# Lenora Johnson

## Multi-State Licensed Registered Nurse

Fort Worth, TX 76131 Lenora.Johnson10@gmail.com +1 817 203 3241

Authorized to work in the US for any employer

## Education

## **Bachelor's in Nursing**

## Skills

- Nursing
- Triage
- Microsoft Powerpoint

# Additional Information

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### SUMMARY OF QUALIFICATIONS

- Registered Nurse TX, KS, NY, CA, MA, CT, IL, NJ, MN, MI, PA
- Legal Nurse Consultant (LNC)
- Trauma Nurse Critical Care (TNCC) Certified
- CPI Certified
- RUG Certified
- ALF Assessment Certified
- RCCT Assessment Certified
- ACLS, PALS, BLS, AED
- Special Operations Response Team KDOC

#### EDUCATION

University of Missouri-Kansas City, Kansas City, Missouri Major: PMHNP-DNP, Anticipated Graduation- Spring 2023

University of Missouri-Kansas City, Kansas City, Missouri RN-BSN, Magna Cum Laude, December 2017

Metropolitan Community College - Penn Valley, Kansas City, Missouri

Associate Degree of Nursing - Professional Nursing-RN, December 2015

University of Missouri-Kansas City, Kansas City, Missouri Bachelor of Arts Criminal Justice/Corrections/Criminology, May 2013

Metropolitan Community College - Penn Valley, Kansas City, Missouri Practical Nursing-LPN, December 2012

Metropolitan Community College - Longview, Lee's Summit, Missouri Associate in Arts - Criminal Justice - Juveniles/Corrections, May 2007

PROFESSIONAL MEMBERS AND ORGANIZATIONS

- Delta Rho Sorority University of Missouri -Kansas City Chapter
- The Honors Society for Collegiate Leadership and Achievement (SCLA)
- Diversity Certified Registered Nurse Association

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WORK EXPERIENCE

RelateCare,Fort Worth Tx Remote Telephonic Triage Nursing, RN, January 2018 - Present

- Answer inbound calls from patients, caregivers and/or potential volunteers
- Make outbound callbacks to patients, caregivers and/or potential volunteers
- Read a pre-written script and ask scripted medical screening questions
- Answer questions using approved answers from clients/sponsors/distributors.
- · Identify and process escalations according to standard procedures
- Identify and process Adverse Events according to standard procedures
- Complete client and company-required training
- Navigate and accurately enter data into the computer software

Medical City Fort Worth, Fort Worth, TX Clinical Supervisor, June 2019 – August 2020 ED, PSYCH, CCU, ICU, MSICU, OR , OB, Med-Surg

• Direct the day-to-day functions of the clinic staff and its programs and activities to ensure compliance, efficiency, and patient satisfaction

• Help establish/implement goals, objectives, policies, procedures, and systems for the assigned clinical areas

• Manage staff performance and evaluations including supervising, coaching, and disciplinary action for front office and clinical staff

• Monitor and control clinical expenditures to remain within budget

• Address issues raised by physicians, employees, and patients and seek out appropriate leaders or partners to problem solve and process improve

- Assist with interviews, hires, an training of new staff
- Monitor, record, and report symptoms or changes in patients' conditions.
- Maintain accurate, detailed reports and records.
- Record patients' medical information and vital signs.
- Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- Modify patient treatment plans as indicated by patients' responses and conditions.

• Provide routine bedside care, help evaluate patients' needs, develop care plans, and supervise the care provided by nursing aides

• Administer prescribed medicines or start intravenous fluids

Texas Health Huguley, Burleson, TX Registered Nurse, February 2018 – December 2019 CCU, ICU, ED, PSYCH, Telephonic Triage Nursing

- Monitor, record, and report symptoms or changes in patients' conditions.
- Maintain accurate, detailed reports and records.
- Record patients' medical information and vital signs.
- Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- Modify patient treatment plans as indicated by patients' responses and conditions.
- Direct or supervise less-skilled nursing or healthcare personnel or supervise a particular unit.
- Consult and coordinate with healthcare team members to assess, plan, implement, or evaluate patient care plans.

• Provide routine bedside care, help evaluate patients' needs, develop care plans, and supervise the care provided by nursing aides

- Administer prescribed medicines or start intravenous fluids
- Take vital signs such as temperature, blood pressure, pulse, and respiration
- Treat bedsores, prepare and give injections and enemas, apply dressings and wound care

Sundance Psychiatric Hospital, Arlington, Tx Interim Chief Nursing Officer, March 2018 – October 2018

- Instructed and executed in areas of personnel, orientation, supervision, and staffing
- Checked residents' records and reports for details and accuracy
- Kept the Administrator informed of potential problems or problem areas within the nursing department with accurate reporting
- Reviews physician's orders, transfer and admission information for completeness

• Review transcriptions of physician's orders to resident charts, with medication and treatment sheets to assure that they are accurate and current

- Assessing clients for admitting, transferring and discharging per state regulations
- Review nurses' monthly schedule for accuracy in coverage and budget

• Work with the consultants as necessary and implemented recommended changes as directed by the physicians

• Review, update, and revise resident Plans of Care for appropriate resident goals, problems and approaches to assure that appropriate nursing care is being rendered

• Assure that nursing personnel follow established infection control and aseptic techniques when isolation procedures become necessary

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#### WORK EXPERIENCE

Immanuels Healthcare, Fort Worth, Tx Interim Director of Nursing, April 2017- August 2017

- Instructed and executed in areas of personnel, orientation, supervision, and staffing
- · Checked residents' records and reports for details and accuracy
- Kept the Administrator informed of potential problems or problem areas within the nursing department with accurate reporting
- Reviews physician's orders, transfer and admission information for completeness
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Truman Medical Center, Lee's Summit, Mo

Registered Nurse, September 2013 - January 2017

Geri Psych, Hospice Care/Comfort Care, Med-Surg, ICU, ED, CCU, CVICU, OB, PEDS, PSYCH

- Monitor, record, and report symptoms or changes in patients' conditions.
- Maintain accurate, detailed reports and records.
- Record patients' medical information and vital signs.
- Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- Modify patient treatment plans as indicated by patients' responses and conditions.
- Direct or supervise less-skilled nursing or healthcare personnel or supervise a particular unit.

• Consult and coordinate with healthcare team members to assess, plan, implement, or evaluate patient care plans.

• Provide routine bedside care, help evaluate patients' needs, develop care plans, and supervise the care provided by nursing aides

- Administer prescribed medicines or start intravenous fluids
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#### WORK EXPERIENCE

BrightStar Care, Overland Park, Ks Director of Nursing, October 2013- January 2017

- Instructed and executed in areas of personnel, orientation, supervision, and staffing
- Checked residents' records and reports for details and accuracy
- Kept the Administrator informed of potential problems or problem areas within the nursing department with accurate reporting
- Reviews physician's orders, transfer and admission information for completeness

• Review transcriptions of physician's orders to resident charts, with medication and treatment sheets to assure that they are accurate and current

- Assessing clients for admitting, transferring and discharging per state regulations
- Work with the consultants as necessary and implemented recommended changes as directed by the physicians
- Review, update, and revise resident Plans of Care for appropriate resident goals, problems and approaches to assure that appropriate nursing care is being rendered

• Assure that nursing personnel follow established infection control and aseptic techniques when isolation procedures become necessary

Wexford Assisted & Independent Living, Kansas City, Mo Director of Nursing, April 2015 to September 2015

- Instructed and executed in areas of personnel, orientation, supervision, and staffing
- Checked residents' records and reports for details and accuracy
- Provide necessary care and services to maintain the highest well being of each resident
- Kept the Administrator informed of potential problems or problem areas within the nursing department with accurate reporting
- Make sure that the nursing home area is free from accident hazards and risks and provides supervision to prevent avoidable accidents
- Reviews physician's orders, transfer and admission information for completeness
- Review transcriptions of physician's orders to resident charts, with medication and treatment sheets to assure that they are accurate and current
- Assessing clients for admitting, transferring and discharging per state regulations
- Review nurses' monthly schedule for accuracy in coverage and budget
- Work with the consultants as necessary and implemented recommended changes as directed by the physicians
- Review, update, and revise resident Plans of Care for appropriate resident goals, problems and approaches to assure that appropriate nursing care is being rendered
- Assure that nursing personnel follow established infection control and aseptic techniques when isolation procedures become necessary

Rehabilitation Center of Independence, Independence, Mo Assistant Director of Nursing/interim Director of Nursing, April 2014 to May 2015

• Assist the Director of Nurses as she/he instructs in areas of personnel, orientation, supervision, and staffing

• Periodically checks residents' records and reports

• Keeps the Director informed of potential problems or problem areas within the nursing department with accurate reporting

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VOLUNTEER EXPERIENCE YMCA Thomas Rouge Head Start Site Volunteer, Telephonic Triage Nursing, August 2012 to Present

- Parent Committee
- Policy Committee
- Assisting in classrooms with various educational activities
- Assisting with Toys for Tots Christmas program

• Assisting with keeping students files current with physicals, dental checks, eye exams, and immunizations

Carnegie Village Assisted and Independent Living Weekend Activities Coordinator for Assisted Living, June 2010 to January 2017

• Getting residents involved in activities such as bingo, exercising, watching a movie, cooking, and storytelling

Samuel U. Rodgers Health Center, Kansas City, Missouri Volunteer, August 1999 to present

• Take and record vitals for youth and adults room patients; perform intake interviews at the Health Center and at "Back to School" healthcare check events

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REFERENCES

Pat Session Asst. HR Director Sundance Hospital 7000 US 287 HWY Arlington, TX 76041 817-583-8067 Patricia.Session@sunbhc.com

Erin Swanson Human Resource Manager BrightStar Care of Overland Park 10100 W 87th St #110, Overland Park, KS 66212 323-206-1416 Swanson\_erin@ymail.com

Dr. Toya Like Criminologist, Associate Professor, Criminal Justice and Criminology University of Missouri - Kansas City 5215 Rockhill Road Kansas City, Missouri 64110 816-235-5706 liket@umkc.edu

Kyra Williams, BSN, MSN, MBA, RN Behavioral Health Manager Truman Medical Center Behavioral Health 7900 Lee's Summit Road Kansas City, MO 64139 816-404-7373 kyra.williams@tmcmed.org