

Sharon LeAnn Langston

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Authorized to work in the US for any employer

Work Experience

Charge Nurse, RN

Christian Care Center of Kuttawa
July 2019 to Present

Caregiver Of The Year 2019

CEO

Health First DBA Regional Health Care Affiliates
July 2016 to December 2017

Women's Center Manager

Trover Health System
March 1995 to July 2017

Maternal-Child Health Coordinator

Trover Health System
2014 to 2017

Operations Manager

Trover Health System
2003 to 2014

Clinical Leader

Trover Health System
2001 to 2003

Staff RN

Trover Health System
1995 to 2001

Education

Bachelor's of Science in Nursing

Chamberlain College of Nursing
December 2009

Associate Degree in Nursing

Madisonville Community College
May 1994

Nursing Licenses

RN

Skills

- Strong personal ethics; highest level of personal and professional integrity and one who values diversity, different cultures, and different views/opinions.
- Creates a climate where people are motivated to do their best to help the organization achieve its objectives and successfully inspiring and motivating team to action; fosters culture promoting risk-taking without sacrificing quality of services or financial stability.
- A collaborative person who is driven by the success of the team and the company; an open, friendly individual who is perceived as credible, competent, trustworthy, and team oriented, welcoming and appreciative of input from others.
- Visionary; provides organizational leadership to align business and finance strategy to support long term growth of the company.
- Ability to analyze organizational and operational challenges and develop timely and economical solutions.
- Passion for serving people; demonstrates commitment to mission, value, and goals of the organization served, including commitment to advocacy.
- Identifies, develops and maintains strategic partnerships, relationships and alliances that leverage Baptist Health's significant strengths while focusing on growth and transformational care delivery
- Participates in formulating, interpreting, implementing, and evaluating objectives, policies, and procedures of evidence-based patient care and education.
- Collaborates with hospitals, health systems, physicians and community partners for care coordination.
- Sits as a member of the Hopkins County Board of Health.
- Clinical expert in the navigation/coordination of care between ambulatory OB care, inpatient OB care, and NICU to communicate risk factors and promote organizational readiness for known high-risk cases.
- Clinical expert in the coordination of patient-centered programs such as Centering Pregnancy and perinatal bereavement programs to support families who suffer a loss.
- Able to serve in a consultative role as a resource person within the area of both community/population health and Women's Health for patients, families, groups, the community, and staff members.
- Able to assist patients at all points of the care continuum as needed in navigating healthcare system; acts as a liaison between the patient and their families, providers, clinical staff and other healthcare professionals. Is knowledgeable of organizational and community resources, and makes referrals based on individual needs identified.
- Facilitates the organization's participation in various grant-supported projects and initiatives.
 - o Drafts and prepares letters of inquiry and grant proposals seeking state/federal funding and foundation/corporate support.
 - o Writes grants requesting funding for maternal child health and community initiatives.
 - o Supervises Perinatal Research Coordinator in pulling data and writing grants.
- Identifies and communicates areas of opportunity to improve quality and patient safety including gaps in evidence-based practice, non-compliance with regulatory standards, environment of care issues, and communication deficits to promote optimal patient outcomes.
- Designs and implements documentation strategies in collaboration with the health care team.
- Develops and implements statistical reporting tools for use in measurement of both clinical and fiscal variances from established patient care protocols.
- Supports cost containment efforts through innovative care delivery practices and ongoing fiscal awareness.

- Assists the health care team with identification of potential or actual problems in the delivery of patient services; obtains and interprets applicable research data; and makes recommendations for problem resolution.
- Supports the Performance Improvement philosophy by designing and conducting monitors of the effectiveness of current care delivery practices.
- Ensure consistency of quality care, standards of practice, policies and information or materials are maintained and consistent across continuum of care. Develops, implements, and evaluates initiatives focused on quality care, patient safety, and evidence-based practice.
- Promotes and educates stakeholders on emerging and established care models and innovations which may optimize patient outcomes and support the organization's mission, vision, and values. Supports the organization's goals to reduce preterm births and improve outcomes for newborns and pregnant women through analysis and education of providers and administrators.
- Attends all required safety training programs and can describe his/her responsibilities related to general safety, department/service safety, specific job related hazards, and national patient safety goals.
- Ensures positive customer relations interactions o Manages difficult or emotional customer situations o Responds promptly to customer needs o Solicits customer feedback to improve service o Responds to requests for service and assistance o Meets commitments
- Medication Administration
- Triage
- Vital Signs
- Nursing
- Documentation review

Certifications and Licenses

BLS Certification

ACLS Certification

AED Certification

CPR Certification

Publications

The Impact of Neonatal Abstinence Syndrome: The View from a Rural Kentucky Hospital

<http://mds.marshall.edu/mjm/vol3/iss3/10>

2017

Cases of neonatal abstinence syndrome (NAS) increased 3-fold in the United States from 2000 to 2009, with some indication that the problem may be worse in rural areas. The purpose of our study was to report the incidence of NAS in a small rural community with a regional referral hospital and describe aspects of these infants' NICU stay.

CenteringPregnancy Smiles: A Community Engagement to Develop and Implement a New Oral Health and Prenatal Care Model in Kentucky

<http://files.eric.ed.gov/fulltext/EJ905406.pdf>

2009

CenteringPregnancy Smiles™ (CPS) is a partnership between the University of Kentucky, Trover Health System, and Hopkins County Health Department. The purpose of the partnership is to: (1) establish an infrastructure to address health problems requiring research-based solutions, (2) develop a model for community partnership formation, and (3) address problems related to preterm births and low birth-weight infants and early childhood caries in a rural, seven-county region in western Kentucky. This area is below state and national norms in education level of the population, income, and oral and general health. The partnership implemented a new prenatal care model that significantly reduced preterm and low birth-weight births for participating women, thus significantly improving the infants' health while saving an estimated \$2.3 million dollars in health care costs for acute care of premature infants in this population and enabling the expansion of dental outreach services for children in Hopkins county.