

# Kimberly Harris

## **Registered Nurse**

Fairburn, GA 30213

[nursekimberly15@gmail.com](mailto:nursekimberly15@gmail.com)

+1 678 689 3900

Professionally trained Registered Nurse with experience ensuring high standards of culturally competent care for wide variety of patients with diverse needs. Enthusiastic nurse with excellent people skills, dedicated work ethic and seven and a half years practical experience on in a Nursery/ NICU, on a Medical-Surgical unit, in home care, skilled nursing facilities and assisted living facilities as both a Certified Nurse Aide and a Registered Nurse. Proficient in providing appropriate levels of care for clients while adding my caring touch.

Willing to relocate to: Atlanta, GA - Decatur, GA

Authorized to work in the US for any employer

## Work Experience

---

### **Crisis RN/Travel Nurse**

Premier Healthcare Professionals (PHP) at Wellstar AMC - Atlanta, GA

January 2022 to Present

Provide care and nursing support for patients and the hospital in a Covid/staffing crisis during the pandemic.

### **Crisis RN/Travel Nurse**

Favorite Healthcare Staffing at St Charles Health System - Bend, OR

August 2021 to November 2021

Provided care and nursing support for patients and hospitals in a Covid/staffing crisis during the pandemic.

### **Registered Nurse (RN) Charge Nurse**

Grady Memorial Hospital - Atlanta, GA

August 2020 to July 2021

Provide care for trauma patients. Patient population significant for motor vehicle crashes and gun shot wounds. Provide supervision for Techs/Nursing assistants as they provide bedside care for our patients. Serve of Charge/Resource RN on shifts opposite my nighttime clinical manager. Chair of Unit Based Council for my unit.

### **Assistant Director of Nursing**

Premier Nursing and Rehabilitation Center - Jacksonville, NC

October 2018 to August 2020

Assist Director in managing clinical operations of the nursing department.

Develop nursing programs to ensure quality patient services.

Plan and assign workload to nursing staffs on shift basis.

Supervise and guide nursing staffs on their daily job duties.

Ensure nursing staffs follow department procedures and policies and department issues and recommend corrective actions.

Assist in department budget preparation and expense management activities.

Address patient complaints promptly to ensure patient satisfaction.

Ensure that nursing staffs perform assigned duties accurately.

Evaluate performance of nursing department and recommend improvements.

Provide job training to nursing staff to meet department goals.

Schedule regular meeting to discuss about any patient service updates, issues and recommendations.

Ensure that nursing programs comply with federal, state and local standards.

### **RN Supervisor**

Premier Nursing and Rehabilitation center - Jacksonville, NC

March 2018 to October 2018

### **Registered Nurse**

Nursery/NICU, Onslow Memorial Hospital - Jacksonville, NC

June 2017 to March 2018

Evaluate and oversee patients in the Nursery/NICU and report to supervisors any changes in condition

Maintain and calibrate Nursery/NICU equipment for patient safety and support

Administer medications as prescribed by attending Nursery/NICU physician

Connect intravenous lines to administer medication and extract samples

Communicate with parents/guardians the plan of care and scope of treatment

Obtain and evaluate test results

Consult with physicians and other nurses on plan of care, progress and prognosis

### **Registered Nurse**

3HC Home Health and Hospice - Pollocksville, NC

January 2017 to May 2017

Assess patients' condition during every visit and chart your observations

Perform evaluation tasks, including vital signs and medication review

Prepare medication planners as prescribed by the patient's Physician

Dress or redress open wounds and assess progress of healing

Educate patients and their families on proper home health care strategies and procedures

Coordinate with Occupational Therapists, Physical Therapists, Physicians and anyone else involved in the patient's care plan

Provide palliative care as needed to keep the patient comfortable

Make recommendations for devices or tools that might improve the patient's quality of life

Listen to the patient and respond to concerns or requests

### **Registered Nurse Staff Development Coordinator/ADON**

Premier Nursing and Rehab Center - Jacksonville, NC

April 2016 to January 2017

Assist in developing, implementing and conducting relevant in-service training programs as requested by the Director of Nursing and Education. Assist in identifying areas in which training is necessary.

Maintain current employee health files on all staff members to assure compliance with all relevant regulations.

Assure all employees have a Physician Health Statement in their file every two years.

Schedule physicals for new employees as requested by the Director of Nursing.  
Manage the TB screening Program. Assure appropriate documentation of testing exists in employee files.  
Counsel and refer as necessary.  
Make hepatitis vaccine available to employees as necessary.  
Monitor and investigate employee injuries and or exposures. Identify, assist, counsel and refer employees who have been exposed to blood/body fluids.

### **Registered Nurse**

CarolinaEast Medical Center - New Bern, NC

July 2015 to June 2016

Providing care for patients post-op on a Med-Surg unit.  
Observing and recording patients' behavior.  
Coordinating with physicians and other healthcare professionals for creating and evaluating customized care plans.  
Maintaining reports of patients' medical histories, and monitoring changes in their condition.  
Carrying out the requisite treatments and medications.  
Supervising CNAs.

### **NC Nurse Aide II**

Bayview Nursing and Rehab Center - New Bern, NC

March 2014 to June 2015

Performed direct patient care aimed at increasing comfort, psycho, social and spiritual well-being by providing assistance with personal hygiene, physical comfort, nutrition, elimination, prevention of skin breakdown, rehabilitation and safety.  
Answered call lights and aided in patient comfort and safety by adjusting beds, lights, bed rails, pillows, patients' clothing and bedside tables/equipment.  
Answered patient calls for care and feeding.  
Transported patients to other areas of the hospital in wheelchairs and gurneys.  
Helped patients move in and out of beds, baths, wheelchairs and automobiles.  
Assisted patients with bathing, oral hygiene, grooming, feeding and elimination.  
Monitored vital signs, such as blood pressure and pulse.

### **NC Nurse Aide II**

Two Rivers Healthcare - New Bern, NC

March 2014 to June 2014

Monitored vital signs, such as blood pressure and pulse.  
Responded appropriately to the physical, emotional and developmental needs of patients.  
Assisted patients with bathing, oral hygiene, grooming, feeding and elimination.  
Assisted with patient transfer and ambulation.  
Maintained sanitary residents' and program rooms.  
Followed safe lifting techniques and individual resident lifting instructions.  
Assisted patients with ambulation and crutch walking.  
Answered patient calls for care and feeding.  
Answered call lights and aided in patient comfort and safety by adjusting beds, lights, bed rails, pillows, patients' clothing and bedside tables/equipment.

### **NC Nurse Aide II**

Riverpoint Crest Nursing and Rehab Center - New Bern, NC

July 2011 to June 2012

Monitored vital signs, such as blood pressure and pulse.

Assisted patients with bathing, oral hygiene, grooming, feeding and elimination.

Assisted with patient transfer and ambulation.

Followed safe lifting techniques and individual resident lifting instructions.

Provided a comforting and soothing environment.

Answered call lights and aided in patient comfort and safety by adjusting beds, lights, bed rails, pillows, patients' clothing and bedside tables/equipment.

### **NC Nurse Aide I**

Two Rivers Nursing Home - New Bern, NC

March 2010 to July 2011

Monitored vital signs, such as blood pressure and pulse.

Responded appropriately to the physical, emotional and developmental needs of patients.

Assisted with patient transfer and ambulation.

Followed safe lifting techniques and individual resident lifting instructions.

Assisted patients with ambulation and crutch walking.

Answered patient calls for care and feeding.

Answered call lights and aided in patient comfort and safety by adjusting beds, lights, bed rails, pillows, patients' clothing and bedside tables/equipment.

### **NC Nurse Aide I**

Home Life Care - New Bern, NC

January 2010 to January 2011

Assisted patients with bathing, oral hygiene, grooming, feeding and elimination.

Cooked appetizing and satisfying meals and snacks.

Obtained household supplies and ran daily errands.

Maintained sanitary residents' and program rooms.

Reported any unusual circumstances in the patients' condition or environment.

Provided a comforting and soothing environment.

Helped residents programming goals and increase their independence.

## Education

---

### **Associate of Applied Science in Nursing**

Craven Community College - New Bern, NC

2015

## Nursing Licenses

---

### **RN**

Expires: August 2022

State: NC

## Skills

---

- NICU (Less than 1 year)
- Medication Administration
- Infection Control Training
- Expense Management
- Nursing
- Hospice Care
- Vital Signs
- Employee Evaluation
- Alzheimer's Care
- Memory Care
- Dementia Care
- Home Care

## Certifications and Licenses

---

### **BLS/CPR**

February 2022 to February 2024

### **ACLS Certification**

August 2020 to August 2022

### **NIHSS**

August 2021 to August 2023

## Assessments

---

### **Clinical Judgment — Proficient**

August 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Proficient](#)

### **Electronic Health Records: Best Practices — Highly Proficient**

August 2020

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: [Highly Proficient](#)

### **Patient-focused care — Highly Proficient**

August 2020

Addressing concerns and using sensitivity when responding to needs and feelings of patients

Full results: [Highly Proficient](#)

### **Work style: Conscientiousness — Highly Proficient**

August 2020

Tendency to be well-organized, rule-abiding, and hard-working  
Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

---

### Skills

Nursery/NICU experience Efficient and reliable team player

Medical-Surgical experience High level of autonomy

Patient-focused care Patient/family focused

Trustworthy companion Professional bedside manner

Compassionate Strong clinical judgment