

Tyshelle Noble

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To obtain a position as a Registered Nurse in a healthcare or health care-related organization that offers opportunities which allows me to fully utilize my knowledge and experience, in conjunction with assurance of future career advancement, personal development and educational growth.

Work Experience

Adjunct Clinical Professor

UNIVERSITY OF MARYLAND

January 2020 to Present

- Adheres to policies and procedures of the academic organization and clinical agency
- Promotes a positive learning environment while emphasizing patient and student safety.
- Exhibits professional behavior and communication which serves as a positive role model to students.
- Assesses, evaluations and completes weekly clinical performance evaluations and provides appropriate constructive feedback to students.
- Communicates clinical expectations, provides individualized instructions to each student consistent with patient assignment.
- Effectively communicates with the leadership team concerning staff, physician and any system issues affecting the department or individual services.
- Reviews and grades student weekly DocuCare documentation, along with assigned Nursing care plans.

Assistant Nurse Manager/ Registered Nurse

NORTHWEST HOSPITAL

April 2019 to Present

- Provides overall direction for and coordination of unit operations in concert with organizational vision, mission, goals, and departmental specific goals for a 40-bed Progressive Care unit.
- Effectively communicates with the leadership team concerning staff, physician and any system issues affecting the department or individual services.
- Demonstrates awareness of ethical/legal aspects surrounding patient care, also ensures self and staff function within legal limitation.
- Promotes team building, follows up with and provides feedback to all team members concerning expectations and action plans.
- Identifies unit-based indicators that are reflective of customer relations, financial improvement, and clinical performance.
- Conducts case reviews, enters follow-up information into the event reporting system, closes out cases and utilizes data for staff education and/or implementation of performance initiatives for the unit.
- Implements and reinforces evidence-based practices.
- Assists with the preparation and implementation of operational and capital budget.
- Incorporates national standards of practice and care into unit-based standards.

- Monitors and measures the effectiveness of unit standards of practice and care.
- Completes job performance evaluations, salary, and disciplinary actions.
- Interviews and hires job candidates, assists with on-boarding, training, and preceptor processes.
- Assists with staff schedules, along with license and certification compliance.
- Conducts Nurse leader rounding on staff and patient/family rounds- re-educates staff, addresses and resolves concerns as necessary.
- Reviews event reports, completes staff follow-up, and initiates education as needed.
- Acts as Charge nurse and performs all necessary duties while working in the role.
- Conducts and documents patients initial and ongoing assessments and gathers relevant data to their individualized needs.
- Assess clinical condition and diagnostic information, recognize abnormal results, identify problems typically associated with appropriate diagnosis or treatment, and report pertinent information to appropriate personnel.
- Performs individualized care according to established plan of care.
- Assists patients in performing activities of daily living.
- Leads and attends multi-disciplinary unit rounds.

New Graduate Nursing Preceptor

SAINT AGNES HOSPITAL

August 2015 to Present

- Demonstrated appropriate actions, while role-modeling professional behaviors and interactions.
- Maintain a strict observation of nurse while performing daily clinical tasks.
- Ensured assignments are versatile and applicable for learning.
- Clearly and frequently communicated goals and expectations.
- Assisted with linking theory to clinical setting application and critical thinking.
- Frequently provided positive feedback, supportive reinforcement, and performance critiquing.

Clinical Unit Coordinator

SAINT AGNES HOSPITAL

January 2018 to April 2019

- Provided comprehensive, individualized, quality, and safe nursing care within an acute care 20-bed Observation unit which includes up to 15 telemetry monitors, along with an acute care 22-bed Bariatric, Med/Surg unit.
- Collaborated with the Unit Manager concerning staffing, bed flow, quality improvement strategies, budgeting, new hires, and employee scheduling.
- Completed staffing assignments; facilitates and oversees unit admissions, transfers, and discharges.
- Functioned as a clinical mentor, coach, and resource for staff.
- Assisted and conducts training sessions with Nurse Educators during mandatory facility and educational competencies.
- Conducted daily unit clinical rounding on staff, patients, and family members; providing additional assistance and facilitating service recovery acts as needed.
- Supervised and monitored employee time and attendance and clinical performance per facility policies, addresses concerns per facility policies and procedures.
- Managed staffing compliance with certification and licensure.
- Assisted with ensuring compliance and satisfaction of Joint Commission standards, guidelines, and protocols.
- Conducted physical examinations, patient assessments, wound care, and other physician ordered medical care treatments, and implements nursing interventions specific to patient care as necessary.

- Conducted continual assessments of patient status.
- Clearly and effectively communicated, interacted, and collaborated with interdisciplinary team members to ensure optimal patient care.
- Effectively provided healthcare education to patients and families.
- Accurately and appropriately documented patient care plans, treatments, nursing interventions and noteworthy events.
- Interviewed and oriented new and prospective nursing staff members.

Assistant Director of Nursing, Unit Manager

GENESIS HEALTHCARE

April 2017 to January 2018

- Functioned as clinical operational liaison between the unit and the Center Nurse Executive (CNE).
- Assumed the duties and responsibilities of CNE when needed.
- Oversaw daily clinical operations of the nursing unit while ensuring staff compliance with policies and procedures, standards of practice and regulations.
- Facilitated the implementation of models for care delivery and processes.
- Served as a clinical mentor, coach, and resource for staff.
- Effectively coordinated, collaborated, and communicated with additional departments to ensure patient safety, quality of care, service, and satisfaction.
- Participated in daily interdisciplinary rounds and care plan meetings.
- Worked with CNE to develop, allocate and control the Nursing department budget.
- Participated in Utilization Management, Customers at Risk, Quality Improvement, Cardiac Management Program, etc.
- Worked with CNE to efficiently plan, organize, direct, and implement comprehensive facility-wide nursing programs.
- Monitored and reviewed nursing care, patient outcomes and documentation.
- Supervised and monitored employee time and attendance and, clinical performance per facility policies; address concerns as needed.
- Provided education and training.
- Assisted with ensuring compliance standards, guidelines, and protocols.
- Monitored and audited activities, investigations, quality assurance and performance improvement processes.
- Completed performance reviews.

Adjunct Clinical Nursing Professor/instructor

CARROLL COMMUNITY COLLEGE

August 2016 to August 2017

- Assessed clinical education needs of students.
- Developed clinical instructional objectives.
- Evaluated and graded student's clinical paperwork and assignments.
- Directed and oversaw Clinical Simulation Examinations.
- Demonstrated, monitored, and managed patient care on an inpatient unit.
- Conducted pre-and post-conference clinical sessions with students.
- Maintained student attendance records, grades and required documentation.
- Assisted and evaluated students with direct clinical patient care and assessment.
- Educated students on evidence-based research which coordinated with direct patient care.

New Graduate Nurse Residency Unit Facilitator

SAINT AGNES HOSPITAL

February 2016 to April 2017

- Oriented new nurse graduates to the unit.
- Monitored clinical progress, compliance with mandatory training and paperwork, awareness of facility policies and procedures, patient assignment versatility and appropriateness.
- Functioned as an additional resource and mentor for preceptor and graduate.
- Properly addressed issues or concerns regarding staff, clinical progress, provide advice and additional training.
- Conducted bi-weekly meetings with each graduate.
- Completed updated assessment of current progress, provided information to program director.

Clinical Unit Coordinator

SAINT AGNES HOSPITAL

March 2014 to April 2017

- Promoted to Clinical Unit Coordinator: MARCH 2016-APRIL 2017
- Collaborated with the Unit Manager concerning staffing, bed flow, quality improvement strategies, budgeting, new hires, and employee scheduling.
- Facilitated and oversaw unit admissions, transfers, and discharges.
- Participated in daily interdisciplinary rounds and care planning meetings.
- Completed staffing assignments.
- Assisted and conducted training sessions with Nurse Educators during mandatory facility and educational competencies.
- Conducted daily unit clinical rounding on staff, patients, and family members; providing additional assistance and facilitating service recovery acts as needed.
- Served as a clinical mentor and resource for staff.
- Supervised and monitored employee time and attendance and clinical performance per facility policies; addressed concerns as needed.
- Managed staffing compliance with certification and licensure.
- Assisted with ensuring compliance and satisfaction of Joint Commission standards, guidelines, and protocols.
- Provided comprehensive, individualized, quality, and safe nursing care within an acute care 30-bed Orthopedic, Neuro-Spine, Medical-Surgical unit.
- Conducted physical examinations, patient assessments, wound care, and other physician ordered medical care treatments, and implements nursing interventions specific to patient care as necessary.
- Conducted continual assessment of patient status.
- Clearly and effectively communicated, interacted, and collaborated with interdisciplinary team members to ensure optimal patient care.
- Effectively provided healthcare education to patient and families.
- Accurately and appropriately documented patient care plans, treatments, nursing interventions and noteworthy events.
- Interviewed and oriented new and prospective nursing staff members.

Clinical Nurse II

SAINT AGNES HOSPITAL

March 2015 to April 2016

- Provided comprehensive, individualized, quality, and safe nursing care within an acute care 30-bed Orthopedic, Neuro-Spine, Medical-Surgical unit.

- Conducted physical examinations, patient assessments, wound care, and other physician ordered medical care treatments, and implements nursing interventions specific to patient care as necessary.
 - Conducted continual assessment of patient status.
 - Clearly and effectively communicated, interacted, and collaborated with interdisciplinary team members to ensure optimal patient care.
 - Effectively provided healthcare education to patient and families.
 - Accurately and appropriately documented patient care plans, treatments, nursing interventions and noteworthy events.
- Interviewed and oriented new and prospective nursing staff members.

Charge Nurse

SAINT AGNES HOSPITAL

March 2015 to April 2016

- Managed unit supervised and supported up to 5 Registered Nurses and 3 Patient Care Technicians, while managing an individual patient assignment of up to 6 patients.
- Created and delegated nursing staff assignments to ensure safe and effective care.
- Determined unit staffing requirements; manages and oversees patient discharges, admissions, and transfers.
- Served as an educational and supportive resource for staff members.

Education

MASTER OF SCIENCE in NURSING

GRAND CANYON UNIVERSITY

September 2018

BACHELOR OF SCIENCE in Nursing

GRAND CANYON UNIVERSITY

February 2016

ASSOCIATE OF SCIENCE in Registered Nursing

COMMUNITY COLLEGE OF BALTIMORE COUNTY

December 2013

Certifications and Licenses

RN License

BLS Certification

ACLS Certification

CPR Certification

AHA Certification