

Norma Martinez

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Compassionate Registered Nurse with 5 years of experience in offering comprehensive patient care in an acute care environment. Work well with diverse patient population and foster trusting relationships to improve outcomes. Efficiently coordinate with healthcare professionals to advance patient care.

Work Experience

RN Case Manager

Barton Healthcare Staffing - Temecula, CA

February 2021 to Present

- Responsible of discharge planning up to 25-40 patients daily
- Working with interdisciplinary team on safe discharge
- Assisting patient and family to create a plan of care
- Ensuring patient has a minimal length of stay to improve patient outcome
- Utilization review

Case Management

Del Sol Medical Center - El Paso, TX

April 2020 to Present

- Responsible of discharge planning up to 25 patients daily
- Working with interdisciplinary team on safe discharge
- Assisting patient and family to create a plan of care
- Ensuring patient has a minimal length of stay to improve patient outcome

Charge Nurse

Del Sol Medical Center - El Paso, TX

June 2018 to March 2020

- Responsible of overseeing 44 bed Telemetry unit
- Managing admissions and discharges
- Supervising and guiding staff nurses
- Ensuring that the unit runs efficiently and as per standards and regulations.

Staff Nurse

Del Sol Medical Center - El Paso, TX

January 2015 to June 2018

- Delivered medications via oral, IV and intramuscular injections, monitoring responses to catch and address new concerns.
- Implemented interventions, including medication and IV administration, catheter insertion, cardiac monitoring, and airway management.
- Facilitate interdisciplinary team about patient plan of care

Education

Bachelor's of Science in Nursing

The University of Texas At El Paso - El Paso, TX
December 2014

Associate of Arts in English

El Paso Community College - El Paso, TX
May 2013

Bachelor of Arts in Sociology

The University of Texas At El Paso - El Paso, TX
May 2011

Skills

- Medical record auditing
- Patient care planning
- Process evaluation
- Chronic disease management
- Clinical training
- Patient management
- Charting and clinical documentation
- Shared governance
- Staff management
- Patient assessments
- Case Management
- Microsoft Outlook
- Interqual
- Meditech
- Nursing
- Vital Signs
- Medication Administration
- Critical Care Experience
- Social Work
- Experience Administering Injections
- EMR Systems
- Cerner
- Time management
- Microsoft Excel
- Discharge planning
- English

- Documentation review
- Acute care

Certifications and Licenses

RN

BLS Certification

ACLS Certification

Compact State Nurse License