

Pierre James Sanoguet Rivera, BSN, RN, MPA

Contact Information



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OBJECTIVE

Collaborate with a company/entity that supports professional development, skills improvement, and advocates for public life betterment.

HIGHER EDUCATION

- **Bachelor's Degree in Nursing, BSN, RN (December 2020)**
 - *University of Texas at Arlington*
 - GPA: 3.92/4.00
- **Master's Degree Healthcare Administration (May 2017)**
 - *Walden University of Minnesota*
 - GPA: 3.70
- **Bachelor's Degree in Biological Sciences (May 2014)**
 - *Interamerican University of Puerto Rico*
 - Major: **Biology**; Minor: **Chemistry**; GPA: 3.77/4.00

CERTIFICATIONS, LICENSE AND CHARTING SYSTEMS

- BLS: 2255412254776 Expires:01/2024
- ACLS: 215403993914 Expires:07/2023
- NIHSS: Expires:12/01/22
- Texas/Compact RN: 1020030 Expires:08/2023
- Charting Systems Experience: EPIC and Cerner

WORK EXPERIENCE

Critical Care Registered Nurse (ICU RN) at CHI (Level I Trauma Center), Omaha, NE

February 2022 - April 2022

- Travel Assignment
- EPIC system

Critical Care Registered Nurse (ICU RN) at Doctor's Hospitals Renaissance (Level I Trauma Center), Edinburg Texas

December 2020- February 2022

- *Current license and certifications:*
 - BLS: 2255412254776 Expires:01/2024
 - ACLS: 215403993914 Expires:07/2023
 - NIHSS: Expires: 12/01/2022
 - RN: 1020030 Expires: 08/2023
- *Skills*
 - Monitoring of IV drips including: vasopressors, dilators, insulin, anti-arrhythmic, sedatives and other medications. Initiate, monitor and wean drips for patients.
 - Care of mechanically ventilated patients based on ABG interpretation and physician communication. Understand ventilator settings and modes as part of patient monitoring. Assist physicians during endotracheal tube insertions, monitoring of patient tolerance and prepare patients to be weaned from the mechanical ventilator.
 - Administration of high hazard medications such as heparin, tpa, blood products and opioids.
 - Use nursing judgment and assessment for post-operative patients and patients requiring a higher level of care.
 - Report to rapid response calls and provide assistance to curve patient deteriorating status.
 - Monitor and troubleshoot A-lines. Understand how to set up equipment for A-lines and patient care needed when discontinuing them.
 - Monitoring, troubleshooting and care of chest tubes, PEG tube, rectal tubes, JPs, lumbar drains, wound vac and others.
 - Management and care of central lines, midlines and sheath catheters.
 - Assist physician during special procedures such as bedside insertion of central lines, arterial lines, thoracentesis, paracentesis and others.

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- Care of post-CABG patients including: Swan Ganz care, monitoring of cardiac output, pulmonary pressures, CVP, intrabdominal pressure and other cardiac parameters.
- Use nursing judgement to identify when patients are declining to call for codes as necessary. Also, assist during codes by administering medications, recording or performing quality CPR.
- Insertion of NG/OG tubes, IVs (with and without ultrasound machine), Foley catheters. Management of PCA pumps and MRI pumps.
- Administer and care for IV administration of TPN and PPN.
- Understand and change settings of external pacemakers according to physician orders (sensitivity, capture and pace).
- Identify symptoms of sepsis, respiratory distress, bleeding and other clues that could indicate the need of urgent intervention.
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- *Responsibilities:*
 - Consults and coordinates with health care team members to assess, plan, implement and evaluate patient care plans
 - Prepares and administers (orally, subcutaneously, through an IV) and records prescribed medications.
 - Reports adverse reactions to medications or treatments in accordance with the policy regarding the administration of medications by a licensed registered nurse.
 - Provides basic, bedside care.
 - Initiate patient education plan, as prescribed by physician. Teaches patients and significant others how to manage their illness/injury, by explaining: post-treatment home care needs, diet/nutrition/exercise programs, self-administration of medication and rehabilitation.
 - Records patients' medical information and vital signs.
 - Orders, interpret and evaluates diagnostic tests to identify and assess patient's condition.
 - Takes samples for lab work, orders prescribed lab work and evaluates/interprets lab reports.
 - Prepares equipment and aids physician during examination and treatment of patient.
 - Responds to life-saving situations based upon nursing standards and protocol.
 - Records all care information concisely, accurately, and completely, in a timely manner, in the appropriate format and on the appropriate forms.
 - Applies Hemodynamic, Phlebotomy and IV protocols.
 - Monitors and adjusts specialized equipment used on patients, and interprets and records electronic displays, such as intracranial pressures, central venous pressures, pulmonary artery pressures, and cardiac rhythms from cardiac monitors, respirators, ventilators, manometers, oxygen pumps, etc.
 - Monitor catheters, leads and tubing for proper placement and functioning.
 - Initiates corrective action whenever information from monitoring/life support equipment shows adverse symptomatology.
 - Communicates to family/significant others appropriate information on patient's condition
 - Performs other position-related duties as assigned, depending on assignment setting

ICU RN (PRN) at Solara Hospital McAllen, McAllen TX

October 2021- February 2022

- Registered nurse responsible for providing patient care for critically ill patients not limited to tracheostomy care, management of PEG tubes and parenteral feedings, complex wound care, ventilator management, code team, medication administration including blood products, telemetry interpretation, initiation of IV drips and central line maintenance.

Operations Manager at BPL Pharr (BPL Plasma), Pharr TX

Spring 2019- January 2021

- Monitor all activities within the plasma collection site to ensure compliance with SOP, regulatory and customer requirements.
- Perform GEMBA Walks, spot audits and daily monitoring of equipment calibrations, preventive maintenance and validations.
- Head of BPL Plasma Pharr Safety Committee responsible for the development of emergency preparedness plans, safety policies, attending monthly meetings to present trends of safety concerns and train the center staff on safety policies and OSHA guidelines.
- Manage all center purchases, equipment orders and supplies to maintain center operations based on a variable budget.
- Work with the Human Resources Department in the process of recruiting, interview and selection of candidates for employment. As well as following protocols when disciplinary action is needed.
- Review test results and ensures appropriate actions are followed including submission of Lookbacks/Recalls in a timely manner.
- Maintain compliance with FDA, EU, MHRA, COLA/CLIA, state and local regulations to operate the plasma collection site.

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- Work closely with Supply Chain and the Logistics Team to ensure appropriate communication in the organization of shipment activities and accomplishment of any special requirements.
- Ensure plasma collection, handling and shipment is executed according to the Code of Federal Regulations (CFR) to ensure product suitability.
- Ensure production budget is met and monitor all marketing advertising activities. Work with corporate marketing department to maximize success of strategic campaigns.
- Adherence to Human Resource policies and procedures through equitable treatment of all employees.
- Work closely with QA to conduct self-audits of center logs, procedures and records.
- Ensure adequate, trained staff coverage for all operating hours. Perform schedules and manage departmental employees including their training, performance evaluation, career development, compensation administration and progressive discipline as needed.
- Approve timecard records to ensure timely compensation as per company policies and watch center metrics regarding DEH and overtime hours.
- Review center metrics through an electronic dashboard containing all center operation and budget KPIs.

Quality Assurance at BPL Pharr (BPL Plasma), Pharr, TX

Spring 2018- Spring 2019

- Ensure compliance of safety, quality and operation regulations as established by BPL Plasma, EU, FDA, COLA/CLIA, CFR and PPTA regulations.
- Develop strategies to promote operations efficiency while upholding quality standards to meet tactical objectives and reach optimal product yield percentages.
- Receive and validate new equipment, review center equipment QCs and approve equipment for operations.
- Monitor employees through direct observations, tracking logs and deviation tracking systems, create and implement CAPAs, evaluate quality compliance thresholds, approve equipment validations, use KPI dashboard, business intelligence reports and RCA to design effectiveness checks and corrective strategies.
- Verify for appropriate documentation standards as per cGMPs, information traceability and center reports using EProgesa and eRiskline systems.
- Oversight of shipment activities of plasma product, identify and prevent release of unsuitable product to BPL customers or holding-facilities as per SOPs.
- Ensure safe and adequate practices are followed for management of control vials and potentially infectious materials.

Quality Assurance at Edinburg Biomat (Grifols), Edinburg, TX

Summer 2016- Spring 2018

- Ensure compliance to safety, quality and operation regulations as established by Grifols, EU, FDA, COLA/CLIA, and Regulatory Affairs and PTTA.
- Develop strategies to promote operations efficiency while upholding quality standards to meet tactical objectives and reach optimal percentages of product yield percentages.
- Monitor employees through direct observations, tracking logs and deviation tracking systems, create and implement CAPAs, evaluate quality compliance thresholds, approve equipment validations, use KPI scorecards and RCA to assign effectiveness checks and corrective strategies.

Nutritional Clerk at Morrison, McAllen, TX

Spring 2015- Summer 2016

- Review patient nutritional diets under supervision of a dietician and assign standard diets according to their health condition.
- Verify and keep track of inventory for the nutrition department. In addition, perform weekly estimates for monthly purchase orders.
- Review safety policies to develop best practices to decrease patient hospital extended stays.

LEADERSHIP AND MANAGEMENT ROLES

Quality Assurance at BPL Plasma, TX and AZ

Spring 2018-Present

- Directed the BPL Pharr Quality Department to achieve the best score (3 points) in the history of BPL Inc. for a compliance audit with no major findings. The center was certified by FDA and European Agencies (MHRA) 3 months later without major findings.
- Traveled to troubleshooting centers in Texas and Arizona to support designing strategic deviation management processes and prepare centers for FDA, PPTA and MHRA audits (new and renewal). All centers passed their corresponding audits to receive their corresponding licenses.
- Perform Center Quality Manager duties for multiple centers across Texas and Arizona. Develop and train Quality Units to be self-sustainable.

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- Perform tasks as a Quality Assurance Designated Trainer to develop and certify QA Associates.
- Assist trouble shooting centers with severe deficiencies in the QA department. Restore efficient quality functionality to affected centers.
- Host internal/external audits and organize audit responses with immediate corrective actions and preventive plans. Create, implement and monitor emergency CAPAs.
- Collaborate with the management and training departments to correct center deficiencies in compliance and process control.
- Participate in the validation process for equipment as part of new center development activities.

Quality Assurance at Edinburg Biomet Edinburg, TX

Spring 2016 to Spring 2018

- Overall supervision of daily operations in a plasma collection center to ensure adherence to quality policies.
- As part of the center leadership and management team, it was required to promote OSHA education, adherence to standard operating procedures, keep confidentiality of sensitive information, maintain good manufacturing practices, adhere to the Code of Federal Regulations (CFR) and prepare the staff for FDA, Internal and EMA inspections.
- Ensure that product is shipped following corresponding documentation, certifying product purity, quantity and classification as per guidelines in GPOs and SOPs.
- Assist the management team organizing center charts, portfolios and logs used for center operation records.
- Write, investigate and implement corrective and preventive actions for center deviations and trending errors.

Assistant Manager at Taco Maker Restaurant, Puerto Rico

Summer 2011-Summer 2013

- Responsible for oversight of restaurant including food handling, sterility and inventory metrics.
- Submit daily reports of sales and business trends.
- Management of purchase orders and track of supplies.
- Oversight of approximately 7-8 crew members per shift.

EXTRACURRICULAR EXPERIENCE

Tutoring, *Interamerican University of Puerto Rico*

- During my senior year in the Interamerican University of Puerto Rico, I served as a tutor for Chemistry, Biology and Calculus assignments in the Student Services Center within campus.

AOE Volunteer in Community Outreach Activities, *Interamerican University of Puerto Rico*

- During my last two years in the Interamerican University of Puerto Rico, I became a member of the honorable fraternity, AOE. The focus of the fraternity was to be committed to support communities in need, improve the outlooks of our campus and celebrate the elderly population through organized activities.

Internship, *Interamerican University of Puerto Rico*

- Completed 120-hour internship program at Dr. Rafael Justiniano's Vascular Center. Internship consisted of shadowing Dr. Justiniano to observe and learn the dynamics of daily duties required to run an ambulatory vascular clinic.

REFERENCES

Available upon request.