

Alejandro Lopez

RN multi skilled

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Authorized to work in the US for any employer

Work Experience

Director of Nursing and Clinical Services

Kindred Hospitals - El Paso, TX

January 2022 to Present

Directs and coordinates functions and activities of nursing department and assigned clinical operation departments. Consults with and advises Administrator on the general operation of the hospital. Develops nursing and clinical department's goals, objectives, standards of performance, policies and procedures. Organizes nursing and clinical departments according to administrative and nursing service guidelines; ensures compliance with legal, organizational, and medical staff standards. Has authority and responsibility for establishing, directing, and implementing the Standards of Nursing Practice and the clinical operations and financial matters related to all nursing and clinical care areas and functions. In a Network Market receives direction from and has a staff reporting relationship with the Network Market Sr CCO/CCO.

Recovery Nurse

Las Palmas Del Sol Healthcare - El Paso, TX

December 2021 to Present

- Nurse demonstrates knowledge and application of the nursing process for PACU patients of all ages in each assigned
 - areas.
- Nurse provides leadership and direction to all disciplines assigned to the health care team.
- Provides for the smooth processing of patients into and out of the department.
- Assists in the Performance Improvement activities of the department. Assigns staff RN's to complete chart
 - audits as required by department.
- PACU Nurse demonstrates knowledge and application of the nursing process related in the PACU department.
- Monitors and recognizes changes in the patient's behavioral and physiological status; takes appropriate action based on
 - assessment when recovering a patient from surgery.
 - Utilizes professional skills and judgment in delivering and/or delegating care for a group of patients.
 - Educates the patient/family based on individual needs.
 - Provides and ensures patient safety at all times.
 - Practices sterile and aseptic techniques as indicated for procedures in PACU/OP Recovery.

ICU RN/AOD

Kindred Hospitals - El Paso, TX

April 2020 to Present

- Provided direct care of up to 3 patients per shift
- Carried out the care plan planning
- Directed and managed critical care patients
- Monitored and documented patient's vitals
- Administered cardiac drips and injections
- Provided education and discharge instructions
- Trained new staff
- Supervised student nurses
- Triage patients
- management of level I trauma patients
- Oversee the hospital staff to ensure quality care and compliance with policies and mandated regulations.
- Provide professional guidance for nursing personnel, manage disciplinary issues, prepare administrative reports, review staffing and budgetary needs, and integrate Nursing Services functions with other hospital departments.
- The Nursing Supervisor will also participate in program development and training for nurse-recruitment activities and assist with continuing education programs.
- Hires, trains, supervises and evaluates designated nursing staff; assigns duties and coordinates nursing services.
- Participates in developing nursing protocol and procedures.
- Provides continuing education and staff development opportunities for nursing staff.
- Assesses patient needs; participates in providing nursing care; ensures services are carried out and documented appropriately
- Maintains patient health care records.
- Maintains supply inventory records; order supplies and equipment, as necessary.
- Promotes adherence to the Company's Code of Business Conduct and the Corporate Compliance Agreement by monitoring employee performance and identifying and responding to compliance issues.

Staff Nurse

Hospice of El Paso FT

July 2015 to January 2022

Receive and respond to inquiries about hospice care.

Receive referrals for hospice care.

- a. Screen information for appropriateness to program.
- b. Obtain all necessary intake information and physician's start-of-care order.
- c. Assist in obtaining needed equipment and supplies to begin care.
- d. Maintain accurate tracking records and log of daily activities.
- e. Schedule pre-admission visit and evaluate every potential patient for admission criteria.
- f. Coordinate discharge planning with family, social worker, hospital staff and attending physician.
- g. Liaison with physician and discharge planner to facilitate admission.
- h. Clarify all medications with pharmacy and attending physician during to admission.
- i. Review medications with patient and family.
- j. Provide extensive teaching with patient/family on symptom management and the disease process to ease anxiety.

Perform after-hour admissions as needed.

Visit various hospitals and nursing homes to assure that professionals are aware of the scope of hospice services and have an understanding of admission criteria.

Assume triage duties when assigned.

Function independently, demonstrate personal integrity, flexibility and the ability to work effectively with other personnel under varying circumstances.

RN ICU

Healthtrust - El Paso, TX

March 2018 to February 2020

RN PRN ICU

- Provided direct care of up to 3 patients per shift
- Carried out the care plan planning
- Directed and managed critical care patients
- Monitored and documented patient's vitals
- Administered cardiac drips and injections
- Provided education and discharge instructions
- Trained new staff
- Supervised student nurses
- Triage patients
- management of level I trauma patients

Admission RN PRN

Tender Care Home Health - El Paso, TX

March 2018 to March 2019

Performing nursing assessments regarding the health status of patients; developing and implementing a plan of care which emphasizes the teaching of evidence best practices. This person will also coordinate patient care with the physician, management, and the multidisciplinary teams.

RN ICU

Hospitals of Providence East Campus - El Paso, TX

November 2017 to February 2019

RN ICU

The Intensive Care / Coronary Care Registered Nurse is a professional nurse who coordinates the delivery of nursing care for critically ill, post operative, ventilator, post cardiac arrest, post heart cath, hemodynamic stabilization and other critically ill patients in the units

RN

Epic Home Health

June 2016 to February 2018

Provide skilled nursing care to pediatric patients in a home setting

Assess home health patients to identify the physical, psycho-social, and environmental needs Implement/develop/document the plan of care to ensure quality and continuity of care for pediatric patient

Provide health education to patient and or caregiver

Provide effective communication to patient/family, team members, and other health care professionals

ICU RN

Sierra Medical Center

February 2015 to July 2016

The Intensive Care / Coronary Care Registered Nurse is a professional nurse who coordinates the delivery of nursing care for critically ill, post operative, ventilator, post cardiac arrest, post heart cath, hemodynamic stabilization and other critically ill patients in the units

Direct Support Professional

El Paso State Supported Living Center - El Paso, TX

November 2013 to February 2015

Attends work on a regular and predictable schedule in accordance with agency leave policy and performs other duties as assigned.

Assists persons served with training to teach daily living and vocational skills.

Provides behavior intervention by following the recommended behavior intervention techniques to ensure that persons served are protected from harm or injury due to abuse/neglect, sexual incidents, serious injuries, or other sources of immediate danger and provides emergency care as needed.

Must maintain current Texas driver's license in order to assist in the transporting of individuals going on scheduled activities.

Participates in delivering therapeutic and individualized training per the individual's active treatment program, and documents individual progress.

Assists persons served (male and female) with carrying out necessary self-care skills (i.e., bathing, dressing, oral hygiene, toileting, feeding and grooming).

Ensures environment is free of safety hazards by correcting any hazards found and reporting them to the supervisor.

Observes persons served for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention.

May prevent or manage aggressive behavior among individuals and administer CPR in emergency intervention.

Education

Master's degree in Nursing and Business Administration

Purdue

July 2022 to Present

Bachelors of Science in Nursing in Nursing

Texas Tech Health Sciences Center - El Paso, TX

August 2016

Associates of Science in Nursing in Nursing

El Paso Community College School of Nursing - El Paso, TX

December 2014

Nursing

Emerald School Of Nursing - El Paso, TX

August 2011

Nursing Licenses

RN

Expires: February 2023

State: TX

Skills

- 75 wpm (5 years)
- Excel (4 years)
- ICU (8 years)
- Microsoft Word (6 years)
- Pediatrics (1 year)
- Hospice (7 years)
- Admissions (8 years)
- RN
- Critical Care
- Home Health
- Hospital
- Nursing
- Triage
- EMR Systems
- Epic
- Patient Care
- Healthcare Management
- Medication Administration
- Cerner
- Employee Orientation
- Leadership
- Acute care

Languages

- English - Expert
- Spanish - Fluent

Certifications and Licenses

BLS for Healthcare Providers

January 2024

Advanced Cardiovascular Life Support (ACLS)

January 2024

PALS

December 2018 to December 2022

CPR Certification

Compact State Nurse License

Assessments

Clinical Judgment — Expert

August 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

Skills: ICU nursing skills, assessment skills, admissions experience, hospice, pediatrics, Microsoft Word, Powerpoint and Excel proficient, typing 75 wpm, bilingual