### Paulina H Harville RN, CCRN

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903-316-7040

Strong ICU/Charge Nurse with experience in a variety of different ICU settings, education, preceptor, mentor, and Director of Nursing experience. Proficient with EPIC, MEDITECH, and Cerner charting systems.

#### **Experience**

09/2021-01/2022

# Baptist Health-Little Rock, AR w/Eminent Staffing (now Fide') – RNICU

- Crisis travel assignment, COVID ICU
- Vent management, CRRT, Titrate cardiac drips, sedation, and paralytics.
- Step down units and ER (as needed)

07/2021-09/2021

## Christus TMF-Texarkana, TX Hospital RAC FEMA Nurse w/ Krucial Staffing - RN ICU Float Pool

- Crisis travel assignment, COVID ICU
- Vent management, CRRT, Titrate cardiac drips, sedation, and paralytics.
- Step down units and ER (as needed)

03/2021-07/2021

#### Detox of West TN, Jackson, TN - Director of Nursing

- Inpatient acute medical detox facility with up to 15 patients
- Managed and lead all nursing personnel operations
- Charting reviews/audits
- Created, coordinated, and managed all employee schedules, including pto requests
- Reviewed resumes and interviewed applicants, ascertaining salary range. Patient intake screening, assessment, and education.
- Assisted with discharge planning and coordinating care with rehabilitation facilities.
- Followed up with discharged patients
- Coordinated patient's medication delivery/pickup with local pharmacies.
- Streamlined pharmacy delivery system and obtained lower cost contract with new pharmacy before leaving to return to the ICU and help with the COVID 19 outbreak.

12/2020 -03/2021

Christus TMF-Longview, TX Hospital RAC FEMA Nurse w/ Krucial Staffing - RN ICU Float Pool

- Crisis travel assignment, COVID ICU
- Vent management, CRRT, Titrate cardiac drips, sedation, and paralytics.
- Step down units and ER (as needed)

#### 06/2015-11/2020

#### Christus TMF-Tyler, TX Hospital-Multiple roles as listed below

#### 02/2020-12/2020 RN ICU NRC Float Pool

- ICU float nurse, Charge Nurse, Preceptor
- Vent management, CRRT, Titrate cardiac drips, sedation, and paralytics.
- Helped open COVID overflow ICU unit giving guidance to travelers
- . Cross trained ER and ER holds.

#### 11/2019-02/2020 Charge Nurse LPOHH 6 Heart Hospital

- Charge nurse over a 24 bed unit mixed IMC/Tele unit.
- Helped open and develop protocols for a newly opened pulmonary IMC/Tele unit. Coordinated continued care with step-down units
- Heavily involved with providing critical care education to new employees regarding essentials of pulmonary care.
- Preceptor and mentor to new staff.
- Continued to float regularly to ICU as needed

#### 11/2017-11/2019 RN CVICU Heart Hospital

Recovered various heart and lung surgeries including VATS, Sheath Removal
Vent management, CRRT, Titrate cardiac drips ,sedation, and paralytics.
Charge Nurse, Preceptor

#### 06/2015-11/2017 RN MI/SICU

- Recovered various trauma surgeries including care for open abdomens.
- Vent management, CRRT, Titrate cardiac drips, sedation, and paralytics
- Charge Nurse, Preceptor

#### **Certifications**

CCRN, ACLS, BLS, NIHSS

#### Education

Tyler Junior College- AAS Nursing 05/2015

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RN-BSN in progress with WGU