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| LaTANYA MORRIS  1621 Newport PL unit 6 · (832) 651-1020  latanyadm175@gmail.com |
| Registered nurse with professional experience in home health, acute care, and Med-Surg health care setting. I am committed to the nursing profession and providing quality care to my patients. My strengths include educating patients, interprofessional collaboration, communicating patient care plans in practical terms, and incorporating the family in the treatment process. My goal is to work as a team with fellow nurses, physicians, patients, and their families to guarantee continuity of effective, quality, and safe care to all.  I adore nursing, and I am looking forward to creating a balance between my professional life to both professional nursing practice and volunteer work so that I can make the maximum possible contribution to society, with particular emphasis on the underserved and the minority. I am reliable, compassionate, and nurturing, and I can handle a wide range of tasks. I also possess exceptional mental strength and resilience that enable me to care for a diverse patient population with compassion. |

# Education

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| 2019 – 2020 Capella University  Masters of Science in Nursing Education |
| 2003 – 2005 William Carey College  Bachelor of Science in Nursing  **1996-2002**  Xavier University  Chemistry/Pre Med |

# ManAGEMENT and NURSING lEADERSHIP experience

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| Registered Nurse Educator (2007 – Present) Tulane Health System, Medical-Surgical Department   * Accountable for the delivery of care and management for a diverse patient population on a 26 bed Urology/General Surgery unit and a 16 bed Oncology/Bone Marrow Transplant unit. * Coordinate and participate in interviews across multiple departments * Create/Maintain staff schedules * Attended policy review meetings and collaborated with managers from 2 other departments on evidence-based practices to change outdated polices. * Oversee daily workflow, staffing, orientation, training and development of employees within the departments. * Responsible for ongoing quality/performance improvement processes in relation to patient care * Promotes and supports a collaborative team approach in providing care for all patients. * Develop and administer yearly telemetry testing to monitor techs and nurses, and provide additional education for staff who need remediation. * Active member of the following committees: Medical Surgical Staff Nurse Council, Zero Harm Committee, BMT Quality Committee, Policy Review Committee.   **Home Health Nurse-January 2010-December 2013**  Memorial Home Health   * Assess and chart observations of patients’ conditions at each visit. * Collecting patient health histories * Educating patients about treatment plans * Initial, resumption, and re-certification assessments. * Collaborate with physicians, patient, family members to ensure the patent’s plan of care is developed. * Dress and redress wounds and assess the healing process * Worked with an interprofessional team to develop patients’ care plans * Complete evaluation tasks such as reviewing medication and vital signs * Developed tools and strategies to improve the quality of life of patients.   **Home Health RN- 2006-2007**  Home Health USA   * Admitting and recertifying patients * Patient Assessments * Wound Care * Medication Administration |
| CIMU RN (2006 – 2007) Memorial Hermann   * Accountable for the delivery of care and management for a diverse patient population on a Cardiac intensive care unit. (Served as Charge Nurse, Preceptor). * Provided education to patients and families on proper home health care procedures and strategies. * Recommended strategies, tools, and devices that may improve the quality of life of patients. * Coordinated with physicians, psychical therapists, and occupational therapists in the patient’s care plan. |
| MICU/CCU RN (2005) University Medical Center   * Cared for diverse patients on a Medical/Cardiac intensive care unit. * Monitored patients with specialized equipment such as ventilators, IV drips, and arterial pressures. * Cared for patients with chest tubes and other drainage devices |

# Certifications

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| * BLS Provider * ACLS Provider * ONS Certified |  |

# Professional Organizations

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| 2017 Distinguished Bee Recipient at Tulane Health System: An award given to nursing staff who exhibit excellence in nursing practice, demonstrate highest ethical standards, and strives to promote patient satisfaction. |

# Management Skills and Leadership Training

* Responsible for the onboarding/retention of all new staff.
* Responsible for monitoring employees’ compliance to policies, procedures, and employee monthly rounds
* Development of safety risk assessment tool and validation tool.
* Ongoing assessment of each employee hourly rounds skills and the use of AIDET.
* Proficient in Meditech, Nursing Data Portal Insights Dashboard.
* Attended additional training classes: Crucial Conversation Training; Coaching For Excellence Training; Leadership Fundamentals Training; Critical Thinking Training; Patient Experience Training; Transplantation and Cellular Training.