Department of Health and Mental Hygiene’s Mental Health First Aid program and was initial trainer for the program.
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| **9/02 – 7/06****University of Maryland, Baltimore County (UMBC)****Assistant Director, University Health Services*** Oversight of Health Education efforts for the UMBC campus, including the Voices Against Violence Program.
* Implemented first National College Health Assessment for university.
* Secured over $100,000 in grant funding for Health Education services.

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| **1/98 – 6/99****Planned Parenthood of Maryland****Baltimore, Maryland****Vice President of Education and Training*** Within 6 months of hire, built department from staff of 2.0 FTE to 9 FTE.
* Supervised educational staff located in various centers across the state.
* Secured and managed $300,000 in grant monies for department.
* Developed annual budget including financial accounting of programs.
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| **8/96 – 1/98****Planned Parenthood of Maryland****Education and Training Coordinator*** Developed, coordinated and supervised various educational programs statewide.
* Implemented 4 new educational programs for professional staff.
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| **8/93 – 8/96****Maryland Department of Health & Mental Hygiene****Howard County Health Department****Columbia, Maryland****Community Health Educator II*** Provided educational counseling for family planning and prenatal clients.
* Initiated contact with various community agencies and built coalition.
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**ADDITIONAL TEACHING EXPERIENCE:**

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| **University of Maryland, Baltimore County (UMBC)****Baltimore, Maryland*** Taught Freshmen Seminar Courses – An Introduction to an Honors University.
 | **9/03 – 12/05** |
| **Montgomery County Public Schools****Silver Spring, Maryland****Montgomery Blair High School*** Trainer for Montgomery County Public Schools teachers Health Education Program Development
* Wrote curriculum for county related to Family Life Education and Health Education
* Taught the required Health Education Curriculum to Montgomery Blair students.
 | **8/99 – 9/02** |
| **Howard Community College****Columbia, Maryland*** Taught Human Sexuality Undergraduate Courses for evening students.
 | **8/02- 12/03** |
| **University of Maryland, College Park (UMCP)** **University of Maryland, University College (UMUC)****College Park, Maryland*** Taught Human Sexuality; Women’s Health; Curriculum Instruction, Evaluation, and Observation; Stress Management; Drug Education; Personal and Community Health.
 | **1/91 – 8/02** |
| **Montgomery County Public Schools****Rockville, Maryland*** Served as Training Specialist in Drug Education and Family Life Education in the County Health Education Certification Program
 | **1/96 – 8/02** |
| **The Community Colleges of Baltimore County (CCBC)****Catonsville, Maryland*** Taught General Health Education classes to evening students.
 | **9/01 – 8/02** |

**CERTIFICATIONS:**

**Trauma Certified Registered Nurse (TCRN)**

Certified through the Board of Certification for Emergency Nursing

**Mental Health First Aid - USA**

Certified instructor to teach an 8-hour Mental Health First Aid Curriculum

**LICENSURE:**

Maryland Board of Nursing

Registered Nursing License number: R216910

**MEMBERSHIP ORGANIZATIONS:**

American College Health Association

American Nurses Association

Maryland Nurses Association

Society of Trauma Nurses

**COMMITTEE WORK**

Shock Trauma Unit: Patient Family Centered Care Council

**PROFESSIONAL PRESENTATIONS:**

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| **NueMD****On Line Education Webinar Presenter**Nuesoft’s Insurance Billing Webinar Series | 3/12 |
| **American College Health Association Conference****San Francisco, CA**“In House Third Party Billing – Is it Really Working?”**American College Health Association Conference****San Antonio, TX**“Third Party Billing in University Health Centers”**Association of American Colleges and Universities****Bringing Theory to Practice****Chicago, Illinois**“Best Practices in Higher Education: UMBC’s Healthy Campus” |  5/095/074/04 |
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| **Mid Atlantic Chapter of the American College Health Association****Hunt Valley Maryland**“Leading Tomorrow’s Leaders” |  |

 | 10/03 |
| **National Organization on Adolescent Pregnancy, Parenting and Prevention****Denver, Colorado**“Creative Teaching Ideas for Adolescent Pregnancy Prevention” | 11/98 |
| **Governor’s Council on Adolescent Pregnancy Annual Conference****Hunt Valley, Maryland**“Maybe We Should Wait: Creative Teaching Ideas for Adolescent Pregnancy Prevention” | 11/97 |
| **Maryland Association for the Advancement of Physical Education, Health, Recreation, and Dance****Western Maryland College****Westminster, Maryland**“Strategies for Adolescent Pregnancy Prevention” | 10/97 |
| **Anne Arundel County Public School System****Bowie State University****Bowie, Maryland**“Panel Discussion: Issues Affecting Teens Today” | 5/96 |
| **Maryland Association for the Advancement of Physical Education, Heath, Recreation, and Dance****Towson State University****Towson, Maryland**“Smoking Cessation Programs for Teens” | 10/96 |
| **American Heart Association****College Park, Maryland**“Coalition Building: Merchant Education Project” | 4/96 |
| **National Youth Leadership Forum****College Park, Maryland**“Public Health Education in Medicine Today” | 6/94 |
| **Pennsylvania Chapter of AAHPERD****Doylestown, Pennsylvania**“Creative Teaching in Health Education – A Wellness Project for Secondary Education” | 11/88 |

**PUBLICATIONS:** Sawyer, R., Pincarro, P., & Jessell, J. (1998) College students’ perceptions of date rape. The American Journal of Health Behavior, V22, N1.

**AWARDS/HONORS:**

2017 Shock Trauma Hero Award

R Adams Cowley Shock Trauma Center

Phi Theta Kappa - Honors Student Organization

Howard Community College

UMBC’s Division of Student Affairs Outstanding Staff Award, Fall 2005

University of Maryland, Baltimore County (UMBC)