

## CARLA N. ROSSER

615 Denmark Dr. Apt. 202 • Memphis, TN 38103  
(601) 421-2883 (Cell) • cnrosser@gmail.com

---

**Licensure:** TN Compact RN- License # 197893

**Education:**

2012 to 2014

University of Tennessee Health Science Center  
Memphis, TN  
Masters of Nursing, Clinical Nurse Leader Program, May 30, 2014

2005 to 2008

Jackson State University  
Jackson, MS  
Masters of Public Policy and Administration, concentration; Healthcare Administration, May 2008

2000 to 2004

Bowdoin College  
Brunswick, ME  
BA, May 29, 2004

**Experience:**

**January 2019-present**

**Memphis VA Medical Center, Memphis, TN**

Clinical Nurse Educator:

- Responsible for the facilitation of education for approximately 90 Registered and Licensed Practical Nurses on three acute care units including the COVID unit.
- Develop, initiate and implement educational trainings, skills fairs, modules and simulations for Acute Care Registered Nurses and Licensed Practical Nurses.
- Provide clinical support to Registered Nurses and Licensed Practical Nurses to improve productivity and patient outcomes on the acute care inpatient units.
- Assist and collaborate with Nurse Managers to manage required educational competencies
- Mentor Staff Nurses in professional development and formation of unit-based and/or hospital wide projects to improve patient outcomes.

**October 2014-January 2019**

**Memphis VA Medical Center, Memphis, TN**

Staff Nurse:

- Demonstrated ability to care for patients on busy post-operative care/medical surgical/23-hour observation unit.
- Attended weekly huddle meetings as Charge Nurse with Medicine and Surgery physicians, Social Work, Nurses, Transportation specialty and Quality Management to assist with planning discharges for inpatients and updated teams on patients' progress and needs to continue effective and efficient continuity of care and improve patient outcomes.
- Performed assessments, developed nursing plans of care and executed physicians' orders.
- Administered medications, completed admissions, transfers and discharges of patients.
- Performed charge nurse duties of an 18-23 patient bed unit by making patient assignments based on acuity, managing patient flow in conjunction with nursing supervisors, managers, and all other interpersonal disciplines to deliver exceptional patient care.

- Delegated and ensured that responsibilities of licensed practical nurses (LPNs) and nursing assistants (NAs) were completed during the delivery of care.
- Developed and executed projects to help improve patient care, efficiency, effectiveness, and fiscal responsibility for the nursing units and the entire hospital. Assisted coworkers in developing projects that led to changes in practices on Ward 3F.
- Actively stayed current with new and developing evidence-based practices for nursing, trends in medicine and the healthcare field by completing Continuing Education (CEs) courses, participating in Webinars and reading journal articles offered by the Memphis VA Medical Center, American Nursing Association (ANA), and other medical organizations.

**May 2014-April 2015**

**Lakeside Behavioral Health System, Memphis, TN**

Registered Nurse-PRN:

- Performed mental and physical health assessments, developed nursing plans of care based on patients' diagnoses, administered medications, completed admissions and discharges on patients ranging from ages 5-90.
- Observed, documented, and contacted physician for changes in patients' behaviors and mood.
- Assisted staff in performing fifteen-minute checks and 1:1 close observation for high acuity patients.
- Assisted patients with coping abilities and becoming as independent as possible.
- Transcribed and executed physician's orders.
- Worked with families to improve patients' abilities and cope with mental illness.

**Certification:**

American Heart Association BLS Certification Memphis, TN  
(06/23/2020-06/30/2022)

American Heart Association ACLS Certification Memphis, TN  
(01/31/2020-01/31/2022)

**Professional Development:**

Chemotherapy/Immunotherapy Course for West Cancer Center, Memphis, TN  
(Issue Date: 11/3/2019-Expiration Date:11/3/2021)

Inpatient Steering Committee, Memphis VA Medical Center, February 2019-present

Nurse Practice Council, Memphis VA Medical Center, March 2019-present

Blood Usage Committee, Memphis VA Medical Center, March 2019-present

RN Transition to Practice Committee, Memphis VA Medical Center, December 2019-present

Sepsis Nurse Champion, Sepsis Awareness Education Project: "Suspect, Stop, Survive Sepsis", Memphis VA Medical Center, Memphis Tennessee, November 2017-present

Clinical Nurse Leader Portfolio, 2014 available for presentation at interview

**Professional Organizations:**

Member, Mid-South Association of Nursing Professional Development,  
November 2019-present

Member, VA Affiliate Association of Nursing Professional Development, 2019-present

Member, ANA Mentorship Program, 2019-present  
Volunteer, A Betor Way Organization, August 2019-present  
Member, American Nurses Association, 2017-present  
Member, Tennessee Nurses Association, 2017-present  
Vice President, Tennessee Student Nurses Association, 2013-2014  
President, Student Nurses Association, 2013-2014  
Imhotep Leadership Society, 2014  
Black Student Association, Member, 2013-2014  
Member, Public Policy and Administration Student Organization, 2006-2008  
Member, Zeta Phi Beta Sorority, Inc., Alpha Delta Zeta Chapter, 2005-present  
Past Positions: Assistant Secretary, Treasurer

**References:** Provided Upon Request