**FRANCIS K RURUA**

6 A Quincy Street, Worcester, Ma 01609

Tel: 508-365-9980 Email: Franken74@aol.com

**OBJECTIVE**

I am an enthusiastic nurse with positive work ethics, seeking a position in which I can utilize my education, knowledge and acquired skills & experience to make a difference in patients while maintaining, supporting and improving company standard.

**PROFILE**

* Compassionate nursing professional with 10+ years of medical-surgical/Acute care experience.
* Utilizes critical thinking and communication skills essential to providing competent and dignified patient care.
* Possess knowledge of the nursing processes, professional standards of nursing and a track record of maintaining confidentiality at all times.
* Ability to educate clients/families in health promotion, maintenance, restoration and palliation within a framework of community-focused professional practice.
* Proficient with computer operation and quick learner with electronic medical documentation programs.
* Leadership, management and organizational skills.
* BLS & ACLS
* Proficient with Microsoft word and EMR (Epic,Sigmacare,Axxess, Home Care Home Base, Netsmart).

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**COMMITTEE & ACTIVITIES**

Class President/Representative, Mount Wachusett Community College 2007/2014

 Represented the whole student body in meetings with the nursing faculty.

**RECOGNITION**

Honors: Dean’s list 2006, Mount Wachusetts Community College.

Honors: Dean’s list 2014, Mount Wachusetts Community College.

Current member: Phi Theta Kappa

Current member: National Society for Leadership and Success.

**EDUCATION**

Licensed Practical Nurse: Mount Wachusett Community College, Gardner, Massachusetts.

Date of Licensure: August, 2007

Registered Nurse: Mount Wachusett Community College, Gardner, Massachusetts.

Date of Licensure: October, 2014

**WORK EXPERIENCE**

**Umass Memorial Hospital** November, 2018- Current

119 Belmont Street, Worcester MA 01605

**Title: RN staff/Charge Nurse**

Duties: Medical-Surgical and Telemetry/cardiac training; Competent in doing admissions, complete patient assessments, discharges, Patient/Family teachings, all types of medications administrations (oral, intravenous, topical etc), developing and implementing plan of care, collaborating with medical team and other interdisciplinary teams.

Contact person: Rose Kamau Tel: 774-535-6228

Email: Rose.kamau@umassmemorial.org

**VNA Care Network & Hospice** February 2017- October, 2019

120 Thomas Street, Worcester, Ma 01608

**Title: RN Case Manager**

Duties: Provision and oversight of patient’s caseloads for teaching, instructing in Chronic Disease Management, Acute Disease Management, Medication Teaching of post hospitalized/discharged patients. Start of Care/Admissions, Re-certifications, resumptions of care, discharges, transfers, home health aides supervision; managing cases and the clinical staff assigned.

Contact person: Helen Kpakolo RN/Supervisor Telephone: 774-633-1974

**Masonic Healthcare System**  September, 2012- January, 2017

88 Masonic Home Road, Charlton, Ma 01507

**Title: Charge Nurse/Home Health Care & Hospice RN**

Duties: Administering medication and treatments per physician orders; Coordination of care with physician and other interdisciplinary team members; Patient assessments and care planning in accordance with nursing process, established policies and procedures; Transcribing physician's orders promptly and accurately; Monitoring all aspects of patient care, including diet and physical activity; Monitoring, recording and reporting symptoms and changes in patients conditions; Promoting patient independence by establishing patient care goals; Teaching patient and family to understand condition, and medical plan of care; Admitting and discharging patients; Assuring quality of care by adhering to nursing standard of care set by state board of nursing, state nurse practice act, facility protocols and other governing agency regulations; Documenting patient care services by charting in patient and department records, communicating actions, irregularities and continuing patient needs; Chronic and acute illness patient care at home; Palliative care.

Contact person: Roland Nubuor RN,BSN /Supervisor Tel: 978-353-9871

**Millbury Health Care Center**  December, 2007- August, 2012

312 Millbury Avenue, Ma 01527

**Title: Charge Nurse/Unit Manager**

Duties: Performed all charge nurse duties described below; Supervised long term unit ensuring quality care and staffing; Accountable for preparing the unit and staying in compliance with all state and federal guidelines; Participated in care planning, at risk care meetings and other facility organized patient and staff meetings; New employee mentoring, training/orientation; Annual employee evaluations, prepared necessary paperwork for annual State Survey.

Contact person: Rachael Smith RN/Supervisor Tel: 781-630-1508

Email: Racheal2nachabia@yahoo.com

**PORTFOLIO AND REFERENCES**

Available upon request.