# Nikki Rand

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Versatile, compassionate, energetic, and hard-working RN who excels at quick, responsive decision-making in a fast-paced patient care environment. Motivated and eager to expand my knowledge and skills effectively to provide outstanding quality care to patients while growing in a specialized, yet vital setting.

Authorized to work in the US for any employer

# Work Experience

### **Emergency Dept - RN (Travel)**

Good Samaritan Medical Center - Brockton, MA September 2022 to Present

Charting System - Meditech Level III Trauma Center Nurse to Patient Ratio - 1:6 80 ED beds 262 Total facility beds

#### **NICU Staff/Per Diem RN**

Medical Center Hospital - Odessa, TX June 2020 to Present

- Care for critically ill, premature, or newborn infants born with congenital deformities by monitoring vital signs, keeping temperature stabilized.
- Starting IVs and assisting with PICC/arterial line insertion.
- Deliver TPN, packed RBCs, FFP, and medications via IV. Administer medication intramuscularly, and subcutaneously as necessary.
- Obtain lab specimens, monitor and report results to providers for any treatment needed.
- Communicate with other healthcare staff and providers to develop appropriate treatment plans.
- Monitor nutrition levels along with intake and output.
- Set up and operate machines to help monitor vital signs.
- Assess oxygen levels over a period to determine breathing and lung maturation.
- $\bullet$  Assisting in deliveries in the L & D unit and operating room during a C-section.

## **Emergency Dept - RN (Travel)**

Texas Health Fort Worth - Fort Worth, TX August 2022 to September 2022

Charting System - Epic, Care Connect Level II Trauma Center Nurse to Patient Ratio - 1:4 80 ED beds 720 Total facility beds

### **Emergency Dept - RN (Travel)**

Texas Health Southwest Fort Worth - Fort Worth, TX April 2022 to July 2022

- Provide primary nursing care to patients of all ages in an acute care setting in a 245 total facility beds, Level III Trauma Center, 60 bed ER.
- Perform patient assessments and rapid initial decision making to prioritize patient care while maintaining patient safety and privacy.
- Applied evidence-based practices, ACLS, PALS, and critical care pathways towards care, when appropriate.
- Assess trauma or critically ill patients and treat patients appropriately abiding by ACLS, PALS and BLS protocol.
- Participate in the care of traumas, cardiac arrests, strokes, and intubations with the resources that are available.
- Perform sterile procedures including catheterization, IV starts and wound care/dressing changes.
- Administer medications and IV fluids and medications including antibiotics, packed RBC's, FFP, TPN, and narcotics, while carefully monitoring for side effects or any adverse reactions.
- Prepare and administer medications, immunizations, and vaccines as directed by provider's orders and proper medical procedure.
- Consult and coordinate with the healthcare team to assess, plan, implement, or evaluate patient care plans.

### **Emergency Dept - RN (Travel)**

Baylor Scott & White All Saints Medical Center - Fort Worth, TX December 2021 to March 2022

- Provide primary nursing care to patients of all ages in an acute care setting in a 54-bed Level III Trauma Center.
- Perform patient assessments and rapid initial decision making to prioritize patient care while maintaining patient safety and privacy.
- Applied evidence-based practices, ACLS, PALS, and critical care pathways towards care, when appropriate.
- Assess trauma or critically ill patients and treat patients appropriately abiding by ACLS, PALS and BLS protocol.
- Participate in the care of traumas, cardiac arrests, strokes, and intubations with the resources that are available.
- Perform sterile procedures including catheterization, IV starts and wound care/dressing changes.
- Administer medications and IV fluids and medications including antibiotics, packed RBC's, FFP, TPN, and narcotics, while carefully monitoring for side effects or any adverse reactions.
- Prepare and administer medications, immunizations, and vaccines as directed by provider's orders and proper medical procedure.
- Consult and coordinate with the healthcare team to assess, plan, implement, or evaluate patient care plans.

### **Emergency Dept / Med Surg Staff RN - Charge Nurse**

McCamey County Hospital - McCamey, TX April 2021 to December 2021

- Triage, assess, and quickly stabilize incoming patients based on acuity.
- Perform and oversee admissions, transfers to higher level of care facilities, and discharges.

- Participate in the care of traumas, cardiac arrests, strokes, and intubations with the resources that are available.
- Perform sterile procedures including catheterization, IV starts and wound care/dressing changes.
- Administer medications and IV fluids and medications including antibiotics, packed RBC's, FFP, TPN, and narcotics, while carefully monitoring for side effects or any adverse reactions.
- Prepare and administer medications, immunizations, and vaccines as directed by provider's orders and proper medical procedure.
- Educate patients with regard to treatments, medications, procedures, diets, and provider's instruction.
- Consult and coordinate with the healthcare team to assess, plan, implement, or evaluate patient care plans.
- Ensuring quality improvement, auditing, safety, and compliance measures of the organization.
- Direct supervision of nurses as well as medical assistants and monitoring their needs.
- Liaising with CNO and committee and communicating any protocol changes to staff.
- Mentoring and training new staff along with providing support and guidance to all staff members.
- Performed other duties as assigned by the CNO.

## **Emergency Dept Staff RN**

Medical Center Hospital - Odessa, TX January 2020 to June 2020

- Triaged and quickly stabilized incoming patients based on acuity.
- Assisted in the care of traumas, cardiac arrests, stroke codes, sexual assaults and conscious sedations.
- Completed multiple urgent tasks in a timely manner while displaying professionalism.
- Reported any suspected abuse to the appropriate agencies per protocol.
- Performed sterile procedures including catheterization, IV starts and wound care / dressing changes.
- Administered medications (orally, subcutaneously, intramuscularly, and IV) as well as IV fluids including antibiotics, packed RBC's, FFP, TPN, and narcotics, while carefully monitoring for side effects or any adverse reactions.

### Education

# **Associate Degree in Applied Science of Nursing**

Odessa College - Odessa, TX January 2017 to December 2019

# **Nursing Licenses**

#### RN

Expires: July 2024

State: TX

### Skills

- Nursing
- Critical Care Experience

- Triage
- Vital Signs
- EMR Systems
- Hospital Experience
- Medication Administration
- Experience Administering Injections
- Cerner
- Patient Care
- Supervising Experience
- Epic
- · Travel nursing
- Laboratory Experience
- Emergency Room
- ER
- RN

## Languages

• English - Expert

# Certifications and Licenses

## **TNCC Certification**

May 2021 to May 2025

### **PALS Certification**

November 2020 to November 2024

AHA

### **BCLS Certification**

November 2021 to November 2023

AHA

# **Advanced Cardiovascular Life Support (ACLS)**

November 2021 to November 2023

AHA

## **Compact State Nurse License**

February 2020 to July 2024

### **NIHSS**

April 2022 to April 2023

### **BLS Certification**