

Debbie Brown

Killeen, TX 75211
debbiern42@gmail.com
+1 254 338 5693

Authorized to work in the US for any employer

Work Experience

Rn

American Mobile Nursing - Lubbock, TX
February 2022 to Present

I am currently on contract as a traveler nurse with AMN at this time. I work on the Palliative/Med-Surgical unit at Covenant Hospital in Lubbock, Texas. My job requirement as a caretaker is to assist hospitalized patients with their medication regimen, as well as treatments to assist with pain control, and transitioning from the hospital environment to a home environment. The unit also consist of overflow from other medical-surgical units in the facility. I am responsible for daily head to toe assessments as well as keeping physicians up to date with changes in my patient's condition.

RN Staff Nurse

Trustaff Travel Nursing Agency - Amarillo, TX
November 2021 to January 2022

Traveler nurse assigned to a 50 bed covid unit in Amarillo, Texas. As a staff nurse, I am responsible for primary care of individual patients. Those responsibilities consisted, but not limited to notifying the physician about my assessment findings, as well as being able to determine if a patient requires respiratory therapy, along with patient's response to medical treatments. The administering of medications, as well as ensuring patients labs, and procedures were carried out as well in a timely manner.

Registered Nurse (RN)

Central Texas Veterans Health Care System - Temple, TX
January 2012 to November 2021

I worked as a staff nurse on a Medical-surgical unit/Oncology unit. As a staff nurse I continue to work with patient care coordinators, as well as utilization review nurse, and quality management nurses. As a staff nurse, I continue to work toward the best optimal outcome in patient care. As a staff nurse I am responsible for assessing patients and ensuring that they are properly medicated, as well as receiving proper treatment. As an oncology nurse, administering chemotherapy drugs via intravenous, oral, i. V push. I am also responsible for rotating to the oncology clinic on an as needed basis to assist with the outpatient setting. I work with orthopedic patients post operative care for surgical procedures such as Hip,knee replacement, Cholecystectomy as well.

Care Manager

Humana - Killeen, TX
August 2018 to April 2020

As a care manager I was responsible for the assessment and evaluation of members needs, and required to assist members and their families with appropriate resources for their care. I was responsible for following up with discharge planners on all hospitalizations of clients that were assigned to my roster. I worked with members who were long term, as well as members who came to the program during the transition period which was 30 days. If the member qualified to be moved from transition to long term based off qualification of the program, and assessment that the care manager was responsible for doing, than member would be moved to long term program. I did in-home visits twice a month with members prior to Covid reassignment. During Covid reassignment, I did telework from home with following up with monthly calls which consist of two phone calls a month for each member. I also conducted Covid questionnaires screens while doing telephonic calls. I assisted members with locating local food banks, as well as ensuring members had medication in home, as well as making their schedule follow up appointments with their primary doctors. I educated members and their family members on any post operative education that follows. As a care manager, I also was the liaison for the member and his or her primary attending.

Director of Nursing

Crestview Manor Nursing & Rehabilitation - Belton, TX
May 2006 to December 2011

I was responsible for overseeing the daily functions of an 82 bed long term care nursing facility department, and the managerial day to day operations including the nursing budget for the facility. As the Director of Nursing, I was responsible for staffing operations, providing and implementing programs such as infection control, fall risk management, quality of care, as well as performance improvement program, and proficiency rater for all 32 nursing personnel. As a Director of Nurses, daily functions included managing FTE's for the facility ensuring that adequate staffing was scheduled for meeting the required number of hours to meet patient care needs. Daily rounds made with Assistant nurse managers on Halls 1 & 2, educational leader on new policies, and monthly in-services with the staff. I lead quarterly meetings with the medical director, regional pharmaceutical representative, facility MDS coordinator, physical therapist director, dietary manager, social worker and both assistant nurse manager of the facility. The idt team discussed and reviewed ways to continue to improve patient outcomes. I was responsible for investigating and reporting any issues that were outline within the scope of The Department of Disability and Aging. My performance was reviewed on a quarterly basis by my regional vice president and Senior Nursing advisor. A facility scorecard was used to evaluate my nursing performance, as well as my managerial skills in maintaining within the budget when it came to Fte's, nursing supplies, and Occupational injuries. I was the facility liaison who coordinated and worked with human resources on occupational injuries, and that guidelines were being met through Osha. I was reviewed and surveyed on a yearly basis from The Department of Aging to see if the facility met Nursing home guidelines. As the Director of Nursing of the facility, during state inspection, I was responsible for assisting state officials with documents, and nursing rounds. I was to assist in any investigations that were reported to the state, as well as to the inspector general. As the Senior Rn in the facility, I was responsible for reviewing possible admissions into the facility based off physical assessments, and reviewing medical records that were faxed with permission from family and residents from area hospitals. I networked with several other facility nursing directors in the area. I reviewed charting documentation on a daily basis that was required for Medicare patients. I reviewed Minimum Data Set(MDS), resident documentation, and completed physical assessments to ensure that residents were being coded properly in the facility. I assisted another sister facility of the company with evacuation of her residents that were sent to my facility during the evacuation period when Hurricane Rita made landfall September 23rd 2005. Arrangements were made with regional and local pharmacist for additional needs for medical supplies, as well as coordination with the facility dietary manager ensuring that the dietary budget was adjusted as well to ensure the facility

could meet the needs of any additional residents. During the evacuation period of Hurricane Rita in 2005, the facility received and supported local hospitals that were in need of temporary housing with residents who were looking to be placed in areas that were directly effected by Hurricane Rita. As the Director of Nursing, I was second in command of the facility when the administrator was out of the building. I was responsible for overseeing the administration department, as well as the maintenance. I was required to participate in monthly conference calls with the administrator to discuss financials of the facility with the regional and vice-regional president. I was responsible for doing Time and Leave with staff, and assisting human resource with any pay roll issues. I collaborated with multiple discipline throughout the facility such as hospice and home health agency, as well as Va community nurses who visited the facility to follow up on care with veteran residents who are placed there. I received outstanding reviews for my leadership and guidance from state reports, as well as facility reports. As the Director of Nurses I was the quality manager and utilization review nurse for the facility. I was responsible for reviewing charts and ensuring that patients were receiving proper treatments for diagnosis, as well as specific reimbursement for the insurance plan. I often spoke with physicians and nurse practitioner from outside facilities in regards to plan of care and treatments being performed. As MDS coordinator supervisor I was responsible for ensuring that meetings were being met between managed care coordinators and mds coordinators to validate reimbursement for specific treatments.

Assistant Director of Nursing

Crestview Manor Nursing & Rehabilitation - Belton, TX
May 2005 to May 2006

I was the assistant to the Director of Nursing. I was assigned the infection control liaison nurse for the facility. I was responsible for ensuring all current staff members and new hire were up to date on vaccinations, as well as mandatory vaccinations that the facility required yearly, i.e TB vaccinations. I assisted the Director of nurses with on-call staffing, and assigned unit manager of station 2. As the unit manager of station 2, I was responsible for ensuring that the six nursing assistant and three licensed nurses, along with the medication aides that were scheduled on a daily basis were competent in skills, and current on practice, as well as performing patient care on a daily basis. As the assistant of the director of nurses, I was responsible for seeing day to day operations when the Director of Nurses was out of the facility. After gaining experience and knowledge in this position, I was offered The Director of Nursing position when my current supervisor vacated the position.

Registered Nurse

Central Texas Veterans Health Care System - Temple, TX
October 2003 to May 2005

I worked as a staff nurse on a 32 bed med-surgical/oncology unit. As a staff nurse I met competency with administering i.v. chemotherapy, as well as i.v. push medications. I was responsible for taking care of veterans that were seriously ill as well as medically stabled. I have competency in accessing and de accessing porta caths, engrossing, peripheral sites, as well as central lines, dobhoff placements, chest tubes, and nasogastric tubes. I have trained and documented competency in administering blood products, as well as TPN. As a charge nurse on the unit, I was responsible for making assignments for scheduled staff members based off individual competency and practice. Assignments were delegated equally and in a timely manner. As recognition for my leadership on the unit, I received an accommodation award that was signed by the facility Director.

Licensed Vocational Nurse

INDIAN OAKS LIVING CENTER - Harker Heights, TX
December 2001 to September 2003

I worked as a charge nurse for the alzheimers unit. I oversaw a 42 bed facility and supervised 3 nursing assistant and a medication aide. I was responsible for assigning the nursing assistant and medication aides their assignments. As a charge nurse, my responsibility was to ensure that the residents were given their scheduled meds as ordered, v/s were stable, along with contacting the physicians and family with any change of conditions of the residents. While working on the alzheimers unit I was responsible for ensuring that the alarms were armed so that staff would be aware if a resident was trying to leave the facility.

Licensed Vocational Nurse

Crestview Manor Nursing & Rehabilitation - Belton, TX
November 1999 to December 2001

I worked a night shift charge nurse in a long term care facility. I was one of two charge nurse who supervised 3 nursing assistant on the unit. I was responsible for documentation, administering pt. care, administering medication, as well as ensuring that residents treatments were done. As a night shift charge nurse, I was responsible for ordering medications for the residents on schedule nights, such as Sunday and Wednesday night. I was also responsible for doing medication Mars for the new month, as well as doing end of the month treatment sheets.

Licensed Vocational Nurse

Scott and White Hospital - Temple, TX
May 1998 to November 1999

I worked as a staff nurse on an orthopedic unit. I administer medication to my patients as well as assisted them with patient care. I helped physical therapy with transferring patients as well. I assisted with post-op patients who required immobilizers, as well as traction.

Licensed Vocational Nurse

INDIAN OAKS LIVING CENTER - Harker Heights, TX
May 1996 to May 1998

I worked as an Lvn charge nurse on night shift. I administers medication and did scheduled patient treatments as ordered. I was also responsible for making sure that end of the month medication and treatment records were reviewed and corrected. I was assigned and cared for patients who was receiving schedule tube feedings.

US Army

312th Military Intelligence - Fort Hood, TX
May 1989 to May 1992

I was stationed at Fort Hood,Tx and served as a supply specialist in 312th Military Intelligence, 1st Cav Division. I was responsible for ensuring that the unit had equipment and supplies on hand, as well as Meal Ready to Eat and Water whenever the unit deployed to the field in Fort Hood, Ft. Irwin California, or Saudi Arabia. I was also the First Sergeant Driver during my tour of duty in Kuwait. I deployed to Kuwait 10/08/90-04/18/91 and participated in Operation Desert Storm and Operation Desert Shield. In Kuwait I was responsible for ensuring that the Armour room was supplied with ammunition, as well as magazine rounds. I was tasked with finding motor pool areas so that vehicle maintenance could be done on company vehicles such as the tanks, 5-tons, and hummv's. I was responsible for ensuring that equipment was loaded and transported to it's destination.

Education

Master's in Nursing

University of Alabama - Tuscaloosa, AL
May 2014 to May 2015

Bachelor's in Nursing

Texas A&M - Texarkana, TX
May 2013 to May 2014

Associate in Nursing

Temple Junior College - Temple, TX
May 2002 to May 2003

Associate in General Studies

Central Texas College - Killeen, TX
January 1992 to August 2002

Certificate in Nursing

South Arkansas Community College - El Dorado, AR
January 1994 to May 1996

High school diploma in High School

El Dorado High School - El Dorado, AR
August 1986 to May 1988

Nursing Licenses

RN

Skills

- Medication Administration
- Nursing
- Hospice Care
- Telemetry
- Chemotherapy Administration
- IV Therapy
- Educator (10+ years)
- Injections
- Nasogastric Placement
- Dobhoff Placement
- Total Parental Administration
- Head to Toe Assessment
- Vital Signs

- Hospital Experience
- Tube Feeding
- Infection Control Training
- MDS
- Alzheimer's Care
- Supervising Experience
- Patient Care
- Case Management
- Managed Care
- Utilization review

Military Service

Branch: US Army

Rank: Corporal

May 1989 to May 1992

I worked as a Supply Specialist in a Military Intelligence Unit. I was responsible for ensuring that supplies were available to the unit such as equipment, ammunition, magazines for weapons, Weapons, utility vehicles such as 5 ton and hum v's. I was tasked with making sure that the unit had plenty supplies of water and Meals ready to eat.

Commendations:

Good conduct medal, National Defense service medal, Army service ribbon, South West Asia Medal w/3 Bronze service stars, Kuwait Liberation medal.

Certifications and Licenses

Register Nurse

January 2020 to January 2022

Register Nurse License

BLS,CPR

December 2020 to December 2022

ACLS Certification

November 2021 to November 2023