

Ghersy Damas

Home Health Aide/CPR Course Instructor - City Home Care

Milton, MA 02186

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Motivated and hard working RN that seeks for a place to grow as a professional and also to share my qualities and experiences as a RN.

Work Experience

Home Health Aide/CPR Course Instructor

City Home Care

2015 to Present

RN/ASAP Program Director

Guardian Health-Care

2014 to Present

Coordinates all aspects of the patient's home care, and provide professional care to the patient as indicated by the agency policies, State and Federal laws and regulations. Performs the admission visit to the patient in the home. Determine patient's eligibility for home care services and developing the plan of care to be followed. Complete all paperwork necessary for agency policies and federal/state laws. Interacting with doctors, patients and family members Properly assign patients to the adequate clinician. Performing HHA and LPN supervisory visit. Coordinate on-going QA activities for nursing services to monitor nursing compliance with standards and regulatory requirements through rounds, interviews, and record reviews.

- Supervising and reviewing nursing staff
- Overseeing the department budgets
- Reporting to high-level staff members
- Maintaining high standards of care
- Managing patients' data and medical records

RN Clinical Manager, Supervisor

Vine Homecare

2012 to 2014

Coordinates all aspects of the patient's home care, and provide professional care to the patient as indicated by the agency policies, State and Federal laws and regulations. Performs the admission visit to the patient in the home. Determine patient's eligibility for home care services and developing the plan of care to be followed. Complete all paperwork necessary for agency policies and federal/state laws. Developed oasis start of care, discharge, resumption of care, and transfer. Chart audit, and monthly clinical record review. Making sure all physicians orders are completed and send on time, medication profile are update, and snapshot are completed by clinicians. Properly assign patients to the adequate clinician. Performing HHA and LPN supervisory visit.

RN

Family Lives
2012 to 2014

Deliver professional nursing services in the client's home setting.

- Provides initial assessment and plan of care for home care clients.
- Conducts ongoing medical, writing OASIS assessments as appropriate.
- Initiates appropriate preventive and rehabilitative nursing procedures.
- Prepares clinical and progress notes, submitting all required paperwork daily.
- Coordinates services, informing the physician, management, and other personnel of changes in the client's condition and needs.
- Ensures quality and accuracy of patient records and charts in compliance with Medicare, Medicaid, and Mass Health standards.

RN

2011 to 2014

- Performs the initial evaluation visit and regularly reevaluates the patient's nursing needs.
- initiates the plan of care and necessary revisions.
- Performs services in accordance with the plan of care.
- prepares clinical and progress notes for each patient visit and summaries of care conferences on his/her patients in a timely manner as per Agency policy.
- Coordinates services.
- Counsels the patient and family/significant others in meeting nursing and related needs.
- Participates in and presents in-service programs.
- Processes orders and notifies physician of patient needs and changes in condition.
- completes certification/recertification orders and discharge summaries.
- refers to Physical Therapists, Speech Pathologist, Occupational Therapist and Medical Social Worker those patients requiring their specialized skills.
- Supervises and teaches other nursing personnel.
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- Supervises and teaches other nursing personnel.

RN

Chelsea Jewish Nursing Home
2012 to 2013

Oversees and manages daily Admissions activity to ensure that all components of the department are completed in a timely, efficient, and effective manner. Provide notification to all staff that's responsible for completing the additional intake/admission components.

Provides intake services and conducts screening and/or assessments. Utilizes clinical knowledge and skill level as necessary to provide efficient oversight to the operations of the admissions department. Facilitates appropriate admissions to the facility services and programs. Demonstrates sufficient understanding of services/resources available in community.

Maintains admissions documentation and other administrative documentation associated with calls and services received. Enters admissions data on a weekly basis. Educates staff on admissions procedures and importance of procedures and timelines, thoroughness of information reported. Prepares and submits timely, complete and accurate month-end reports. Analyzes admissions data for demographic patterns, clinical trends, and other key management considerations; relays pertinent findings to supervisory/

management staff. Analyzes information requests to ensure compliance with HIPAA and other applicable federal and state regulations.

Assess the overall delivery of patient care with the nursing units; provide supervisory feedback concerning quality of care to nursing staff members; provides guidance and support to staff in clinical emergencies; serves as a resource person to the RN Managers, supervisors and charge nurses; knows and monitors compliance of standards; collaborates with the RN Managers and/or Supervisors to solve immediate staffing problems; re-allocates staff when necessary for optimal care; functions as a triage nurse, completing the nursing triage note when there is no triage nurse according to policies and procedures; collaborates, with the on-call admissions officer and DOC when the admissions office is closed, in screening patients for admission according to policy and procedure.

Art of care

Education

Bachelor Of Science in Nursing

Framingham State University - Framingham, MA

April 2016 to August 2021

Associate Of Science in Nursing

Bay State College - Boston, MA

2012

Skills

- ICD-9
- Nursing
- EMR Systems
- Home Care
- Nursing
- Triage
- Critical Care Experience
- Medical Records
- Nursing
- Social Work
- Hospital Experience
- French
- Medication Administration
- ICD-10
- Time management
- Microsoft Excel
- Case management
- Haitian Creole

Certifications and Licenses

CPR Certification

Additional Information

- Fluent in Spanish, French Creole, and English.
 - Excellent customer relation and team building skills.
 - Natural leader with ability to motivate others and provide superb service.
 - Work well under pressure.
 - Centrus 2012 award employer of the year.
 - Adapt well to changes.
 - CPR Certified.
 - Medicare Certified Home Care experience
 - Knowledgeable of the Medicare Conditions of Participation.
 - Proficient on OASIS documentation and ICD-9 coding.
 - Strong management and leadership background
 - Excellent organizational, interpersonal and communication skills
 - Excellent observation, good clinical judgment, and good oral and written communication skills.
 - Self-directed with the ability to work with little supervision; good organizational skills.
 - Flexible and cooperative in fulfilling role obligation.
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- ACLS Certified.
 - Home Health Aide Professor CPR/AED/First AIDE Red cross Certified instructor