

Kadian Harwks

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Patient centered, detail oriented and compassionate Registered Nurse with a solid background in Care Management, Intensive Care and Intermediate Nursing Care. A detailed oriented, hardworking nurse, driven to use all of my clinical expertise in patient education to help identify care gaps and improve patient outcomes.

Willing to relocate: Anywhere

Work Experience

Travel Intensive Care Nurse

Baptist Memorial Hospital (Contract) - Memphis, TN

June 2022 to September 2022

- Tailored and prioritized care practices to individual needs including cultural/ethical/spiritual needs. Identified early warning signs of clinical deterioration and perform psychological/physiological assessments, formulates plan of care based on patient condition/diagnoses and education, and complete discharge planning
- Identified potential safety concerns & reported findings to bedside clinicians in a timely manner
- Responded to changes in patient's needs, provided pharmacological and non-pharmacological therapies using independent clinical judgement based on knowledge drawn from education and experience
- Carried out interventions and enhance continuum of care to deliver comprehensive services

Intensive Care Nurse

Piedmont Hospital - Atlanta, GA

January 2021 to March 2022

- Performed detailed patient assessments, addressed any changes in status and determined the need for treatment and lifesaving interventions
- Created individualized care plans that addressed barriers to medication and treatment adherence. Assessed, planned, and intervened based on the treatment plan, and evaluated outcomes of rendered care with medical providers
- Provided oversight and leadership to ensure quality in performance levels throughout the department were met
- Effectively managed Pain. Provided teaching on pain management techniques
- Medication administration, interpretation of lab values and reported critical values to MD
- Prioritized patient care assignments based on patient condition, responding to unanticipated interruptions while delegating care to achieve optimal, safe and effective outcomes
- Acted as a patient advocate and assured the patient rights were upheld in addition to the timeliness and patient care and services across the continuum
- Demonstrated sound clinical judgement in decision making in leadership meetings with interdisciplinary groups involved in discharge planning and transition of care
- Facilitated diet teaching and compliance coaching to encourage adherence to special diets

- Documented to meet both Medicare and Medicaid guidelines for quality measures
- Super user of EHR software, including, EPIC, MediTECH, Outlook and all Microsoft applications
- Ensured comprehensive clinical quality outcomes with a thorough assessment, intervention

Travel Intensive Care Nurse

WellStar North Fulton (Contract) - Atlanta, GA

February 2022 to February 2022

- Identified early warning signs of clinical deterioration, perform psychological assessment on patients including Covid-19 population to provide physicians with important health information used to create focused treatment plans and manage ongoing care
- Reported findings to the bedside health care clinicians in a timely manner, identified potential safety concerns
- Coordinated care with physicians and other clinical staff to prepare for treatment
- Carried out interventions and enhance continuum of care to deliver comprehensive services.
- Documented actions and observations in the electronic medical record per hospital policy
- Provided safe, secure, nursing care following all applicable state and HIPPA laws & facility guidelines
- Facilitated strategic goals aimed at increasing satisfaction and improving outcomes through compassionate, precise, and high-quality care throughout healthcare system.
- Prioritized patient care assignments based on patient condition, responding to unanticipated interruptions while delegating care to achieve optimal, safe and effective outcomes.

Travel Intensive Care Nurse

Southern Regional Hospital (Contract) CCU/PCU Unit - Atlanta, GA

September 2021 to January 2022

- Provided exceptional bedside skilled nursing care in a fast-paced critical care setting.
- Demonstrated exceptional capacity to multitask and manage competing priorities with ease while fostering delivery of superior patient care.
- Acted as a float nurse to accommodate various units throughout the hospital, specializing in Critical care, Intermediate, Medical-Surgical and COVID-19 nursing care.
- Effectively managed ventilators, tracheostomies and multiport IV infusions.
- Managed all facets of telemetry, including central catheters, high risk drug administration and
- Titration, thrombolytic therapy, dysrhythmia interpretation, and management.
- Coordinated care with other health care professionals including physicians, social workers

Education

Bachelor of Science in Nursing

Chamberlain College of Nursing

September 2018 to December 2020

Associate of Science in Nursing Administration

Georgia State University

January 2016 to June 2018

Skills

- Intermediate

Certifications and Licenses

RN License

PALS Certification

ACLS Certification

BLS Certification

Certified Wound, Ostomy, Continence Nurse

Compact State Nurse License