

KANDACE BALTHAZOR, RN-BSN, CCRN

Patient-focused, compassionate, team-oriented BSN graduate seeking to make a difference and provide quality, evidence-based healthcare as a Registered Nurse through continuous improvement of patient care, education, research, patient advocacy and management in a high reliability organization committed to excellence in patient centered care.



kbalthazor371982@gmail.com



601.941.1373



www.linkedin.com/in/kandacebalthazor

PROFESSIONAL EXPERIENCE



Ochsner Medical Center-Baton Rouge, Baton Rouge, LA
RN ICU
January 2022-Present

- Manage ventilators, hemodynamic monitoring devices, CRRT, and IV pumps
- Provide care to adult patients with various diagnoses in the cardiac-medical ICU following evidence-based practice to ensure safety
- Effectively and safely implement ACLS protocol



Ochsner Medical Center-Main Campus, New Orleans, LA
RN Cardiac-Medical ICU
October 2021-November 2021

- Provide care to adult patients with various diagnoses in the cardiac-medical ICU following evidence-based practice to ensure safety
- Collaborate with other members of the interdisciplinary team to provide care for patients
- Effectively and safely implement ACLS protocol



Our Lady of the Lake, Baton Rouge, LA
RN Covid ICU
August 2021-October 2021

- Maintain effective infection control precautions to ensure safety of staff and others to aid in managing the spread of Covid-19
- Collaborate with pulmonologist and respiratory therapist to manage ventilators to stabilize patients as their respiratory status changes
- Effectively and safely implement ACLS protocol



East Jefferson General Hospital, Metairie, LA
RN ICU
May 2021-July 2021

- Provide care to patients in the intensive care unit with a variety of diagnoses
- Manage ventilators, hemodynamic monitoring devices and IV pumps
- Collaborate with interdisciplinary team members to provide effective care to patients
- Correctly and effectively implement ACLS protocol and manage multiple life saving drips



Providence St. Joseph Medical Center, Burbank, CA
RN ICU
February 2021- April 2021

- Provide care to patients in the intensive care unit with a variety of diagnoses
- Manage ventilators, hemodynamic monitoring devices and IV pumps
- Collaborate with interdisciplinary team members to provide effective care to patients
- Correctly and effectively implement ACLS protocol and manage multiple life saving drips



Alliance Health Midwest City, Midwest City, OK
RN COVID ICU
November 2020 - February 2021

- Collaborated with members of the care team to quickly assess COVID-19 patients and provide appropriate interventions to manage rapidly changing conditions
- Managed patients in acute respiratory distress through interventions such as intubation, proning, the administration of sedatives and paralytics, and dialysis
- Collaborate with pulmonologist and respiratory therapist to manage ventilators to stabilize patients as their respiratory status changes
- Effectively maintain proper infection control precautions to ensure safety of staff and others to aid in stopping the spread of COVID-19



Ochsner Medical Center, Slidell, LA
Progressive Care RN
March 2020 - September 2020

- Provides professional and compassionate care to adult patients in the progressive care unit
- Effectively performs assessments to guide the development of the care plan
- Manages drips and medication administration for 4-5 patient assignments
- Collaborate with other members of the interdisciplinary team to provide care for patients



Tulane Medical Center, New Orleans, LA
Critical Care RN, CCU/MICU
June 2019 - November 2020

- Provides professional care to adult patients in the Cardiac Care Unit and Medical Intensive Care Unit with myocardial infarctions, angiograms, arrhythmias, DKA, sepsis, anticoagulation therapy, cardioversions, chronic heart failure, post cardiac arrest, ARDS, shock, etc.
- Closely monitor and titrate multiple life-sustaining drips
- Manage ventilators, hemodynamic monitoring devices, and IV pumps
- Perform and operate CRRT on patients who cannot receive hemodialysis
- Recover and provide care for patients on Balloon pumps and Impella devices
- Preceptor to incoming nursing graduates and new hires

EDUCATION

Bachelors of Science, Nursing

William Carey University, February 2019

- Dean List, 2017 – 2019
- Sigma Theta Tau International Honor Society of Nursing, 2018 – Present

Bachelors of Science, Exercise Science

University of Mississippi, May 2016

CERTIFICATIONS & LICENSURES

- Multi-State Compact Licensure
- RN, active
- ACLS, active
- BLS, active
- CCRN, active

COMMUNITY SERVICE

- *Community Impact Day Medical Team*, Collins, MS; 2015-2020
- Health Fair Coordinator, Hattiesburg, MS 2018
- *Field House HIV Awareness Project*, Hattiesburg, MS; 2018
- *Medical Mission*, Baatan Province, Philippines; 2012, 2014, 2016

REFERENCES

Greer Smith, MSN-Ed., RN, CCRN

Clinical Professional Development Educator, Adult Critical Care
Tulane Medical Center

Email: greer.smith@hcahealthcare.com
Phone: 504.988.5641

Chloe Robinson, RN, BSN

Adult Critical Care
Tulane Medical Center

Email: chloerobinson233@gmail.com
Phone: 504.657.9800

Marlene Crane, RN, MSN

Intensive & Critical Care Units Director
Alliance Health Midwest City

Email: marleneern@yahoo.com
Phone: 913.712.6543