
MARLISE A. CURLEE, DNP, RN, CLNC

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PROFESSIONAL SUMMARY

Meticulous Nurse Executive, excellent at juggling multiple tasks and working under pressure. Broad industry experience includes Quality, Risk, Infection Prevention, Finance and Legal. Experienced professional with strong leadership and relationship-building skills.

SKILLS

- Team leadership
- Budgeting and finance
- Strong verbal communication
- Process improvement and implementation
- Client assessment and analysis
- Risk management processes and analysis
- Self-motivated
- Exquisite organizational skills
- Staff development
- Project management
- Conflict resolution
- Data management

WORK HISTORY

Chief Nursing Officer, 09/2021 to present

Bridgemoor Transitional Care – Round Rock, Texas

- Maintained the proper number of staff within budget parameters to ensure that patients received high levels of care.
- Followed all HIPAA rules and regulations regarding patient confidentiality.
- Interviewed, hired, instructed and mentored employees and promoted a high level of care quality to patients.
- Effectively supervised 88 clinical and non-clinical staff. Improved employee retention rate and facility morale.
- Analyzed data and processed monthly reports for facility performance.
- Contributed substantially to successful regulatory compliance through an effective risk management and quality assurance perspective.
- Coordinated Quality Improvement Activities (QIA's) and utilized Root Cause Analysis (RCA) to identify performance areas for improvement.
- Effectively managed clinical oversight for multiple facilities in the state.
- Managed all clinical systems to include incidents/accidents, weights, infection prevention, pharmacy and dietary recommendations, and skin integrity.

- Managed staff and patients appropriately related to all CDC and CMS COVID guidelines.

Regional Clinical Risk and Safety Director, 01/2018 to present

USMD – Irving, Texas

- Assessed personnel and process performance trends and data and compared this data against current practices, collected additional information, formulated a plan and provided valuable feedback and improvement recommendations to executive leadership.
- Established quality, safety, and infection prevention goals based on completed risk assessments; performed metrics trending and applied problem solving to advance system improvements to meet targeted levels of quality/goals.
- Reviewed and updated risk management policies to accommodate new business processes.
- Conducted quality improvement programs and utilize Root Cause Analysis (RCA) to improve overall facility performance and quality of care.
- Increased clinic productivity through quality assurance projects.
- Collaborated and communicated with other managers to ensure that problems/risks are identified, documented and resolved.
- Trained and inspired key staff members responsible for safety and quality.
- Processed monthly reports for clinic performance.
- Contributed substantially to successful clinic regulatory compliance.
- Strong leader for nursing personnel assigned to the clinics.
- Participate in and lead regular functional meetings.
- Trained and implemented strategies for a just culture in the safety and quality practices of the organization.

Regional Nurse Consultant, 04/2017 to 10/2017

Advanced Healthcare Solutions – Arlington, Texas

- Assess facility and staff performance related to regulatory compliance, risk, safety, and infection prevention.
- Conduct quality improvement programs to improve overall facility performance and quality of care.
- Increased facility productivity.
- Analyzed data and processed monthly reports for facility performance.
- Contributed substantially to successful facility regulatory compliance through an effective risk management and quality assurance perspective.
- Provided Texas Department of Aging and Disability with corrective action plans.
- Coordinated Quality Improvement Activities (QIA's) to identify performance areas for improvement.

Chief Clinical Director, 09/2015 to 03/2017

OnPointe Healthcare – Albuquerque, New Mexico

- Effectively managed clinical oversight for multiple facilities in the region.

- Maintained the proper number of staff within budget parameters to ensure that patients received high levels of care.
- Followed all HIPAA rules and regulations regarding patient confidentiality.
- Interviewed, hired, instructed and mentored employees and promoted a high level of care quality to patients.
- Effectively supervised 67 clinical and non-clinical staff. Improved annual employee retention rate from 28% to 3.4%.
- Analyzed data and processed monthly reports for facility performance.
- Contributed substantially to successful regulatory compliance through an effective risk management and quality assurance perspective.
- Coordinated Quality Improvement Activities (QIA's) and utilized Root Cause Analysis (RCA) to identify performance areas for improvement.
- Managed all clinical systems to include incidents/accidents, weights, infection prevention, pharmacy and dietary recommendations, and skin integrity.

Regional Nurse/Quality Assurance Consultant, 07/2012 to 09/2015

Senior Care Services of Texas – Mansfield, Texas

- Develop and implement nursing policies and procedures.
- Develop and analyze systems governing care.
- Conducted RCA in the identification of clinical systems' problems.
- Conduct quality improvement programs to improve overall facility performance and quality of care.
- Processed monthly reports for facility performance.
- Supervised regulatory compliance by monitoring risk management and quality assurance processes.

Float Pool Registered Nurse, 07/2012 to 10/2013

Ennis Regional Medical Center – Ennis, TX

- Provide total patient care within multiple departments.
- Provide training to employees on EMR.
- Participated in unit-based Quality Assurance Program.
- Provided on-call care at all times of day and night.

Director of Nursing, 07/2011 to 07/2012

Courtyard Convalescent Center – Houston, Texas

- Effectively supervised 83 clinical and non-clinical staff.
- Increased productivity for 108 bed facility.

- Managed all clinical systems to include incidents/accidents, weights, infection prevention, pharmacy and dietary recommendations, and skin integrity.
- Processed monthly reports for facility performance.
- Contributed substantially to successful regulatory compliance through an effective risk management and quality assurance perspective.
- Coordinated Quality Improvement Activities (QIA's) to identify performance areas for improvement.
- Provided on-call care at all times of day and night.
- Strong leader for nursing personnel assigned to the facility.

Director of Nursing, 06/2009 to 07/2011

Avalon Place Nursing and Rehabilitation – Wharton, Texas

- Effectively supervised 62 clinical and non-clinical staff. Improved annual overtime rate from 12% to 1.7%.
- Increased productivity for a 112-bed facility.
- Processed monthly reports for department performance.
- Managed all clinical systems to include incidents/accidents, weights, infection prevention, pharmacy and dietary recommendations, and skin integrity.
- Proactively managed clinical and regulatory risks.
- Contributed substantially to successful regulatory compliance.
- Provided Texas Department of Aging and Disability Services with corrective action plans.
- Coordinated Quality Improvement Activities (QIA's) to identify performance areas for improvement.
- Provided on-call care at all times of day and night.

Legal Nurse Consultant, 7/ 2006 to Current

CAM Legal Nurse Consulting Services – Corsicana, Texas

- Provide legal nurse services to several clients throughout Texas and neighboring states.
- Interpret, research, and analyze medical-related legal issues.
- Compile analysis and litigation reports for clients.
- Serve as an expert witness on long-term care/skilled nursing litigation.

EDUCATION

Doctor of Nursing Practice: DNP, May 2020

University of Texas – Arlington

Master of Science: MSN Administration, May 2018

University of Texas - Arlington

Bachelor of Science: Nursing, May 1997

University of Texas Health Science Center – San Antonio

AFFILIATIONS

Life Member, Houston Livestock Show and Rodeo Alumni Association (2007- present)

Member, American Nurses Association (2012 - present)

Member, Texas Nurses Association (1997 - present)

Member, Sigma Theta Tau International (1997 - present)

CERTIFICATIONS

BCLS

PALS

ACLS

CLNC