**Christine Anne Alvarez, MSN, RN, CNL**

Sacramento, CA 95835

C: (415) 290 – 3220

[christine\_anne\_andrade@yahoo.com](mailto:christine_anne_andrade@yahoo.com)

**Objective:** Patient centered, compassionate and hardworking professional with nine years of clinical experience in an academic hospital, more than five years as an educator and recent nursing administration role. Eager to provide excellent nursing care and assist in helping the organization execute its mission and values one patient encounter at a time. Relocating to East Bay Area, CA.

**Core Competencies:**

* Perceptive in creating beneficial work environments and offering best practices.
* Open to new trends and implementations needed to enhance workflow in the organization.
* Committed to the development of practical and theoretical knowledge among patients, families, staff and students.
* Dedicated lifelong learner, constantly staying up to date with evidence-based practices to improve patient outcomes and overall function of the organization.
* Self-starter, efficient, independent and works well in collaborative groups using team-based approaches.
* Passionate about the nursing profession and motivated to engage patients, staff and students in reaching their optimal well-being.

**Educational Qualifications:**

* **Master of Science in Nursing – Clinical Nurse Leader** (December 2011)

University of San Francisco, San Francisco, CA

* **Associate Degree in Nursing** (December 2007)

City College of San Francisco, San Francisco, CA

**Licensures/Certificates:**

* Registered Nurse California license #721476
* Registered Nurse Massachusetts license #RN2343239
* BLS Certified for Healthcare Provider (CPR & AED) American Heart Association

**Health Related Experience:**

**Director, Clinical Services PACE** (December 2020 – present)

**Institute on Aging, San Francisco, CA**

**Responsibilities:**

* Develop and maintain safe work environment conducive to patient and staff needs.
* Establish structures to promote streamlined services for participants in PACE program.
* Assess, identify, plan, implement and evaluate nursing practices, procedures, clinic standards and best practice initiatives to promote and assist staff in providing safe and effective patient care.
* Offer direction, supervision and leadership to staff assuring competencies and training needs are met.
* Oversee all administrative and clinical activities including but not limited to patient care, staff development, staff morale, day to day staffing, provider and participant collaboration, and partnerships with other departments.
* Implement changes in clinic structures to meet societal and agency needs.
* Ensure compliance for all regulatory and licensing agencies.

**Adjunct Professor** (August 2021 – December 2021)

**University of San Francisco, San Francisco, CA**

**Responsibilities:**

* Clinical instructor for Capstone students. Served as mentor and guide for graduating senior nursing students in medical-surgical telemetry unit.

**Registered Nurse** (July 2020 – November 2020)

**US Healthcare Solutions, San Jose, CA**

**Responsibilities:**

* Folsom State Prison care for adult inmate patients affected by COVID-19. Duties include daily rounding on isolation cases, assessments, medication administration, phlebotomy and triage.
* San Quentin State Prison provided care for inmate patients affected by COVID-19. Duties included daily COVID-19 Quarantine and Isolation Surveillance – vital signs, assessment of symptoms and triage, infection prevention and monitoring of inmate patients, correctional officers and staff personal protective equipment compliance, and review staff documentation for accuracy.

**Registered Nurse** (May 2020 – July 2020)

**Favorite Healthcare Staffing, Inc. Boston, MA**

**Responsibilities:**

* Tewksbury Hospital adult inpatient psychiatric COVID-19 unit. Duties included using the nursing process and team nursing approach while maintaining roles of Treatment Nurse and Medication Nurse. Worked with unit staff to perform 1:1 observation, 15-minute checks, Hourly checks, patient care, and activities of daily living.

**Registered Nurse** (May 2020 – July 2020)

**Complete Staffing Solutions, Inc. Marlborough, MA**

**Responsibilities:**

* Assigned to various sites for the Boston Public Health Commission.
* West Roxbury Educational Complex: Administered COVID-19 Antigen and Antibody screening via nasopharyngeal swab and fingerstick to first responders and city employees for Boston.
* Stonehedge Rehabilitation and Skilled Care Center: Utilize the nursing process to provide care for patients in a short-term rehabilitation, long-term, and respite setting.

**Elderly Caregiver** (March 2020 – May 2020)

**Visiting Angels, Danvers, MA**

**Responsibilities:**

* Provided non-medical and personal care, companionship, and assistance with activities of daily living to elderly client during pandemic.

**Clinical Nurse IV – Clinical Nurse Educator Student Coordination and Ancillary Staff** (June 2017 – December 2018)

**University of California, San Francisco Medical Center - Institute for Nursing Excellence, San Francisco, CA**

**Responsibilities:**

* Provided clinical placement for all groups covered under the Department of Nursing including but not limited to undergraduate and graduate nursing students, currently employed staff enrolled in graduate studies, medical assistants, surgical technicians, and sterile processing students.
* Provided shadow opportunities for individuals interested in following a healthcare provider in our medical campuses.
* Scheduled and coordinated with unit directors to secure placement for Meritus Interns for a two-week immersive shadow experience with various healthcare providers.
* Organized schedules and placements for Hong Kong nursing fellows.
* Developed and taught simulation content to nursing fellows in Hong Kong.
* Identified and assessed learning needs of ancillary staff for career development opportunities.
* Taught, facilitated and organized content for triweekly Registered Nurse Orientation which included skill sets for both adult and pediatric nursing and orientation of nursing assistants.
* Assisted other clinical nurse educators in teaching for their respective divisions during workshops, classes and training programs including Pediatric Annual Skills Validation, New Nurse Residency Program, Preceptor Workshops and hospital wide roll outs.

**Clinical Nurse II** (August 2008 – June 2017)

**University of California, San Francisco Medical Center General Medicine Unit,**

**San Francisco, CA**

**Responsibilities:**

* Nine years of clinical experience for patients with multiple medical problems including but not limited to geriatric, oncology, psychiatric, palliative care and chronically ill patients with additional training in CAPD, chemotherapy, pain management and palliative sedation.
* Charge Nurse: maintained adequate staffing, organized assignments, addressed patient concerns, supported staff, acted as a resource, and managed overall unit activities.
* Preceptor: participated in training sessions to orient new employees, facilitated transition to new organization and role, educated employee about organization and unit protocols/procedures, assessed compliance with unit’s standard of practice, provided practical and theoretical opportunities for learning, supported learning needs, and evaluated clinical performance.

**Adjunct Professor** (January 2012 – May 2017)

**University of San Francisco, San Francisco, CA**

**Responsibilities:**

* Lead Faculty: (August 2015 – May 2017) Served as liaison for all Sophomore I clinical faculty and students, reported to BSN Chair and Vice Chair, coordinates level meetings, course schedule, and student outcomes.
* Clinical Professor: (January 2014 – May 2017) Prepared students for learning activities with learner specific needs and outcomes, provided ongoing, appropriate and timely feedback to students regarding learning needs, weaknesses, strengths, and possible methods for improvement, worked collaboratively with other instructors to promote best learning outcomes, and served as a professional nurse role model while adhering to the scope of practice as a registered nurse.
* Simulation Professor: (January 2012 – May 2017) Directly observed students throughout all simulation experiences, used clinical inquiry and debriefing methods to support student growth and learning through mentoring, questioning, and advising.
* Awards: Recipient of the 2017 USF Distinguished Adjunct Teaching Award

**Kaplan NCLEX RN Faculty** (September 2013 – May 2016)

**Kaplan Inc. Northern Bay Area Region, San Francisco, CA**

**Responsibilities:**

* Assisted newly graduate nursing students in passing the NCLEX exam by utilizing Kaplan’s test taking strategies.

**Clinical Nurse I** (February 2008 – August 2008)

**University of California, San Francisco Medical Center General Medicine Unit,**

**San Francisco, CA**

**Patient Care Assistant** (August 2007 – January 2008)

**University of California, San Francisco Medical Center General Medicine Unit,**

**San Francisco, CA**

**UCSF Student Nurse Intern** (June 2007 – August 2007)

**University of California, San Francisco Medical Center General Medicine Unit,**

**San Francisco, CA**

**Caregiver for Geriatric Patient** (October 2005 – 2009)

**City and County of San Francisco Human Services Agency, San Francisco, CA**

**Organizational Committees:**

* **Sigma Theta Tau** (October 2010 - present)
* **14 Long Patient Quality and Safety Committee** (January 2010 – June 2017)
* **Sepsis Committee** (January 2012 – 2015)
* **Unit Hand Hygiene Hero** (December 2009 – January 2011, March 2013 – 2015)
* **BOOST (Better Outcomes for Older Adults through Safe Transition from hospital to home)** (November 2009 – January 2011)