

# Jessica Werts

## **RN, MSN**

Waterloo, SC

[jessicawerts@ymail.com](mailto:jessicawerts@ymail.com)

+1 864 992 3723

I am an established professional nurse with 13 years of clinical experience combined with administration oversight and staff leadership, resulting in providing a higher standard of care. I have developed and executed programs in order to improve productivity, profitability, and effectiveness with a focus on patient care. I collaborate as part of a cross-functional team in order to anticipate and meet the needs of patients. I apply a solution-oriented approach to resolve conflict, manage staff, and I believe in working with strategic partners to achieve optimal results.

Leadership Competencies:

Staff Training & Development • Strategic Planning • Regulatory Compliance • Policy Development & Process Reengineering • Expense and Budget Management • Problem Solving • Increasing Staff Productivity with Supportive/Positive Presence • Interpersonal Communication.

Infection Control Certified

Authorized to work in the US for any employer

## Work Experience

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### **RN Staff Nurse**

Elbert Memorial Hospital

June 2021 to April 2022

All aspects of patient care within my RN scope of practice. Covid unit. Rehab. ACU

### **Director of Nursing**

Nancy Hart Nursing Center

October 2020 to May 2021

### **RN Staff Nurse/House Supervisor**

Greenwood Regional Rehab Hospital

September 2019 to September 2020

- Worked as a staff nurse/ House Supervisor within rehab hospital
- Admitted and discharged patients
- Utilized the nursing process to assess, plan, intervene, and evaluate patient care
- Consulted and coordinated with healthcare team members
- Monitored, recorded and communicated patient condition
- Provided daily medication administration and administration of all medications
- Treated life-threatening emergencies
- Performed administrative duties

### **RN Nurse Manager**

Self Regional Healthcare - Greenwood, SC

February 2019 to July 2019

All aspects of patient care. Leader to 54 employees. Scheduling of staffing, coverage issues, disciplinary and correction plans, chart audits, unit audits, daily satisfaction rounding, daily CCR meeting. On committee for improvement of meal time with diabetics insulin administration. Various administrative duties in order to effectively run unit to provide quality care.

### **RN-House Supervisor**

Martha Franks Retirement Center

February 2018 to February 2019

- \* Oversight of 55 acre campus that consists of residential living, assisted living and skilled care units.
- \* Supervision provided to 10-16 staff depending on census. Responsible for providing medical assessment to residential residents in case of an emergency.
- \* Responsible for staffing schedule, managing coverage for call ins, preparing nursing department census.
- \* Serves as an extension of administration and positive role model to staff and performs disciplinarian duties as deemed appropriate. Performs facility rounding, assist staff with patient care, provides assistance with questions that may arise or resident concerns.
- \* Performs all aspects of RN duties as allowed by SC RN scope of practice and per policy & procedures for facility. Performs as unit staff/floor nurse and house supervisor combined as needed.
- \* Performs employee performance assessments.
- Provided wound care treatments as ordered and per change during healing process.

### **RN**

October 2017 to February 2018

Took personal time.

### **RN-Staff Development; Clinical Coordinator/Instructor**

CNA Program

January 2016 to October 2017

- \* Instructor of nursing assistant program and hiring of those who successfully completed and passed certification testing.
- \* Facilitated new employee orientation, performed interviews for new hire applications for both nursing and nursing assistants.
- \* Revised new hire nursing and nursing assistant handbooks to reflect most recent changes within facility and to formalize and update job descriptions, assessment of employee performance.
- \* Attended daily morning meeting to discuss admissions, discharges planned.
- \* Served as staff/floor nurse, and administrative on call schedule.
- \* Provided education to students and staff in regards to management of Alzheimer's/dementia with & without behaviors.

### **RN Case Manager**

Caris Healthcare

January 2013 to January 2016

- \* Performs all aspects of nursing as allowed within SC RN scope of practice.
- \* Case load consisted of facility patients and home patients and managed 15-20 patients assigned to my coverages area. But did assist other CM's when needed.
- \* Managed terminally-ill patients for symptoms related to terminal diagnosis. Pain management, increased anxiety/agitation, air hunger, provided palliative care measures as deemed appropriate to symptoms and that was patient centered.

- \* Supervisor to hospice aides and LPN and performed supervisor evaluations.
- \* Served as in call nurse after hours and performed prn visits for calls received and death visits.
- \* Provided support and education to patients and families related to end of process.
- \* Collaboration among PCP, facilities and IDT to discuss changes, needs, concerns.
- \* Performed go see visits to assess patient to confirm criteria for hospice services.

### **RN-Charge Nurse**

Laurens County Hospital  
February 2010 to January 2013

- \* Provided care for pre and postoperative surgical orthopedic, women's services to include postpartum and newborns.
- \* Pain management via PO and IV push, IV antibiotics, general medication administration, placing orders per MD.
- \* Performed all aspects of nursing skills within SC RN scope of practice and deemed appropriate with policy and procedures of facility.
- \* Delegation of tasks deemed appropriate for staffs position and skill set.
- \* Performed admission duties for a new admit, education related to admitting diagnosis, medication, plan of care.
- \* Cross trained in labor and delivery as well as newborn nursery.
- \* Pre-op prep for orthopedic patients and C-sections. Providing education of all information deemed appropriate for their surgery.

## Education

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### **Postgraduate Degree in Trauma Counseling**

Grand Canyon University  
Present

### **Masters of Science in Nursing in Leadership**

Grand Canyon University  
2017

### **Bachelorette of Science**

Grand Canyon University  
2013

### **Associates Degree in Nursing in Nursing**

Piedmont Technical College  
2009

### **Certified Nursing Assistant**

Piedmont Technical College  
2007

## **GED**

### Skills

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- Microsoft Office, EMAR, EPIC (9 years)
- Pain Management
- Nurse Management
- Nursing
- Medication Administration
- Dementia Care
- Laboratory Experience
- Hospice Care
- Alzheimer's Care
- Teaching
- Documentation Review
- Administrative Experience
- Home Care
- English
- Infection Control Training
- Case Management
- Hospital Experience
- Caregiving
- Critical Care Experience
- EMR Systems
- Medical Records
- HIPAA
- Vital Signs
- Venipuncture
- Managed Care
- Employee Orientation
- Management
- ICD-10
- Anatomy Knowledge
- Infection control certification
- Time management
- Microsoft Excel
- Data entry
- Data collection
- Supervising Experience

## Certifications and Licenses

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### **South Carolina Registered Nurse**

January 2010 to April 2024

Licensed by the Board of Nursing as an RN in SC (multi/compact)

### **BLS Certification**

## Assessments

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### **Clinical judgment — Proficient**

February 2022

Assessing a patient's condition and implementing the appropriate medical intervention

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.