

Marlena Horne

Registered Nurse

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I have over 20 years experience in many different fields of health care. I have 7 years experience in managing nurses and certified nurse aides in long-term care facilities. My passion is helping others in need.

Authorized to work in the US for any employer

Work Experience

Registered Nurse

Umass memorial Hospital, University Campus - Worcester, MA

September 2020 to Present

I'm working on 8 East, it's a psychiatric unit with patients that are medically compromised with mental illness as well. It's an acute care setting

Registered Nurse (RN)

Favorite Healthcare Staffing - Worcester, MA

November 2018 to August 2020

I worked at Vibra Hospital 12 hour nights. At vibra there's patients on ventilators and telemetry. Medically complex patients to be treated in long-term care settings Vibra Hospital is a LTAC facility. I have worked at community health link which was a homeless outreach program Monday through Friday where clients with substance abuse and mental health issues would come to seek medical treatment in an outpatient setting. These clients were less fortunate and most didn't have health insurance but I loved everything about what this program did to help the community we would even go to homeless shelter to administer hepatitis vaccines. I also worked at Worcester state hospital where I worked with teenagers in an inpatient setting administering medications. Most of the kids were ages 12-18 that were in DCF custody and had endured some sort of trauma such as rape/molestation. These kids were destructive to themselves wanting to die dealing with PTSD along with severe depression, anxiety, and bipolar. Providing a therapeutic environment and focusing on safety was the most important thing everyday. Recently I have been employed at Whittier on a telemetry unit. These patients are medically complex with many different diagnoses. I complete head to toe assessments along with documentation, pass medications, and complete all treatments. Other nursing skills I do there are IV medications, g-tube feedings, and blood transfusions.

Registered Nurse

Hospital for behavioral medicine - Worcester, MA

January 2019 to May 2019

I worked Friday through Sunday 12 hour shifts at Hospital for behavioral medicine completing all their admissions. This hospital was an acute care inpatient treatment center for all ages. It consisted of 5 units for adolescents, adults, and geriatric patients who suffered from substance abuse and psychiatric issues. There I would work intake completing all assessments on the patient's being admitted to the hospital

and worked closely with doctors to ensure medical orders were put into the computer system. I would go to every unit and conduct chart audits on all patient's to ensure all documents were completed properly by nurses.

Registered Nurse Unit Manager

Royal spring valley - Worcester, MA

July 2017 to August 2018

I managed a unit of 40 residents, 2 medication nurses, and 4 CNAs. This patient population consisted of mentally ill, psychiatric diagnosis and drug addiction. Royal Spring Valley was an inpatient long-term care facility. I attended risk meetings where we focused on patient's that were high risk of skin issues, falls, and weight loss. I completed accident/incident reports, quarterly assessments, and ensured documentation was completed properly by all the staff on my unit. Once a week the wound doctor would come I rounded with him to see patient's with wounds to make sure they were receiving proper treatment to heal their wounds. I would schedule appointments in the community for the patient's if needed. At times I would have to take a medication cart to administer medications if there was a call out. I would educate staff, conduct in-service training and complete employee evaluations when required.

Staff Development Coordinator

Reservior - Marlborough, MA

April 2016 to May 2017

This building was 160 bed inpatient facility for geriatric patients with medical and psychiatric diagnosis. I supervised 7 nurses and 15 Certified nurse aides. I conducted interviews and completed reference checks as part of the hiring process. I created and taught orientation for all new employees. I would teach all mandatory in-service to all employees throughout the year which was required by department of public health. During the flu season I would administer flu vaccines to all employees, patient's, and ensured proper documentation was completed. I would track/trend reports of all patient's in the building on antibiotics and send those reports to the cooperate office. If an employee was hurt on the job I would complete all documents required for workers compensation claims.

RN Unit Manager

Parsonshill - Worcester, MA

July 2013 to March 2016

This facility was a long-term care inpatient for geriatric patients with medical and psychiatric diagnosis. I managed/supervised a unit with 60 patients, 2 medication nurses, and 6 certified nurse aides. I would attend risk meetings focusing on patient's that were high risk of skin issues, falls, weight loss, and behavioral problems. I completed accident/ incident reports. I rounded with the medical doctor once a week. I conducted care plan meetings required for each patient once every three months. I completed employee evaluations and offered education to staff if needed. Once a week I would take a medication cart and administer medications to patient's and do treatments along with documentation.

Registered Nurse

Western State Hospital - Staunton, VA

June 2012 to May 2013

Worked evening shift inpatient psychiatric facility admission unit. Provided care completed assessments gave medications and documentation

Education

Associate in Nursing

Blue Ridge Community College - Weyers Cave, VA

Registered Nurse

Nursing Licenses

RN

State: VA

RN

State: MA

Skills

- I have over 20 years experience in healthcare and 7 years experience in supervising other nursing staff. (10+ years)
- RN
- Medical Surgical
- Staff Nurse
- Nurse Management
- Critical Care Experience

Certifications and Licenses

CPR

July 2020 to July 2022