Trina Lapsley MSN, BBA, RN, CCRN

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**Experience:**

10/2015-Present: Regional One Healthcare Memphis, TN.

*Human Resources/ Occupational Health Nurse*

* Orient, train, and coach staff to exceed department expectations
* Implement COVID testing, phone triage and follow-up policy processes
* Designed processes proven to reduce new hire screening time and resources by 35%
* Streamlined influenza administration process resulting in increased productivity
* Navigate employee injuries and workers compensation
* Conduct drug screening, health assessments, and administer vaccinations
* Partner with Infection Prevention to reduce exposure risk
* Conduct Fit Testing

07/2017-11/2018: Saint Francis Tenet Hospital Memphis, TN.

*Staff Nurse II*

* Charge Nurse duties (staffing, scheduling, float support staff, facilitate bed placement)
* Precept and coach new-hires to exceed expectations
* Provide care for critically ill adult patients in an ICU setting (GICU, CVICU, Neuro ICU)
* Assist with emergent intubation and invasive bedside procedures
* In depth and ongoing patient assessments while screening for sepsis and stroke
* Appropriately initiate and respond to cardio-pulmonary arrest (codes)
* Monitor hemodynamic parameters and titrate supportive medications accordingly
* Monitor patient EKG and treat dysthymias with physician approved interventions

**01/2015-06/2017: St. Jude Children’s Hospital- Magnet Status Memphis, TN.**

*Staff Nurse II*

* Charge Nurse duties
* Served on Unit Council, Infection prevention, and Quality Champions committee
* Researched and implemented Delirium project and screening tool to minimize risks
* Served as a Preceptor for new employees and students
* Nominated for Employee of the month and multiple “Ovation” awards
* Manage critical care and surgical recovery care for ICU pediatric oncology patients
* Administer chemotherapy, monitor and provide treatment for side effects

02/2013- 10/2016 Baptist Memorial Hospital Memphis, TN.

*Staff Nurse I*

* Provide pre and post-surgical care for cardiac transplant, thoracic, vascular surgery and surgical recovery in a CVICU setting
* Manage implanted devices: Left Ventricular Assist Device, Centrimag, Impella, and Intra-aortic Balloon Pumps
* Multiple organ failure care (ECMO, CRRT, transplant management/rejection, Hypothermic care)
* Manage care of Mechanical ventilation, all forms of oxygen therapy including Nitric Oxide
* Manage hemodynamic changes to ensure patient stability (PA, CVP, SVO2, CO/CI)

**03/2001- 4/2008- Precision Response Corp Margate, FL**

*Quality Assurance Supervisor*

* Manage a team of 12 quality assurance representatives within a call center
* Coach and develop quality assurance representatives to adequately score calls
* Develop training material to improve customer service experience
* Conduct interviews, hire, and train staff to meet client expectations
* Conduct quality calibration sessions to ensure consistency
* Conduct individual evaluation performance reviews annually

**Education:**

Masters Science of Nursing (MSN) Nurse Executive- 01/2021 Walden University

University of Arkansas Little Rock/ Bachelor in Science of Nursing (BSN)

Completed: 12/2016

Southwest Tennessee Community College/ Associate Degree Nurse (ADN, RN)

Completed: 12/2012

American Intercontinental University/ Bachelor Business Administration

Completed: 01/2004

**Certifications:**

* Critical Care Registered Nurse (CCRN)
* Basic Life Support (BLS)
* Advanced Cardiac Life Support (ACLS)
* Pediatric Advanced Life Support (PALS)
* Association of Pediatric Hematology/Oncology certified (APHON)