**WILLIAM A. MCRAE**

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***Career Objective***

Serve in healthcare as a dedicated member fully utilizing my medical, professional, and practical experience in patient care services.

***Education***

**DNP-FNP**

*Bradley University, Peoria, Illinois*Current

**Masters of Science in Nursing**

*Grand Canyon University, Phoenix, Arizona*2010-2011

**Bachelor of Science in Nursing**

*North Carolina Central University*, *Durham, North Carolina* 2006-2009

**A.S. Science**

*Wake Technical Community College, Raleigh, North Carolina* 2002-2004

***Relevant Experience***

*Maxim Healthcare Group*

*Medical City Dallas, Dallas TX Mar 2021- June 2021*

**COVID ICU, Medical ICU**

* Cared for patients following spinal extensive spinal fusion.
* Cared for patients with severe sepsis require debridement and washouts
* Cared for patients following bowel obstruction surgery requiring resection and temporary ostomies
* Cared for vented patients with Covid-19 while maintaining hospital protocol set by CDC standards.

*Advent Health Kissimmee, FL Nov 2020-March 2021*

**COVID ICU**

* Cared for Covid 19 patients by hospital guidelines to meet CDC requirements.

*University of Maryland Medical Center, Baltimore MD July 13, 2020- Nov 2020*

**Trauma ICU**

* Cared for patients following serious motorcycle accidents requiring amputation or extensive surgical repair.
* Received patient from other medical facilities or the field transported by life flight due requiring higher level of care
* Cared for patients with multiple gunshot wounds requiring massive transfusions and fluid replacement following OR stabilization.
* Managed patients on many vasoactive drugs for stabilization while ventilated with flail chest, lung contusions, and skull fractures.
* Managed many patients with fractured C-Spines requiring C-Collar stabilization.
* Managed patients with multiple stab wounds, or other inflicted injuries received during violence.

*Mt Sinai Hospital Main campus NYC Mar 2020- July 3, 2020*

**COVID-19 ICU**

* Managed ventilated patients with severe ARDS due to Covid 19 virus.
* Assisted with intubation by MD, Respiratory Therapist or Staff RN due to limited staff to manage critical ill patients.
* Help collect data to report to CDC to find proper treatment for Covid-19.
* Managed multiple paralyzed patients to improve ventilator compliance while supine and proning.
* Assisted and managed multiple patients requiring multiple chest tubes due to lung collapse due to Covid 19.
* Implemented heating and cooling protocols following severe hyperthermia or hypothermia related to sepsis due to Covid-19.
* Reviewed daily updates by CDC and implemented where needed.

*Travel Nurse Across America (Formerly Trinity Healthcare May 2018 - Feb 2020*

*Winchester Medical Center Level II Trauma Oct 2019- Feb 2020*

**Neuro ICU/Med Surg ICU/ CCU/ CVICU**

* Cared for patients following Bowel obstruction Surgery requiring resection and colostomy
* Cared for Trauma patients following gun shot, MVA, or Falls
* Cared for patients with severe sepsis related to infectious process related to delay in seeking care
* Cared for patients requiring vascular surgery including bilateral amputation.
* Cared for TAVR, Post Heart Catherization, CABG, and Aneurysm repair patients including cardiac emergent procedures complete at the bedside.
* Manage patient with severe heart failure requiring balloon pump
* Complete admission assessments as per unit policy.
* Responded to hospital codes utilizing ACLS Algorithm, and facility guidelines to escalate patient care.
* Re-assess patient’s to identify progress and trends that require intervention or reporting to the physician.
* Managed patients post cardiac infarct requiring cooling protocol.
* Managed patient in severe respiratory failure requiring VDR ventilation and proning.

*Inova Fairfax Hospital Level I Trauma (13 weeks) June 2019- Oct 2019*

**Neuro ICU**

* Cared for patients with brain aneurysm, sub dural hematomas, brain hemorrhage, CVA, Brain Tumors, Seizure activity of unknown etiology,
* Managed patients following brain surgeries following specific orders
* Manage patients with Ventricular drains.
* Assisted with insertion of emergent ventricular drains due to increased ICP
* Re-assess patient’s to identify progress and trends that require intervention or reporting to the physician.
* Managed patients with medication targeted at decreasing ICP including mannitol and Hypertonic saline solutions
* Utilized medication equipment used to maintain targeted CPP as prescribed by physician.

*Caromont Regional Medical Center Level III Trauma (13 weeks x 4 extensions)**May 2018- May 2019*

**CCU/ICU//CVICU/SICU/HFTU/PICU**

* Cared for TAVR, Post Heart Catherization, CABG, and Aneurysm repair patients
* Complete admission assessments as per unit policy.
* Managed patients with Sepsis related to Infectious processes.
* Recognize cardiac arrhythmias and intervened using physician orders, ACLS Algorithm, or ICU standing orders.
* Managed patient require mass diuresis and dialysis
* Re-assess patient’s to identify progress and trends that require intervention or reporting to the physician.
* Operate equipment: IV pump, PCA pump, Cardiac Monitors (both room and central).
* Managed external Pacemakers, and post insertion of permanent pacemakers.

*Duke University Medical Center May 2012-May 2018*

**Clinical Nurse IV ICU / Neuro ICU/ Trauma Clinical Specialist**

* Assist in teaching new staff complete head to toe assessment skills and social assessments upon admission of new patients.
* Develop written ICU protocols related to patient unit population.
* Research and perform assessment to improve care across the Duke Healthcare network improving patient outcomes.
* Monitor new nurse driven practice council implementation across critical care.
* Work with physicians to create nurse driven protocols to increase staff autonomy.
* Manage and change policies related to critical care to meet JCAHO standards.
* Work with international healthcare workers utilizing devices to help improve patient outcomes.
* Work with bioengineering to create supplies to improve staff work flow.

*Wake Med Health and Hospitals-Supplemental Staff-(PRN)                                         March 2012-May 2013*

**Registered Nurse- - Emergency Observation, Chest Pain Clinic, PICU**

•       Care for patients following day surgery procedures.

•       Care for patients admitted from the emergency department requiring care prior to room placement.

•       Assist physicians in patient assessment including pain, infection and wound assessments.

•       Maintain intravenous fluids for fluid resuscitation in adult and pediatric patients

•       Respond to patient emergency codes including adult and pediatric population utilizing appropriate algorithms per code.

•       Assist physician with procedures requiring sutures, splints, and assessment/dressing of amputated limbs.

•       Monitor cardiac function through telemetry for patients complaining of chest pain

•       Care for unstable hemodynamic pediatric patients needing intensive care nursing utilizing appropriate algorithms as needed.

•       Participate in bedside procedures to stabilize pediatric patients including but not limited to intubation, line placement, and emergency codes.

*Duke University Medical Center August 2010- May 2012*

 **Clinical Nurse II Pediatric Cardiac ICU**

* Provide care to clients with severe cardiac anomalies such as transposition of great vessels, hypoplastic left heart syndrome, coarctation of the aorta and VSD’s.
* Provide care to clients on ECMO, Berlin Heart, VAD, and conventional ventilator completing assessments and lab draws per protocol.
* Maintain PICC, Arterial, Venous Central and PIV lines.
* Collaborate with the healthcare team to provide holistic care of clients, performing PT Therapy, administration of oxygen and administering medications by nebulizer. Initiate care plans and implement teaching plan for client families.
* Admit post operative cardiac clients maintaining hemodynamic stability through advanced assessments and medication gtt management.

*Holly Hill Hospital Aug* 2009- 2010

**Adult Psych Charge Nurse**

* Administered direct patient care as prescribed by physician and treatment team including medical management and assessment of patients.
* Worked with the treatment team to provide a consistently therapeutic milieu and ensuring environmental safety and crisis management of the patient population.
* Directed task assignments to subordinates, while coaching and monitoring their performance of duties.
* Lead the implementation of behavior management programs and ensured consistent carry-through.
* Documented patient care, ensuring that data is accurate, & that it is included in the master treatment plan via timely nursing care plan updates.
* Supervised Nursing staff to ensure care implemented per policy and procedure to meet institution standards of care.

***Volunteer Work***

**North Carolina Central University-***Red Cross blood drive and sickle cell screening* 2007- 2009

Educated donors on the importance of being screen for sickle cell anemia, population at risk for inheriting the traits. Obtained blood samples from donors, and prepared samples for testing.

**Wake Med Health and Hospitals -***Dish it up fundraiser for Children Hospital Research.* 2007- 2011

Assisted in crowd delegation, preparation of booths for the event, and collecting tickets purchased for donation to the children hospital.

 *Licenses, Certifications & Organizations*

Registered Nurse July-2009- Current

Cardiopulmonary Resuscitation (BLS) Current

ACLS Current

Sigma Theta Tau (Nu Upsilon Chapter of STTI) 2011

Charting Systems: Epic, Cerner, Medi Tech, Care Doc