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| **Samantha Schermeister MSN, APNP FNP-BC** | 414-708-9772samantha.schermeister@aah.org |

**Nurse Practitioner**

**Compassionate, Competent**, **Flexible**

Career focused nurse practitioner with a MSN in family practice. I have leadership skills in a variety of healthcare settings that require attention to detail, quick thinking and excellent analytical, assessment, communication and supervisory skills.

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|  | **Skills, Knowledge &Experience** |  |
| **Critical Care Environments** | **Supervision & Team Leadership** | **Creating Team Synergy** |
| **Staff Delegation & Prioritization** | **Continuous Process Improvement** | **Effective Decision Making** |
| **Comprehensive Care Approach** | **Ensuring Highest Quality of Care** | **Acute & Chronic Nursing** |
| **Training, Mentoring & Coaching** | **Multi-Disciplinary Patient Care Teams** | **MSN** |

* Self-directed, self-motivated nursing professional with demonstrated experience training, supervising, mentoring and coaching nursing teams in multiple healthcare roles and environments.
* Not a typical millennial gen type but one who understands the meaning of taking ownership and individual accountability, with a solid work ethic and deep commitment to adding value every day.
* MSN in Nursing certified/trained in areas of: Family medicine, emergency care, Team Leadership; Preceptor; Triage; PALS; ACLS; Ultra-Sound IV (USGPIV); BLS (CPR/AED).
* Hands-on leadership style with a continuous improvement mindset and a strong reputation for effective decision making, fostering team synergy and leading nursing teams to optimal performance.

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|  | **Professional Experience** |  |

**Nurse Practitioner Aurora Quick Care at Walgreens |AURORA HEALTH CARE 09/2021- Current**

* Performs routine therapeutic procedures appropriate for specialty area and within scope of practice.
* Consults with physician and other nurse practitioners.
* Elicits a personal medical history and assesses and determines differential diagnosis. Prescribes accordingly.
* Instructs and counsels patients on physical/mental health including, but not limited to, diet, preventive health measures, disease, treatment, and normal growth and development.
* Signs medical and nursing plan and maintain records according to established standards and guidelines.

**AURORA ST. LUKE'S MEDICAL CENTER** | **AURORA HEALTH CARE8/2013–Current**

A top-ranked general medical, surgical and teaching hospital focused on providing the highest quality care through innovative procedures delivered by highly skilled and caring healthcare professionals.

**Registered Nurse / Charge Nurse – ER (5/2017–Present)**

Currently providing high quality patient care within the medical center’s ER unit as part of a multi-disciplinary team delivering emergency care to a diverse population of Milwaukee-area patients.

* Demonstrating a true passion for quality of care and providing optimal patient experiences with proven experience interfacing seamlessly with healthcare staff, patients and their families during critical situations.
* Excelling in carrying out charge nurse managerial/supervisory duties such as nursing staff coordination, delegating tasks, preparing schedules and monitoring admissions and discharges, with highlights including:
	+ Overseeing 12-hour shifts in a busy ER nursing unit within Milwaukee’s largest acute care hospital;
	+ Leading a high-performing staff in providing patient-centered care to hundreds of patients each month;
	+ Creating opportunities for RNs to achieve greater work/life balance and driving workplace improvements;
	+ Introducing more effective nursing communication protocols to reduce the high volume of daily emails;
	+ Increasing team synergy in organizing and facilitating multiple external social-engagement events;
	+ Improving patient safety through patient rounding, staff matrix optimization and reducing transfer delays;
	+ Developing, implementing and teaching Nurse Resident and Preceptor training classes;
	+ Achieving formal professional recognition for stroke excellence and early initiation of organ donation;
	+ Implementing and overseeing a scorecard process that measurably improved patient satisfaction KPIs;
	+ Acting as a role model as nurse preceptor in training and preparing early-stage nurses for future patient care roles in ER, Med/Surg, ICU, Pediatric, Coronary, Obstetrical, Oncology and more;
	+ Being the unit’s go-to-RN for situations requiring the highest levels of care and effective decision making.
* Demonstrating a high degree of professional competency across all assigned registered nurse care responsibilities including monitoring patients, maintaining accurate medical records, accumulating specimens, tube feeding patients, administering intravenous and oral medications, observing vital signs, urinary catheters, endotracheal tubes, ventilators, physician escalation, emergency care, and more.
* Engaging nursing best practices in providing patient-centered individualized care following established procedures and standards to ensure that each patient receives the best possible care, every day.

**Supervisor of Greater Milwaukee General Surgery |AURORA HEALTH CARE 09/2020-09/2021**

* Acts as liaison between the unit, ancillary services, management, and department heads.
* Prepares staffing schedule, determining service assignments for staff based on knowledge, skill and ability. Makes ongoing evaluations of staffing needs in the department in collaboration with the manager.
* Educates staff on changes to policies and procedures.
* Promotes communication among patients, families, hospital departments, and medical staff to optimize the interdependence of all team members. Coordinates the needs of physicians and acts as liaison between the medical staff and the nursing staff by serving as a problem solver and mediator.

**Supervisor of Emergency Department Siani Medical Center** | **AURORA HEALTH CARE 1/2020-8/2020**.

* COVID-19 operations.
* Prepares staffing schedule, determining service assignments for staff based on knowledge, skill and ability. Makes ongoing evaluations of staffing needs in the department in collaboration with the manager.
* Worked on the patient grievance committee.
* Overseeing -hour shifts in a busy ER nursing unit within Milwaukee’s largest acute care hospital;
* Leading a high-performing staff in providing patient-centered care to hundreds of patients each month.

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|  | **International Nursing Relief / Aid Missions** |  |

**HAITI NURSING MISSION TRIPS (Mission of Hope) 4/28/2018–5/4/2018 & 9/22/2018–9/29/2018**

**GUATEMALA DISASTER RELIEF NURSING (IMR) 6/24/2018–6/28/2018**

Humanitarian aid missions to provide healthcare access to underserved and vulnerable communities.

**COSTA RICA (IMR) 12/26/2019-12/30/2019**

**Team Leader / Triage Nurse**

Led multidisciplinary teams of 18-20 healthcare professionals in multiple missions to improve the health, wellness, and quality of life of populations most in need.

* Directed and engaged in daily healthcare services operations in assessing, treating and referring hundreds of infants, children and adults for a wide range of acute and chronic diseases, injuries and conditions.

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|  | **Education, Licenses & Certifications** |  |

* MSN from Concordia University, Mequon, WI- Family Nurse Practitioner.
* ANCC Certified April 2021.
* BSN in Nursing, Columbia College School of Nursing–Mount Mary University, Milwaukee, WI
* Licenses & Certifications: RN; Team Leadership; Preceptor; Triage; PALS; ACLS; USGPIV; BLS/CPR/AED; TNCC.

Concordia University Wisconsin - Family Nurse Practitioner (APNP): GRADUATION-MAY 15th, 2020

 **Clinical Rotations:**

**Advanced Practice Nursing Level III:**

**Aurora Denmark Family Practice**

**Preceptor: Timothy Hazard, NP**

* Assessed acute and chronic conditions of all patient populations.
* Evaluated and managed patients across the lifespan in a primary care
* setting.
* Obtained skill sets such as pap smears & Discussion on birth control and family planning.
* Performed routine wellness checks and sports physicals.
* Evaluated patients across the lifespan.
* Learned to assess patient acuity and the difference in emergent and urgent
* Learned routine health maintenance necessary for all age groups.
* Performed Medicare Wellness Examinations and routine physicals.

**Advanced Practice Nursing Level II: Aurora Denmark Family Practice & Aurora Urgent Care Edgerton**

 **Preceptor: Timothy Hazard, NP & Anna Sanchez APNP**

* Evaluated patients across the lifespan for urgent visit needs.
* Learned to assess patient acuity and the difference in emergent and urgent
* health care situations.
* Obtained skill sets such as laceration repair, X-ray interpretation, staple removal, pelvic examination.

**Advanced Practice Nursing Level I: Aurora Denmark Family Practice**

 **Preceptor: Timothy Hazard, NP**

* Evaluated and managed patients across the lifespan in a primary care
* setting.
* Learned routine health maintenance necessary for all age groups.
* Performed Medicare Wellness Examinations and routine physicals.
* Performed annual PAP examinations, incision and drainage procedures.