**+Irene Achor**

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Professional Summary

Compassionate Registered Nurse with over 10 years of experience. I process a strong back ground in Med/Surge/Telemetry/ Sub- Acute and inpatient Psych

Skills

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| --- | --- |
| * Patient and family advocacy. * Fluent in [English and French ] * Experience in multiple EMR documentation system {Epic, Cerna, point click care MedTech * Thorough knowledge in nursing principles * Ability to multitask in a fast-paced environment * Experience in handling/operating different types of hospital equipment’s * Proven knowledge of clinical documentation, health care policies, procedures, and implementation | * Appointment scheduling * Strong clinical judgment, and data collection * Data collection * Strong interpersonal, leadership, excellent communication and organizational skills. * Great rapport and understanding of the need of physicians and other health care team members {good team player |

Work History

North Shore Medical Center-Salem Massachusetts (Sept. 2019 to present

In patient Med Surge /telemetry

* Provide nursing care to patients in this busy med surge /tele unit, monitor patients vital signs, handling and administering all medications etc.
* Provide nursing care to patients with COVID 19 patients, administering Remdesivir, Convalescent Plasma
* Provide care to patients with stroke, MI, cardiac arrest, seizures, COPD, shock, DKA and chest tubes
* Provide care to patient pre/post operation {pacemaker Trach, Peg/G tube Administered, Lap Choley ect
* Handling all daily admissions, discharges and transferred
* Create and modify patients plan of care, coordinate with other health care team members and implement as indicated by patient’s condition
* Respond to medical emergency on the floor, assist in Codes, Rapid Responds and communicate with physicians and team member
* Establish IV access, monitor and record input/output for patients with renal failure and cardiac complications,
* Handling and administering all blood products, {PRBC, Plasma, Platelets Cryo, ect}
* Wound managements through proper treatments administration and wound vac
* Provide care to patients on Oxygen, Nonrebreather, Higher flow and on Bipap
* Assist physicians with bed side procedures {chest tubes,lines,}
* Educate patient, family, and care giver on discharge instructions

Mass General Brigham: **Salem, Massachusetts:** **Jan. 2017 to Sept. 2019 Staff Nurse: Med/Surge/Tele/PCU**

* Charge Nurse coverage, evaluating staff requirement including floor assignment and providing assistance to nurse manager in the supervision of staff
* Scheduling and handling all daily admissions {including direct admit}, discharges and transferred
* Create and modify patients plan of care, coordinate with other health care team members and implement as indicated by patient’s condition
* Respond to medical emergency on the floor, assist in Codes, Rapid Responds and communicate with physicians and team member
* Establish IV access, monitor and record input/output for patients with renal failure and cardiac complications,
* Handling and administering all blood products, {PRBC, Plasma, Platelets Cryo, ect}
* Wound managements through proper treatments administration and wound vac
* Provide care to patients on Oxygen, Nonrebreather, Higher flow and on Bipap
* Assist physicians with bed side procedures {chest tubes,lines,}
* Educate patient, family, and care giver on discharge instructions
* Apply both psychiatric and medical nursing skills to effectively multi-task and stay organized
* Collaborate with staff to come up with a plan of care base on patient clinical

Observation

* Explain details of mental illness and psychotropic medications to both patients and their care givers
* Document all patient behavior observe and health status related to their admission plan of care
* Interact with patient therapeutically to assist them while in crises
* Medication and treatment administered as ordered by the physician
* Provide direct quality care to patient including monitoring, recording and patient evaluation
* Lead and train new staff nurses regarding unit routine, hospital protocol and unit responsibilities
* Ensure all protocols are followed during restrains like medical and physical restrains
* Use crises prevention and intervention techniques to deescalate tension in patient
* Monitor patients’ vital signs
* Administered IV medication
* Administration of restrain according to facility and DMH policies

Bayridge Hospital: Case manager Registered nurse Feb. 2016 to Dec.2017

Providing patient care to patients who are mentally ill, active substance use disorder, alcohol abuse by working with their provider to determine if they need inpatient or outpatient services.

* Work according to hospital and state guard lines to submit insurance authorization for patients’ payment
* Work with patients’ physicians to obtain recommendation for inpatients or outpatient care
* Work with physician to come up with an appropriate discharge care plan by coordinating it with both patient and family member
* Communicate with payers to obtain authorization for reimbursement of service provided
* Work with rehab facilities to secure insurance authorization for patients before they are transferred there
* Update patients with physicians and update patients and family on the care plan
* Help patients obtain insurance coverages base on their needs.
* Facilitate the ability of patients to return to extended care facilities like group homes, long term care facilities and assisted leaving

Lynn Community Health Center: Case Manager Registered Nurse Feb 2014 to Feb. 2016

* work with patients to develop a care plan that will suit their needs through assessment, nursing diagnosis and evaluation per the facility and state guard lines
* through clinical judgement base on patients physical, psychologic, and past medical history assessment, will determine which patients required case management support
* work with patient after their discharge from the hospital to coordinate outpatient services like home health aides, provide them with medical equipment and home infusion per patients need
* work with patients’ physicians to update their care plan and coordinate discharge readiness.
* Provide patients with outpatient services like short- and long-term care facilities, mental health services, food, financial and housing resources
* Assist members in breaking barriers that prevent them from having access to health care and their needs
* Work according to sate and federal regulations

All care VNA: June 2010 to 2016 PRN RN

* Visiting nurse: providing patient discharge out of the hospital with continuity of care
* Medication administration.
* Admission, discharge, start of care, recertification, and oasis
* Help patients schedule their appointments, both medication and treatment administration
* Medication reconciliation after patients discharge from, the hospital
* Educate both patient and family member
* Medication and treatment administration

Associate of Science: Nursing, 2011

Higher Institute of Applied Medical Sciences - Cameroon (Africa)

BSN 2019

Grand Canyon University Arizona Phoenix

Certification

* ACLS
* BLS
* CPR
* CPI
* AVADE