Heidi Dreher

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Diligent Nursing professional with demonstrated success in critical care. Agile and responsive to dynamic patient needs and environmental conditions. Excellent bedside manner with proven ability to quickly establish rapport with patients and medical staff. Team-oriented and reliable with expert healthcare knowledge, clear verbal and written communication skills and sound clinical judgment. Considered hardworking and driven. Enthusiastic Nurse eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Motivated to continue to learn, grow and excel in the Nursing profession.

Authorized to work in the US for any employer

Work Experience

ER Travel RN

UT Health Tyler - Tyler, TX January 2022 to Present

• ER RN thirteen (15) week contract assignment, with the option to renew.

ICU Travel RN

Dallas Regional Medical Center - Mesquite, TX October 2021 to January 2022

• ICU RN thirteen (13) week contract assignment (worked COVID and non COVID), with the option to renew. Floated to the ER depending on daily census.

ER Travel RN

West Houston Medical Center - Houston, TX August 2021 to October 2021

• ER RN assigned to trauma pod. Thirty day rapid contract assignment with 1 extension and offered additional extensions.

ICU Travel RN

UT Health Tyler - Tyler, TX January 2021 to July 2021

• ICU RN thirteen (13) week contract assignment (worked COVID and non COVID), with 1 extension. Floated to the ER depending on daily census.

Charge Nurse

Rusk State Hospital - Rusk, TX March 2020 to March 2021

- Assess patients' mental and physical status based on the presenting symptoms and complaints.
- Monitor patients' medication usage and results.

- Evaluate patients' behavior to formulate diagnoses or assess treatments.
- Document patients' medical and psychological histories, physical assessment results, diagnoses, treatment plans, prescriptions, or outcomes.
- Collaborate with interdisciplinary team members, including psychiatrists, psychologists, or nursing staff, to develop, implement, or evaluate treatment plans.
- Participate in treatment team conferences regarding diagnosis or treatment of difficult cases.
- Administer medications including those administered by injection.
- Direct, supervise and evaluate work activities of medical, nursing, technical, clerical, service, maintenance, and other personnel.
- Establish work schedules and assignments for staff, according to workload, space and equipment availability.

ICU Travel RN

Dallas Regional Medical Center - Mesquite, TX September 2020 to January 2021

• ICU RN thirteen (13) week contract assignment (worked COVID and non COVID), with the option to renew. Floated to the ER depending on daily census.

ICU Nurse

Palestine Regional Medical Center - Palestine, TX August 2018 to September 2020

- Provided skilled, timely and level-headed emergency response to a diverse population of critically ill patients.
- Offered exceptional care and support to patients recovering from acute incidents and dealing with chronic conditions. Educated patients and families on diagnosis and prognosis, treatment options, disease process and management and lifestyle options.
- Collaborated with physicians to quickly assess patients and deliver appropriate treatment while managing rapidly changing conditions.
- Performed ongoing assessment to evaluate mental health needs. Partnered with physicians and multidisciplinary team to develop, initiate, manage and modify individualized plans of care. Documented all patient interactions and interventions in electronic charting systems.
- Reviewed post-operative orders and continuously monitored patients' post-operative vitals, set-up PCA and fluids and oriented patients to unit to achieve optimal outcomes.
- Quickly responded to situations impacting safety and security to unit, actualizing crisis prevention interventions to control and de-escalate situations.
- Trained new nurses in proper techniques, care standards, operational procedures and safety protocols to optimize performance and safety.
- Strengthened training and nursing knowledge by taking part in continuing education programs/ workshops.

Sales Account Executive

North American Crane Bureau Group Inc - Pasadena, TX February 2011 to August 2013

Mastered and constantly improved in selling process techniques, including prospecting, approach, proposal, exceptions, closing, follow-up and upsell.

• Attained deep and thorough knowledge of company's products and solutions to help accomplish mutual success and partnership between buyer and seller.

- Recorded and maintained sales prospect and sales data continually and accurately within customer relationship management system.
- Engaged daily cold calls in-person and via telephone and followed up with small business prospects.

Engineering Coordinator

City of Baytown Texas - Baytown, TX January 2004 to June 2009

- Baytown, Texas
- Worked closely with a team of engineers and the private sector firms under contract with the city. Prepared various contracts and exhibits for attorneys for public meetings, zoning commission meetings and legal resolutions.
- Outlined work plans, determined resources, wrote timelines and generated initial budgets as part of project scope determination.
- Maintained strict budgetary control on civil and construction projects ranging from \$500 to \$3,000,000 and working with project teams to track costs and control expenditures without sacrificing quality.
- Kept project on schedule and within budget while serving as a project leader.
- Liaised between City of Baytown Mayor and Council Members and Engineering department, facilitating communications and keeping appropriate parties updated on project developments and/or changes.
- Answered directly to Engineering director and managed engineering department secretarial staff.

Education

Bachelor of Science in Nursing

The University of Texas - Arlington, TX May 2021

Nursing Licenses

RN

Expires: May 2024

State: TX

Skills

- Critical Care Nursing (4 years)
- Therapy and treatment (4 years)
- Patient assessments (4 years)
- Therapy and treatment (4 years)
- Patient Safety (4 years)
- Reporting and documentation (4 years)
- HIPPA compliance (4 years)
- Procedural assistance (4 years)
- Diagnostic assessments (4 years)
- Agile

- ICU Experience (4 years)
- Medication Administration (4 years)
- Vital Signs (4 years)
- Process Improvement (4 years)
- Hospital Experience (4 years)
- Patient Care (4 years)
- Epic (3 years)
- EMR Systems (4 years)
- Acute care (4 years)
- Triage (2 years)
- Cerner (2 years)

Certifications and Licenses

PALS

April 2021 to April 2023

Advanced Cardiovascular Life Support (ACLS)

April 2021 to April 2023

BLS for Healthcare Providers

April 2021 to April 2023

TNCC

June 2021 to June 2025

Assessments

Clinical Judgment — Expert

August 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: Expert

Medical Terminology — Expert

August 2020

Understanding and using medical terminology

Full results: Expert

Nursing Aide Skills — Highly Proficient

August 2020

Providing nursing aid to patients using knowledge of relevant equipment and procedures.

Full results: Highly Proficient

Electronic Health Records: Best Practices — Expert

August 2020

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: Expert

First Aid — Highly Proficient

August 2020

Treating common medical emergencies

Full results: <u>Highly Proficient</u>

Home Health Aide Skills — Expert

August 2020

Providing care to patients in a home setting

Full results: Expert

Attention to Detail — Expert

August 2020

Identifying differences in materials, following instructions, and detecting details among distracting information.

Full results: Expert

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.