
DONNA G. FAGARANG

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Registered Nurse seeking a challenging and responsible possible in the nursing field to expand knowledge and experience while using current skill sets and experience to positively affect the lives of others. Exceptional communication skills coupled with cultural sensitivity. Strong strategic-planning, people-management skills and active personality with genuine compassion for patients. Established, built, and maintained productive relationships with external agencies. Intuitive leader, inspiring high productive levels, repeated success guiding sizable cross-functional teams as well as training, coaching, and motivating staff. Analytical problem-solving. Well-versed in offering evidence-based, therapeutic care for patients dealing with chronic and acute disorders. Able to foster relationships and coordinate with healthcare professionals to advance patient care. Skilled at correctly assessing when to escalate patient care needs. Calm under pressure and able to provide quick, responsive participation during crisis situations.

EDUCATION

Chamberlain University

Bachelor in Applied Science in Nursing

August 2020

Jersey College of Nursing

Diploma in License Practical Nurse /License Vocational Nurse

April 2017

PROFESSIONAL EXPERIENCE

Community Health Network (North)

Registered Nurse, Step down Unit, Telemetry Unit, Indianapolis, IN (Dec 2020-Jan 2022)

- Administered oral, intramuscular, and IV medications to patients and monitored responses. Monitored and recorded patient condition, vital signs, recovery progress and medication side effects.
- Collected lab specimens, ordering, and interpreting diagnostic tests and lab results. Maintained personal and team compliance with medication administration standards and patient care best practices.
- Counseled patients and caregivers, providing emotional, psychological, and spiritual support. Used feedback and clinical data to improve care quality and patient outcomes.
- Delivered high-quality nursing care to patient care on a 32 bed PCU unit. Delivered care to 3-4 patients per day, including coordinating and evaluating interdisciplinary care.
- Acted as patient advocate and implemented total patient care through team nursing process.
- Assisted patients with healing and recovery after surgery by closely monitoring and caring for wounds, answering questions and educating about continued care strategies.
- Developed and adapted individualized treatment plans according to patient recovery goals.
- Conducted post-op reviews, tracked patients' vitals, and monitored fluids to reach optimal care targets
- Monitored and managed various treatment and care interventions. Administered medications, tracked dosages and documented patient conditions.
- Promoted healthy lifestyle choices to reduce re-emergence of painful or dangerous symptoms. Oversaw patient admission and discharge processes to coordinate related paperwork.
- Updated physicians on patient test results and assisted in developing care plans.
- Performed blood and blood product transfusions and intravenous infusions to address patient symptoms or underlying causes.
- Treated patients suffering from chronic and acute medical concerns, including asthma, seizure disorders and pneumonia. Prioritized nursing tasks and assignments and accurately reported patient status.
- Treated patients using pharmacological and non-pharmacological treatment modalities to address various disorders, diseases and injuries. Assessed patients' response to treatment and suggested ways to combat side effects.
- Improved patient outcomes and quality of care by determining and suggesting changes to processes.

PROFESSIONAL EXPERIENCE, continued

- Assessed patients in active drug and alcohol withdrawal and provided interventions to manage physical and psychological withdrawal symptoms.
- Advanced nursing competencies through participation in simulation exercises and practice improvement projects.
- Coordinated and managed care for patients undergoing myocardial infarction screening and anticoagulation therapies.
- Utilized EPIC EMR to document all patient interventions, such as evaluations, care plans and observations.
- Managed central and PICC lines.
- Monitored patients on Bi-Pap on Hi-flow and adjusted as ordered.

Marquette Manor***Licensed Vocational Nurse, Indianapolis, IN (2017-2020)***

- Performs direct and indirect patient care under the supervision of the Registered Nurse and collaborates with the RN on the plan of care
- Direct patient care which includes assisting with medication administration and phlebotomy.
- Indirect care which includes order transcription, documentation, and reinforcement of patient and family education
- Basic wound care including cleaning and bandaging injured areas
- Participated on a health care team to plan and provide quality care for patients.
- Worked in a critical care unit with respirations, wound care, and a sterile environment.
- Administered and recorded prescribed medications as ordered by the physician.
- Interacted with patients and their families to promote a supportive environment.
- Established climate fostering privacy and individuality
- Evaluated patient knowledge and provided education as needed.
- Communicate professionally, compassionately, and effectively with patients, staff, and families effectively

UNITED STATES ARMY***Chemical Staff Manager, Ft Stewart, Ga (2014- 2016)***

- Educate over 400 Service Members on Chemical Biological Radiological Nuclear policy and procedure ensuring 100% readiness.
- Instruct and facilitate Master Resilience Program to 300 Service Members, received accolade from Division Master Resilience Instructor for having the first for creating the first Standard Operating Procedure in the Division
- Standardized CBRN program for four organization resulting in 100% on time training requirement completion and provide follow-up on case by case to ensure optimal outcomes
- Maintain and made readily on-site reference material for supervisors and team members in order to provide the highest quality service to customers
- In a classroom/group setting, educate 60 Service Members on Health and Fitness and Master Resiliency consultation to specifically address Service Members need
- Work on computer on daily basis, and communicate effectively through email, telephone and face to face to provide the highest quality service to customer.

Training and Development Manager, Schofield Barracks, HI (2010-2014)

- Instructed Leader Professional Development Program on Army Body Composition Program; resulted to reduction of waste of fund by doing the procedure properly and on the timely manner; received Certificate of Appreciation
- Educate 30 Senior Service Members on Equal Opportunity and Master Resiliency; resulted 97% of Service Members are trained
- Communicate effectively with Service Members executive management, subordinate elements executive supervisors, team members and Veterans on daily basis via phone, in written form, electronic email, or in person
- Provide assistance to Service Members and staff relating, compensation, and employee relations in a classroom setting. Provide follow up case by case basis to ensure optimal outcomes.

PROFESSIONAL EXPERIENCE, continued

- Educated, coached, trained, motivated and develop the management team to maximize performance using demonstration, hands on method resulted on 100% of their Service Member trained on Physical Readiness according in accordance with Organization Standard
- Organized, planned and facilitated 5 Mobile Training Team for the US Army Pacific Command consisting 200 Service Members resulting in saving the US Army over \$800, 000
- Supervised and provided assistance to 9 company training manager, standardized Service Member training reporting requirement resulting over 150 training requirement tasks were executed to standard

Advanced Skill Training Coordinator and Instructor, Fort Leonard Wood, MO (2008-2010)

- Communicate effectively with executive management and Veterans, subordinate element executives, supervisors, co-worker, local agencies, and subordinates daily via phone, in written form, electronic email, or in person
- Instructed 80 Service Members every 10 weeks. Taught Military Benefits to Service Member, Army physical fitness, Soldier skills, military operations, mass casualty decontaminations and Hazmat Awareness Certification with 98 % graduation rate.
- Provide assistance and managed the company Forensic Toxicology Drug Testing Program; testing of over 500 Service Members; received Certificate for Achievement from CEO
- Follow up, tracked reviewed reports, memos, letter, and other document using Microsoft Office Suite for executive approval and/or signatures
- Tracked, reviewed, and routed Service Members actions, evaluations, award recommendation, leave request, finance actions, compensation and benefits work transfer to respective department for processing to include web-based applications

Operation Manager/Planner, Ft Bragg NC (2006-2008)

- Educate Service members on Equal Opportunity and follow up on case-by-case basis to provide specific needs of the Service Members
- Managed organization's access to several military personnel management systems to include Electronic Military Personnel Office Database (eMILPO) and interactive Personnel Electronic Records Management System (iPERMS)
- Provide assistance, analyzed, and presented detailed service members personnel reports by career specialist, strengths providing executive leaders tools in planning current and future personnel assets projections
- Reviewed and routed Service Members benefits, evaluation, award recommendation, leave request, pay, and finance actions, work transfer and retirements to respective department for processing
- Provided classroom instruction on pre-deployment and post deployment training to 103 Service Members
- Organized daily, weekly, and monthly business procedures, briefing to senior management on overall progress of the organization
- Effectively oversaw diverse teams in managing \$1M worth of equipment with zero loss

Certification/License

Registered Nurse (Indiana) – License #28221523A
Registered Nurse (California) – License #28221523A
ACLS
BLS

Professional Refence Available Upon Request