

Lamont Harris

Fort Washington, MD 20744

lamontharrisrtbsn@gmail.com

+1 301 257 5405

Seeking to expand my experience in nursing and to enhance my skills and competencies. Interested in a Registered Nurse position that will allow me to offer others the benefits from my expertise and experience.

Work Experience

Emergency Room Nurse

JOHN HOPKINS, (CYNET MEDICAL STAFFING) - Baltimore, MD

December 2021 to Present

Work as Emergency Room nurse providing quality care in urban hospital for 40,000 visits per year patients ranging from Pediatric to Geriatric. Accompany physicians and case managers on patient rounds to discuss patient's diagnosis, length of stay, treatment plan, and dispositions. Assist physicians/physician assistants with procedures including pelvic exams, central line insertions, intubations, lumbar puncture, etc. Work with physicians and physician assistants to stream line work flow and coordinated transfers of patients from other facilities such as nursing homes, hospitals and clinics. Make adjustments to patient treatment plans as required by measuring patients' responses and conditions by using the Nursing Process. nurse manager for pub Lic HEALTH (COVID TESTING/CONTACT TRACING), DEPARTMENT OF PUBLIC HEALTH SERVICES, WASHINGTON, dc

May 2020 to Dec 2021

Identifies patient service requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand service requirements. Maintains nursing guidelines by writing and updating policies and procedures. Maintains nursing operations by initiating, coordinating, and enforcing program, operational, and personnel policies and procedures. Assures quality of care by developing and interpreting hospital and nursing division's philosophies and standards of care; enforcing adherence to state board of nursing and state nurse practice act requirements and to other governing agency regulations; measuring health outcomes against standards; making or recommending adjustments.

Maintains nursing staff by orienting, and training nurses and auxiliary staff.

Completes patient care requirements by scheduling and assigning nursing and staff; following up on work results.

Maintains nursing staff job results by coaching, counseling, and disciplining employees; planning, monitoring, and appraising job results. Establishes a compassionate environment by providing emotional, psychological, and spiritual support to patients, friends, and families. Promotes patient's independence by establishing patient care goals; teaching and counseling patient, friends, and family and reinforcing their understanding of disease, medications, and self-care skills.

Provides information to patients and health care team by answering questions and requests. Resolves patient needs by utilizing multidisciplinary team strategies.

Maintains safe and clean working environment by designing and implementing procedures, rules, and regulations; calling for assistance from other health care professionals.

Protects patients and employees by developing and interpreting infection-control policies and protocols; enforcing medication administration, storage procedures, and controlled substance regulations. Maintains patient confidence and protects operations by monitoring confidential information processing. Maintains documentation of patient care services by auditing patient and department records. Ensures operation of medical and administrative equipment by verifying emergency equipment availability; completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques. Maintains nursing supplies inventory by studying usage reports; identifying trends; anticipating needed supplies; approving requisitions and cost allocations. Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies. Maintains a cooperative relationship among health care teams by communicating information; responding to requests; building rapport; participating in team problem-solving methods.

Pacu Nurse

UNIVERSITY OF MARYLAND, (CROSS COUNTRY STAFFING) - Baltimore, MD
January 2021 to Present

Working as PACU nurse providing patients with ongoing evaluations, care and interventions when needed as they recover from the effects of anesthesia. As a PACU nurse I am responsible for all aspects of patient care following surgery. This care includes monitoring heart rate, blood pressure, breathing and respiration, as well as managing the pain and nausea that often follow anesthesia.

PACU Nurse

GLEN ECHO SURGERY CENTER - Medley, FL
December 2019 to Present

Working as PACU nurse providing patients with ongoing evaluations, care and interventions when needed as they recover from the effects of anesthesia. As a PACU nurse I am responsible for all aspects of patient care following surgery. This care includes monitoring heart rate, blood pressure, breathing and respiration, as well as managing the pain and nausea that often follow anesthesia.

INTENSIVE CARE Nurse

(COVID Unit), ANNE ARDUNEL MEDICAL CENTER
March 2020 to March 2021

Assessed, planned, implemented and evaluated patient care and performed patient education in accordance to unit standards for all patient types and age groups. Collaborated with professionals across the organization to formulate an integrated care plan. Devised health care goals using a holistic approach aligned with patient and family needs. Championed changes in documentation and drug administration processes. Promoted team environment by effectively identifying needs of other staff and assisting them.

Pediatric Emergency Room Nurse

children's national Hospital
February 2020 to March 2021

As a Pediatric emergency nurse, responsible for a variety of tasks related to the emergency care of infants and toddlers. As well as a myriad of illnesses, including life-threatening conditions. Also responsible for

immobilizing injured patients and performing respiratory interventions and resuscitation techniques and administer medication as well.

Emergency Room Nurse

united medical center

February 2019 to March 2021

Work as Emergency Room nurse providing quality care in urban hospital for 60,000 visits per year patients ranging from Pediatric to Geriatric

Accompany physicians and case managers on patient rounds to discuss patient's diagnosis, length of stay, treatment plan, and dispositions

Assist physicians/physician assistants with procedures including pelvic exams, central line insertions, intubations, lumbar puncture, etc.

Work with physicians and physician assistants to stream line work flow and coordinated transfers of patients from other facilities such as nursing homes, hospitals and clinics.

Make adjustments to patient treatment plans as required by measuring patients' responses and conditions by using the Nursing Process

Private Duty Nurse

Private Duty

August 2019 to August 2020

Provides comprehensive care to patients and their families in home health and facility settings. Responds to the physical and psychosocial aspects of health and illness, concern for health promotion and disease prevention, management of physical and mental disabilities, and response to acute and chronic problems such as upper and lower respiratory infections.

Respiratory Therapist

CVICU

September 1990 to July 2019

Provided respiratory therapy to critically ill patients in SICU, NICU, PICU, ER, ICU, CVICU, CCU, Medical Surgical, and Pediatric settings.

Operated Mechanical Ventilators, therapeutic gas administration (Flolan), advanced oxygen therapy (Hi-Flo/Lo-Flo), and non-invasive ventilation to perform

Oscillator, Nitric Oxide and Flolan management and troubleshooting.

Postural Drainage and Percussion, Incentive Spirometry, Basic Life Support, Airway Management and Aspiration of Secretions, among others.

Perform general floor therapy, including HHN, MDI, CPT, pulse oximetry, incentive spirometry, evaluation of pt. records, apnea monitoring, oxygen therapy, CPAP and BiPAP therapy, set up, maintenance and troubleshooting.

Ventilator management, maintenance and troubleshooting. Ensure proper ETT placement, cuff pressures and instituting weaning protocols.

Draw and interpreted Arterial Blood Gases, Venous Blood Gases, and Umbilical Cord Gases.

Assisted with therapeutic bronchial washings, intubations, chest tube placement, arterial lines, and central lines.

Experience in therapist-driven protocols in relation to ER and physician interaction, responded to all codes requiring critical thinking skills.

Emergency Room Nurse

PROVIDENCE HOSPITAL

December 2017 to April 2019

Work as Emergency Room nurse providing quality care in urban hospital for 40,000 visits per year patients ranging from Pediatric to Geriatric

Accompany physicians and case managers on patient rounds to discuss patient's diagnosis, length of stay, treatment plan, and dispositions

Assist physicians/physician assistants with procedures including pelvic exams, central line insertions, intubations, lumbar puncture, etc.

Work with physicians and physician assistants to stream line work flow and coordinated transfers of patients from other facilities such as nursing homes, hospitals and clinics.

Make adjustments to patient treatment plans as required by measuring patients' responses and conditions by using the Nursing Process

Private Duty Nurse

Private Duty

June 2016 to March 2019

Managed airway and maintained patent airway of Tracheostomy

Managed LTV 1150 ventilator in accordance with MD's orders

Managed and maintain nutrition by administering G-tube feedings

Managed and maintain Glucose levels by daily insulin administration

Medication administration in accordance with MD's orders

Perform ADL's with patient

Nursing Student

September 2015 to January 2017

Provide holistic nursing care to critically ill patients within several medical wards daily including medical-surgical, urgent care, psychiatric, geriatric-psych, dementia and palliative care based on staffing needs.

Observe patients' vital signs and implement interventions based on critical thinking and assessment skills

Prepare, administer and record prescribed medications and reported reactions to medications and treatments

Analyze lab results and provide education, information and emotional support to the patient's family

Respond to codes as a member of the rapid response team.

Communicate with the interdisciplinary teams to provide a collaborative approach to achieve the best plan of care for patients

Educated patients and family members about mental health, preventive measures, medications, and treatment

Monitor patients' medication usage and results. Evaluated patient's responses to interventions and revised nursing plan of care as needed.

Attend interdisciplinary meetings with nurses, physicians, social workers, dietary and other therapeutic staff.

Education

Bachelors of Science in Nursing

Stratford University Falls Church - Falls Church, VA

2017

Bachelor's Degree in Organizational Management in Organizational Management

Nyack College - Washington, DC

2002

Associates Degree in Network Engineering in Network Engineering

Stratford University Falls Church - Falls Church, VA

2000

Associate

Respiratory Therapy Academy of Health Sciences - Fort Sam Houston, TX

1990

Skills

- Highly skilled, compassionate Registered Nurse/ Respiratory Therapist with practical knowledge and experience in diagnosing, evaluating and treating acute and chronic medical conditions through the physical examination and complete history taking. Adept at providing personal care and implementing effective treatment plans for residents and patients in Local emergency rooms, and Intensive care units such as MICU, SICU and PICU as well as NICU. Reliable, ethical healthcare provider with the ability to stay calm under pressure and intervene during crises, facilitate educational seminars and collaborate with multidisciplinary teams. Proven ability to build positive relationships with patients, family members, physicians and other medical professionals. Effective motivator, communicator, and advocate with inherent ability to manage all personalities and cultures, diffuse stressful situations, proactively resolve issues, meet and achieve challenging goals and objectives.
- ICU Experience
- Nursing
- Critical Care Experience
- Tube Feeding
- Medication Administration
- Laboratory Experience
- EMR Systems
- Triage
- Infant Care
- Dementia Care
- Cerner
- Nurse Management
- Infection Control Training
- Case Management
- Phlebotomy
- Vital Signs
- Epic
- Managed Care
- Management

Certifications and Licenses

RN

ACLS Certification

RRT

BLS Certification

PALS Certification