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Demetrice G Royal

Education

1999 - 2002 Delgado Community College New Orleans, LA.
Art and Humanities A. S. General Studies concentration Communication

2007-2008 Tennessee Technology Center Covington, TN
Practical Nursing Education

2011-2012 Delgado Community College New Orleans, LA
Associate of Science in Nursing

7/18/22-present Kaiser Permanente Hospital Sacramento, CA

Working in a Level 2 hospital during COVID. With fast pace environment with nursing ratio 4:1. Working with interdisciplinary staff to make proper and safe decisions about the of our patients. Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, drawing labs per MD orders, admitting and providing emergency care to patients. Facility is a certified stroke center. Taking care of stroke patients from beginning to discharge. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing.

4/18/22–7/9/22 University of Rochester Medical Center Rochester, NY

Working in a Level 1 hospital with COVID patients, GSW, cardiac arrest, stab wounds, stroke, ICU and stepdown patient, and patient with usual circumstances. With fast pace environment with nursing ratio 5:1. Also taking care of med-surg boarder patients for up to 7 days in the emergency room. Working with interdisciplinary staff to make proper and safe decisions about the of our patients. Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, setting up arterial lines, using rapid infusion IV therapy, administering massive transfusion protocol, assisting chest tube set up, drawing labs per MD orders, admitting and providing emergency care to patients and taking care of EDPs. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes.

11/8/21-3/10/22 Ochsner Medical Ctr-Northshore ED RN Slidell, La.

Positive interpersonal skills; ability to effectively and professionally work with people from all backgrounds, Organizing and prioritizing skills, Decision-making and delegation skills, Experience working with and maintaining confidential information, Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, drawing labs per MD orders, admitting and providing emergency care to patients. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing.

8/25/21- 10/29/21 Angel Staffing-St. Christus Michael, Texarkana, Tx

Working in a Level 2 hospital during COVID. With fast pace environment with nursing ratio 4:1. Working with interdisciplinary staff to make proper and safe decisions about the of our patients. Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, drawing labs per MD orders, admitting and providing emergency care to patients. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing

5/3/21-8/24/21 Hackensack Meridian University Medical Center, NJ-ER RN

Working in a Level 1 hospital with COVID patients, GSW, cardiac arrest, stab wounds, stroke, ICU and stepdown patient, and patient with usual circumstances. With fast pace environment with nursing ratio 8:1. Working with interdisciplinary staff to make proper and safe decisions about the of our patients. Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, setting up arterial lines, using rapid infusion IV therapy, administering massive transfusion protocol, assisting chest tube set up, drawing labs per MD orders, admitting and providing emergency care to patients and taking care of EDPs. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing

8/10/2020-4/24/2021 Eminent Consulting Jacobi Hospital Bronx, NY-ER RN

Working in a Level 1 hospital with COVID patients, GSW, cardiac arrest, stab wounds, stroke, ICU patients and patient with usual circumstances. With fast pace environment with nursing ratio 10:1. Working with interdisciplinary staff to make proper and safe decisions about the of our patients. Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, setting up arterial lines, using rapid infusion IV therapy, administering massive transfusion protocol, assisting chest tube set up, drawing labs per MD orders, admitting and providing emergency care to patients and taking care of EDPs.. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing

4/12-7/10 CrossCountry Nurses LLJ Forest Hills Hospital, Forest Hills, NY- ER RN

Working in a Level 2 hospital during COVID. With fast pace environment with nursing ratio 8:1. Working with interdisciplinary staff to make proper and safe decisions about the of our patients. Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, drawing labs per MD orders, admitting and providing emergency care to patients. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing

6/2018-8/2020 Ochsner Westbank Emergency Dept- Registered Nurse

Positive interpersonal skills; ability to effectively and professionally work with people from all backgrounds, Organizing and prioritizing skills, Decision-making and delegation skills, Experience working with and maintaining confidential information, Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, drawing labs per MD orders, admitting and providing emergency care to patients. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing.

12/2016-4/2018 Ochsner Home Health and SMH- LHC Group-RN Field Nurse

Worked as a home health nurse in the New Orleans, Metairie, Westbank, Chalmette, Slidell, Pearl River area . Provide excellent customer service and nursing in patient's homes. Nurse has autonomy in the field and able to get problems solve in a timely-fashion. Obtained doctor's orders to provide precise proper care. Admit patient the agency to provide continuity of care from healthcare facilities to home. Excellent at starting IVs. Able to care and teach patient how to infuse home ordered IV medications, drawing labs, proficient in PICC line care, proficient in wound vac therapy and care. Able to provide excellent wound care to pressure ulcers in different stages, open complex wounds, dehisced wounds, new surgery incision and diabetic ulcers. Able to perform care and insert indwelling, suprapubic, condom catheters and teach patient and family catheter care. Able to perform ostomy care and teach patient's ostomy care. Provide health education to help the patient and family maintain care after discharged from home health. Interacts with the multidisciplinary team and other personnel. Maintain patient information private according to HIPPA regulations.

10/2016-present Gifted Nurses- Registered Nurse Ochsner Baptist Orthopedics and Med-Surgical Unit PRN, LTACH, REHAB, Ochsner Northshore PCU

The Registered Nurse is considered a leader in the provision of patient care utilizing the Nursing Process within the framework of the Nurse Practice Act, ANA Code for Nurses and Scope & Standards of Practice. Effectively delegates, directs and assists licensed and ancillary team members; assumes accountability for quality patient outcomes. Takes initiative when collaborating with the interdisciplinary team and coordinating the patient's plan of care. Demonstrates actions consistent with different facilities expectation's as duties are performed on a daily basis; exhibits sensitivity to cultural, ethnic and religious diversity in all interactions. Maintains involvement in activities aimed toward the achievement of unit and the Department of Nursing strategic goals and objectives. Demonstrates professional responsibility and accountability for my own practice and supports Nursing Department's philosophy of nursing. Have experience in Med-Surg, wound care nurse and some ICU work nurse for Bridgepoint Healthcare LTACH at the Westbank and Eastbank locations. Worked on Med-Surg for Curahealth LTACH.. I have floated at several positions in Med-Surg at other LTACH facilities.

9/2015-4/2018 Slidell Memorial Hospital-Registered Nurse-Orthopedics Med-Surgical and ER PRN

Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, ordering labs per MD orders, admitting and providing immediate care to patients after surgery. Communicating with other disciplines to provide continuity of care and carry out an affective care plan until discharge.

8/2014-9/2016 Egan Home Health- Registered Nurse Field Nurse

Worked as a home health nurse in the New Orleans East and Saint Bernard Parish area. Provide excellent customer service and nursing in patient's homes. Nurse has autonomy in the field and able to get problems solve in a timely-fashion. Obtained doctor's orders to provide precise proper care. Admit patient the agency to provide continuity of care from healthcare facilities to home. Supervises the LPN and CNA to make sure they are providing care correctly. Excellent at starting IVs. Able to care and teach patient how to infuse home ordered IV medications, drawing labs, proficient in PICC line care and able to d/c PICC lines, proficient in wound vac therapy and care. Able to provide excellent wound care to pressure ulcers in different stages, open complex wounds, dehisced wounds, new surgery incision and diabetic ulcers. Able to

perform care and insert indwelling, suprapubic, condom catheters and teach patient and family catheter care. Able to perform ostomy care and teach patient's ostomy care. Provide health education to help the patient and family maintain care after discharged from home health. Interacts with the multidisciplinary team and other personnel. Maintain patient information private according to HIPPA regulations.

12/2013-11/2014 Ochsner Medical Center--Registered Nurse--Emergency Department Main Campus

Positive interpersonal skills; ability to effectively and professionally work with people from all backgrounds, Organizing and prioritizing skills, Decision-making and delegation skills, Experience working with and maintaining confidential information, Experienced in working in a fast-paced environment with minimal supervision, initiating IV therapy, drawing labs per MD orders, admitting and providing emergency care to patients. Effectively using the Nursing Process in the delivery of patient care. Assesses learning needs and implement teaching strategies appropriate for the diverse needs of the patient, family and other groups or disciplines. Communicates delegates and manages nursing team resources (human and fiscal) properly and serves as a leader and partner on the Interdisciplinary Team. Utilizes data, information and knowledge to evaluate and promote change in order to achieve optimal outcomes. Embraces concepts and behaviors that enhance customer satisfaction and employee morale and improvement in the profession of nursing

3/2013-4/2014 Ochsner Medical Center—Registered Nurse— Post-op Surgical Service

The Registered Nurse is considered a leader in the provision of patient care utilizing the Nursing Process within the framework of the Nurse Practice Act, ANA Code for Nurses and Scope & Standards of Practice. Effectively delegates, directs and assists licensed and ancillary team members; assumes accountability for quality patient outcomes. Takes initiative when collaborating with the interdisciplinary team and coordinating the patient's plan of care. Demonstrates actions consistent with Ochsner's Expectations as duties are performed on a daily basis; exhibits sensitivity to cultural, ethnic and religious diversity in all interactions. Maintains involvement in activities aimed toward the achievement of unit and the Department of Nursing strategic goals and objectives. Demonstrates professional responsibility and accountability for his/her own practice and supports Nursing Department's philosophy of nursing. I have care for patients who have had orthopedic surgery, Colon Rectal surgery, Neurology surgery and Urology surgery. As well patient with different medical issue such as CHF, pneumonia, different types of infection like C.diff and geriatric patients.

3/2011-3/2013 Ochsner Medical Center--LPN II--Post-op Surgical Service

Provides direct care (including IV therapy) to assigned patients within the framework of the Licensed Practical Nurse Practice Act under the direction and supervision of a Registered Nurse. Directs and assists ancillary nursing staff with assigned duties. Interacts with the multidisciplinary team and other personnel. Demonstrates professional responsibility, and is responsible for own practice. Demonstrates actions consistent with Ochsner's Clinic Foundation's "Service Principles" as duties are performed on a daily basis. I am have cared for patients who have had orthopedic surgery, Colon Rectal surgery, Neurology surgery and Urology surgery. As well patient with different medical issue such as CHF, pneumonia, different types of infection like C.diff and geriatric patients.

8/2010-9/2011 Integra Care-LPN

Agency nurse going to different nursing homes and assisted living homes to cover shift at those facilities when needed. Perform nursing duties within my scope of practice and according to those facilities policies

and procedures.

3/2009-3/2011

Northlake Support Service Center Licensed Practical Nurse II

Caring for 36 individuals with disabilities and handicapped, supervise direct care staff, maintain paperwork, pass medication and apply treatments in a timely manner, order medication and make sure inventory is well stocked, collect specimens, make sure individual immunizations are up-to-date, change out monthly medications and MARs, transcribe doctors' orders, assess individuals and place on clinical rounds for evaluation of care from physician examination and give change-of-shift report.

11/2008-2/2009 Gallaway Healthcare Licensed Practical Nurse

Charge Nurse on the lock down unit, caring for 31 residents with behavior, wandering, confusion, and dementia, maintain paperwork, send out resident to other healthcare facilities for treatment, pass medication and apply treatments in a timely manner, order medications and maintain supplies, collect specimens, make sure individual shots are up-to-date, change out monthly medications and MARs, transcribe doctor's orders, call doctors when residents need authorization of care, supervise the C.N.As on the unit, and give change-of-shift reporting.

Accreditations

LPN; BLS; Certificate of Nursing Assistant; La. RN# 140277, NY RN# 792240, California RN # 95244364
ACLS\BLS, PALS, NIHSS, TNCC and knowledgeable in EPIC system, Sunrise and Meditech