

Kiana Flemmonds

McKinney, TX 75071

kn_williams@yahoo.com

+1 317 702 8818

Authorized to work in the US for any employer

Work Experience

Medical Surgical / Rehabilitation Nurse

Integrated Resources Inc - Dallas, TX

November 2021 to Present

Local travel position with Texans Medical Center and Rehabilitation in Denison. I provide care that helps to restore and maintain function, and prevent complications. Provide patient and family education, counseling, and case management. Assist patients in their move toward independence by setting realistic goals and treatment plans. Work as part of a multidisciplinary team and often coordinate patient care and team activities. Able to float to a variety of units as needed to meet staffing needs. Assess patient's condition based upon observation, examination, and/or interview, physician's diagnosis, laboratory findings, age-related issues and other pertinent information. Use professional judgment and critical thinking to prepare, prioritize and execute the patient's plan of care consistent with patient assessment data and physician's treatment plans and professional standards of evidence based practice/care. EMR used: Cerner

Hospice Nurse

VNA Health Care - Dallas, TX

June 2021 to October 2021

Completes an initial, comprehensive and ongoing assessment of patient and family to determine hospice needs. Assesses and evaluates patient's status, regularly re-evaluating patient and family/caregiver needs via in person or Telehealth. Initiates the plan of care and makes necessary revisions as patient status and needs change. Provides teaching to the patient/caregiver as appropriate per assessment and plan of care. EMR used: Netsmart

Hospice Nurse

Hospice Select - Dallas, TX

April 2021 to June 2021

Completes an initial, comprehensive and ongoing assessment of patient and family to determine hospice needs. Assesses and evaluates patient's status, regularly re-evaluating patient and family/caregiver needs via in person or Telehealth. Initiates the plan of care and makes necessary revisions as patient status and needs change. Provides teaching to the patient/caregiver as appropriate per assessment and plan of care.

Registered Nurse

SnapNurse - Atlanta, GA

November 2020 to April 2021

Travel position at Cook County hospital in Chicago Illinois 8 south Med/Sur unit. Assess patient's condition based upon observation, examination, and/or interview, physician's diagnosis, laboratory findings, age-related issues and other pertinent information. Use professional judgment and critical thinking to prepare, prioritize and execute the patient's plan of care consistent with patient assessment data and physician's treatment plans and professional standards of evidence based practice/care. EMR used: Cerner, 12week contract for Covid Crisis, Ratio 1:5

Hospice Nurse

Elysian Hospice - Addison, TX
July 2020 to December 2020

Completes an initial, comprehensive and ongoing assessment of patient and family to determine hospice needs. Assesses and evaluates patient's status, regularly re-evaluating patient and family/caregiver needs via in person or Telehealth. Initiates the plan of care and makes necessary revisions as patient status and needs change. Provides teaching to the patient/caregiver as appropriate per assessment and plan of care. EMR used: HCHB

Registered Nurse Case Manager

TheraCare Home Health - Addison, TX
December 2019 to October 2020

Provide in-home nursing services that include: Oasis start of care, recertifications, resumption of care and discharged. Wound care, Injections, Diabetic care, medication management and patient teaching all provided. Follow rehabilitation and treatment plans to accelerate patient recovery, minimize pain, discomfort, infections and complications in order to optimize patient outcomes. EMR used: HCHB

Registered Nurse Case Manager

Brookdale Home Health Care - Irving, TX
February 2019 to July 2020

Provide in-home nursing services that include: Oasis start of care, recertifications, resumption of care and discharged. Wound care, Injections, Diabetic care, medication management and patient teaching all provided. Follow rehabilitation and treatment plans to accelerate patient recovery, minimize pain, discomfort, infections and complications in order to optimize patient outcomes. EMR used: HCHB

Registered Nurse

FLOAT POOL CRITICAL CARE, MEDICAL CENTER OF PLANO - Plano, TX
October 2015 to October 2019

Able to float to a variety of units as needed to meet staffing needs. Assess patient's condition based upon observation, examination, and/or interview, physician's diagnosis, laboratory findings, age-related issues and other pertinent information. Use professional judgment and critical thinking to prepare, prioritize and execute the patient's plan of care consistent with patient assessment data and physician's treatment plans and professional standards of evidence based practice/care. EMR used: Meditech

Registered Nurse

PROGRESSIVE CARE UNITS, THE QUEST GROUP STAFFING - Plano, TX
October 2014 to October 2015

Perform critical Neuro assessments on patients with suspected stroke or seizures. Closely monitor patients Neuro status and follow strict stroke and seizure protocol, to ensure the best

possible patient outcome. 13 week contracts, Ratio 1:4, Meditech and Allscripts charting

Registered Nurse

PROGRESSIVE CARE UNIT, COMMUNITY NORTH HOSPITAL - Indianapolis, IN
November 2013 to October 2014

Caring for patients that require close monitoring in a 33 bed PCU telemetry unit. Administer complex medications that require titration (Insulin, Cardizem, Amiodarone, Nitro, Heparin. Monitor cardiac, critical vital signs and detect any changes thereby enabling interventions of life threatening or emergency situations. Ratio 1:4, Epic computer charting

HOME HEALTH NURSE

CAREGIVERS HOME HEALTH - Indianapolis, IN
March 2013 to November 2013

Provide in-home nursing services that include: wound dressing and care, tracheostomy suctioning and care, IV therapy setup, teaching and care. Follow rehabilitation and treatment plans to accelerate patient recovery, minimize pain, discomfort, infections and complications in order to optimize patient outcomes.

(CONTINUED)

MEDICAL-SURGICAL STAFF NURSE

IU UNIVERSITY HOSPITAL - Indianapolis, IN
April 2012 to March 2013

Perform critical head to toe assessments and medication administration for all routes. Provide property skin integrity and wound care for all post-op patients (removing sutures, cleaning and irrigating sterile wounds and dressing changes). Ensure proper nutrition, fluid and electrolyte balance (inserting and removing nasogastric tubes, administering TPN, tube feedings, monitoring glucose, starting IV infusions and administering blood transfusions. Ratio 1:5, Cerner computer charting

Education

BSN in Nursing

Indiana University at Kokomo - Kokomo, IN
December 2011

Nursing Licenses

RN

Skills

- EMR Systems
- Acute Care
- Home Care
- Allscripts
- Experience Administering Injections

- Cerner
- Tube Feeding
- Nursing
- Hospice Care
- Epic
- Nursing
- Hospital Experience
- Medication Administration

Certifications and Licenses

BLS for Healthcare Providers (CPR and AED)

August 2020 to August 2022

Drivers License

Advanced Cardiovascular Life Support (ACLS)

October 2021 to 2023