

Linda Sullivan

Director of Nursing /Regional Nurse Consultant / Utilization Review/ Case Mngt. / Quality

Santa Fe, NM 87507

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Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

RN Case Manager

ACCESS Family Care - Neosho, MO

August 2021 to Present

Director of Nursing (DON) Registered Nurse

National Healthcare - Joplin, MO

July 2019 to July 2021

- Implemented initiatives / created policies for emergency / disaster / infection control planning for pandemic
- Functioned as a mentor and resource to incoming nursing staff, students and LPN staff.
- Recognized for providing top-class total patient care in a LTC setting
- Saved thousands of dollars by reducing pharmacy consumption / reviewing cost effective strategies
- Creates change in cultures and work place satisfaction / reduce turnover rates

Director of Nursing

Sunterra Springs Springfield - Springfield, MO

July 2018 to March 2019

Director of Nursing, Compliance, PPM, PPD, Scheduling, etc.

ADON / INTERIM Director of Nursing

Manor at Elfindale - Springfield, MO

March 2016 to July 2018

Director of Nursing who believes in building her teams through leadership and motivation.

Interim Director of Nursing, ADON

Spring River Christian Village - Joplin, MO

July 2014 to June 2016

Assistant Director of Nursing

BPCI Coordinator / Clinical Documentation Specialist

QAPI / QIO Liaison

Providing overall leadership for our nursing team, participating in the development, implementation and enforcement of policies, procedures, and systems, Ensuring compliance with local, state and federal regulations, Performing audits to prepare for survey Coordinating interdisciplinary resident care efforts, Ensuring recruiting efforts move forward and that staffing is appropriate for the department, Management of our nursing team, Adhering to the department's budgetary obligations. Plus ADON duties at this

time In my current position I oversee all staffing components such as scheduling, conflicts, educational in-services, all staff meetings, building employee relationships, recruitment, retention, critiquing and educating licensed nursing staff on documentation. Concerning financial responsibility I currently handle insurance clinical reviews for Medical Advantage Plans, Bundled Payments for Medicare, perform clinical reviews of patients to ensure we are compliant with skilled nursing criteria, create and enter a Barrier to Discharge summaries on each patient for Medicare, and reduce hospital readmission rates. Assist Medical Director in physician rounding; perform clinical assessments as needed, etc. Assist MDS coordinators with ICD10 transitioning,

Director of Clinical Services

Hospice Compassus - Branson, MO

June 2012 to December 2013

65616

The Director of Clinical Services directs and manages the interdisciplinary team in meeting the needs of the hospice patient and family in a manner consistent with the guidelines and policies of Hospice Compassus. The DCS communicates patient information to the business office and promotes a positive working relationship with the family, physician, and other agencies. Serves as agency's Alternate Administrator, responsible for carrying out administrative and management functions and oversight in the absence of the Executive Director/Administrator

Director of Emergency Department

Nevada Regional Medical Center - Nevada, MO

February 2011 to June 2012

64772

Coordinated patient care services provided in the Emergency Department. Function as a resource person for staff members and assists in necessary education of individual members of nursing staff with a focus on promoting clinical competence in emergency and critical care nursing care services. Assumed responsibility for the quality of nursing care provided by the Emergency Department including the implementation of programs to improve this quality. Ensures adherence to standards in the Emergency Department based on Hospital Administrative Standards, Human Resource Standards, Department of Nursing Standards, and Emergency Department Standards, Emergency Medical Treatment and Labor Act (EMTALA) and Articles of Participation with CMS.

RN: ER, ICU, Utilization Review

Freeman Health Systems - Joplin, MO

March 2008 to February 2011

64804

ER-Delivers advanced professional and technical nursing care to patients of all ages presenting to the Emergency Room with real or potential emergency care needs.

ICU-Assesses plans and evaluates patient care needs. Carries out physician orders. Administers prescribed medications, changes dressings, cleans wounds, and monitors vital signs. Provides respiratory and ventilator management and monitoring for patients. Serves as the primary coordinator of all disciplines for well-coordinated patient care. Monitors, records and communicates patient condition as appropriate utilizing computerized documentation systems. Instructs and educates patients and families. Assesses and coordinates patient's discharge planning needs with members of the healthcare team.

Education

Associate in General

Crowder College
2008

Applied in Nursing

Crowder College
2007

Nursing Licenses

RN

Expires: April 2021

State: MO

Skills

- QAPI Coordinator
- Healthcare
- Management
- Scheduling
- Documentation
- Infection Prevention / CDC / Antibiotic Stewardship (5 years)
- Payroll
- PDPM (1 year)
- RN
- Skilled Nursing
- Nursing Home
- Rehab
- Critical Care Experience
- ICU Experience
- Medication Administration
- EMR Systems
- Hospital Experience
- Hospice Care
- ICD-10
- Coaching (5 years)
- Nurse Management
- Medical Records
- Triage

- Infection Control (10+ years)
- Compliance (5 years)
- Healthcare Compliance (5 years)
- Healthcare Technology (8 years)
- HIPAA law (10+ years)
- Medicare and Medicaid (5 years)
- Marketing
- Social Media Management
- Marketing
- Budgeting
- Compliance management
- Research
- Management
- Analysis skills
- Leadership
- Microsoft Office
- Senior care
- Botox
- Experience Administering Injections
- Customer service
- Nursing
- Assisted living

Awards

Presidential Honors Award

Missouri Hospital Association Leadership Series

State of Missouri Citizens Award

Awarded for saving a child that was drowning in Seneca, MO

Phi Theta Kappa Honor Society

Freeman Health Excellence in Nursing

Certifications and Licenses

BLS

June 2018

Registered Nurse (RN)

April 2018

Class: RN, State: MO

AED Certification

CPR Certification

Compact State Nurse License

Assessments

Sales skills — Expert

May 2021

Influencing and negotiating with customers

Full results: [Expert](#)

Patient-focused care — Highly Proficient

September 2021

Responding to patient concerns with sensitivity

Full results: [Highly Proficient](#)

Clinical judgment — Highly Proficient

May 2021

Assessing a patient's condition and implementing the appropriate medical intervention

Full results: [Highly Proficient](#)

Nursing assistant skills — Highly Proficient

May 2021

Providing nursing aid to patients using knowledge of relevant equipment and procedures.

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Publications

The Gossiper Girls

September 2007

A book about the five functional Neurotransmitters