Chantel Mcnealy

Registered Nurse
Fruitland, MD 21826
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4432100054

Driven and compassionate healthcare professional with ten years hands-on experience in fast-paced residential environments. Accountable and responsible with a strong focus on patient wellness. Patient-oriented Registered Nurse with experience in Long term-care and successful in building relationships with patients. Additional expertise includes management and staff supervision. Strong desire to focus on preventative care and health education.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

RN Staff Nurse

Essential Healthcare Staffing February 2020 to March 2022 Med Surg Covid relief

RN COVID Charge Nurse

Harrison Senior Living - Snow Hill, MD August 2020 to Present

Charge nurse on COVID unit. Helped staff care for individual patients by applying topnotch clinical judgment and abilities.

Oriented, assessed and mentored staff on correct procedures and clinical skills.

Sound, ethical and independent decision-making ability consistent with medical protocols.

Coordinated with doctors and registered nurses to develop care plans for patients.

Provided quality nursing care in accordance with resident care policies and procedures. Supervised and evaluated the activities of medical, nursing, technical, clerical, service, maintenance and other personnel.

Completed daily rounds of the nursing department to verify that all nursing service personnel were performing their work assignments in accordance with acceptable nursing standards.

Charge Nurse

CommuniCare Health Services - Salisbury, MD February 2020 to Present

Provided palliative care in outpatient settings ranging from assessment to development and implementation of care plans.

Sound, ethical and independent decision-making ability consistent with medical protocols. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues. Performed all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments.

Assisted patients with healing and recovery after surgery. Provided necessary health education training for patients.

Treated patients with strokes, head traumas, comas and intracranial hematomas.

Provided behavioral/emotional support and supervision for those with dementia and Alzheimer's. Managed caseload of 30 clients, providing education, treatments, IV therapy, venipuncture and wound care.

Assisted patients with multiple chronic diagnoses including COPD and asthma.

Tested glucose and administered injections.

Provided quality nursing care in accordance with resident care policies and procedures. Skillfully performed suture removals for patients of all ages. Maintained patient charts and confidential files.

Registered Nurse Supervisor

Delmar Nursing and Rehabilitation - Delmar, DE May 2016 to Present

Helped staff care for individual patients by applying top-notch clinical judgment and abilities.

Oriented, assessed and mentored staff on correct procedures and clinical skills.

Sound, ethical and independent decision-making ability consistent with medical protocols. Coordinated with doctors and registered nurses to develop care plans for patients.

Provided quality nursing care in accordance with resident care policies and procedures. Supervised and evaluated the activities of medical, nursing, technical, clerical, service, maintenance and other personnel.

Completed daily rounds of the nursing department to verify that all nursing service personnel were performing their work assignments in accordance with acceptable nursing standards.

Unit Manager

CommuniCare Health Services - Salisbury, MD April 2019 to February 2020

Worked closely with interdisciplinary team to assure excellent communication and patient satisfaction

Completed daily rounds of the nursing department to verify that all nursing service personnel were performing their work assignments in accordance with acceptable nursing standards.

Tracked and escalated compliance, care and quality issues.

Accountable for ensuring quality patient care through direct supervision of all nursing personnel assigned to the unit

Accurately documented all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care.

Provided quality nursing care in accordance with resident care policies and procedures.

Registered Nurse

Peninsula Regional Medical Group Peninsula Regional Medical Center - Salisbury, MD April 2017 to May 2018

Med-surf/Critical Care Nurse

Utilized strong assessment skills to determine necessary patient care.

Assisted patients with multiple chronic diagnoses including COPD and asthma.

Interviewed patients to obtain medical information and measure their vital signs, weight and height.

Provided necessary health education training for patients.

Coordinated with doctors and registered nurses to develop care plans for patients. Assisted patients with healing and recovery after surgery.

Performed all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments.

Monitored post-op vitals, set up PCA, fluids, reviewed post-op orders and orient patients to unit. Helped physicians examine and treat patients by assisting with instruments, injections and suture removal.

Instructed patients and family members on proper discharge care. Monitored patients with acute conditions.

Director of Nursing

Caroline Nursing and Rehabilitation Center - Denton, MD March 2016 to April 2016

Called upon staff members to discuss patient care and treatment.

Recruited, interviewed, hired and coached employees and promoted a high level of care quality to patients.

Participated in unit based Quality Assurance Program.

Coordinated Quality Improvement Activities (QIA's) to identify performance areas for improvement. Oversaw implementation of patient management plans.

Director of Quality Assurance/Assistant Director of Nursing

Anchorage Nursing and Rehabilitation Center - Salisbury, MD March 2015 to February 2016

Headed onboarding process for new nursing staff.

Coordinated with doctors and registered nurses to develop care plans for patients.

Conducted probationary and annual performance evaluations of all nursing staff.

Minimized staff turnover through appropriate selection, orientation, training, staff education and development.

Actively participated in facility-based Quality Assurance Program.

Incorporated evidence-based care into practice environment to ensure high quality care for patients and their families.

Planned and organized staff development and orientation programs for nursing services.

Assigned staff to meet patient care needs and address productivity standards, while adjusting for census, skill mix and sick calls.

Created and maintained all absentee calendars, agency nurse schedules and staff meeting minutes.

Charge Nurse/Unit Manager

Anchorage Nursing and Rehabilitation Center - Salisbury, MD March 2014 to March 2015

Worked closely with interdisciplinary team to assure excellent communication and patient satisfaction

Completed daily rounds of the nursing department to verify that all nursing service personnel were performing their work assignments in accordance with acceptable nursing standards.

Tracked and escalated compliance, care and quality issues.

Accountable for ensuring quality patient care through direct supervision of all nursing personnel assigned to the unit

Accurately documented all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care.

Provided quality nursing care in accordance with resident care policies and procedures.

Licensed Practical Nurse/Registered Nurse

Berlin Nursing and Rehabilitation Center - Berlin, MD March 2011 to March 2014

Provided palliative care in outpatient settings ranging from assessment to development and implementation of care plans.

Sound, ethical and independent decision-making ability consistent with medical protocols. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues. Performed all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments.

Assisted patients with healing and recovery after surgery. Provided necessary health education training for patients.

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Education

Bachelor of Science in Nursing

Sojourner Douglass College - Salisbury, MD 2013

Nursing Licenses

RN

Expires: November 2019

State: MD

Skills

- Rehabilitation (8 years)
- INFECTION CONTROL (Less than 1 year)
- Nursing Home
- RN
- Rehab
- Skilled Nursing
- Supervising Experience
- Nursing
- Dementia Care
- Alzheimer's Care
- EMR Systems
- Schedule Management
- Experience Administering Injections
- Medication Administration
- Epic

Certifications and Licenses

BLS, ACLS

Additional Information

SKILL HIGHLIGHTS

Nursing assignments Abides by infection control standards Quality controls Schedule management IV drug therapy management Meeting leadership