# Miniratu Cole-godfrey

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Dedicated and patient-focused nurse with proven strength in skill care, hospital and long-term patient care, staff development, and patient advocacy.

# Work Experience

University of Maryland Upper Chesapeake Medical Surgical Orthopedic Unit 2020 to Present

#### RN

University of Maryland Medical Center November 2016 to November 2020

#### 11/2016-11/2020.

- Through careful assessment of each patient, interdisciplinary collaboration, and critical thinking, each RN develops and/or follows a patient-centered plan of care
- Coordinates care for non-licensed staff through delegation and follow-up, to assure that all care provided follows departmental policies and procedures
- Participate in data collection and documentation audits to assist the Nursing Department with quality improvement measures
- Recognizes unique cultural and religious needs of patients and families and integrate these diverse needs into a patient-specific plan of care

### **ALS DDA Delegating Nurse**

2018 to 2020

- Responsible for the completion of initial assessments and significant change resident assessments (RAT), reporting changes in condition to the physician promptly.
- Develop and maintain a service plan for each resident, being attentive to each resident as an individual, and per DDA regulations.
- Completed 45-day assessments of all residents, monitor medication administration
- Directly responsible for providing oversight to LPNS, CNAs, and conducts quarterly chart audits to ensure compliance with Comar regulations.
- Collaborates and provides supportive services, social services, and/or residents to evaluate the service needs.
- Periodically conducts staff training and counsels the residents and their family members in meeting residency standards and healthcare/psychosocial needs.
- Puts customer service first; ensures that residents and families receive the highest quality of service in a caring and compassionate atmosphere which recognizes the individuals' needs and rights.

### **Security Staff**

Wexford Health 2013 to 2016

ADON MCIW, EPRU, and SMPRU 2013-2016.

- Adopt and implement innovative nursing practices to improve our prison facilities.
- Responsible for delivery of patient care through the nursing process of assessment, planning, implementation, and evaluation.
- Direct and guide patient teaching activities and ancillary personnel, while maintaining standards of professional nursing.
- Interrelate and work effectively with patients, medical and other nursing staff, security staff at all levels, and administrative and support staff.
- Ensure that nursing staff remains in compliance with professional development and regulatory standards while maintaining a healthy collaborative team environment and mentor the charge nurses and clinical nurses.

### RN Supervisor

Manor Care Roland Park 2008 to 2013

#### **RN BSN Imc**

Manor Care Roland Park 2009 to 2011

- Responsible for hiring, scheduling, and making sure their nursing unit is running smoothly include scheduling hours and assigning nurses to particular patients.
- They must also evaluate their team to ensure they are giving the best care possible to their patients.
- Worked efficiently under pressure in difficult situations and also communicated to the family during any significant changes in condition.
- Provide reports on productivity, quality, and customer service metrics. Ensure all nurses follow policies and procedures.

## **Licensed Practical Nurse**

Abort Northwest Hospital Minneapolis 1996 to 2000

• Train new team members. Evaluate the nurses' performance. Inform family members about medical procedures and doctors' instructions. Handle complaints or other issues Abort Northwest Hospital Minneapolis. Licensed Practical Nurse. 1996-2000

# Education

### Nursing

Howard University School of Nursing 2005 to 2008

### **Associated Degree**

Prince George's Community college 1999 to 2007

### **Diploma in Practical Nursing**

Minneapolis Community College 1994 to 1996

# **Nursing Licenses**

RN

RN

### Skills

- Skilled in Microsoft Word and PowerPoint. Experienced in point click care computer and EPIC system. Certified in CPR. Able to accurately monitor vital signs. Qualified with the placement of EKG leads, pulse oximeter, and oxygen equipment. Trained in wound care, dressing changes, NGT insertion, foley catherization, tracheostomy care, peg tubes and diabetes care. Certified for IV start and familiar with IV set up, infusion and piggy back. Competent in utilizing critical thinking skills and collaborating with team members. Accustomed to caring for infants, including administering feeds, bathing, appropriate positioning, soothing, and handling. Familiar with NAS. Proficient in thorough patient assessments, safely carrying out prescribed orders including medication administration, providing timely nursing interventions, and patient/family education.
- Epic user.
- Critical Care Experience
- Nursing

# Military Service

**Branch: United States Army** Service Country: United States

Rank: E6

November 1999 to June 2007

### Certifications and Licenses

N/A

**BLS Certification** 

**BLS Certification**