

Address 44 W. Center Avenue, Lake Bluff, IL 60044
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Education MSN DePaul University (2007)
Nursing
BS Elmhurst College (1998)
Biochemistry

Skillset Licensed APRN/CNS in Illinois
Licensed RN in Wisconsin
Board Certified in Emergency Nursing
Certified TeamSTEPPS® Master Trainer
Experienced Academician
Experienced Leader in Education
Expert Witness in Emergency Care
Clinical Consultant to Marketing & Sales Teams, Medical Devices
Continuous History of Practicing as an ED/ICU Nurse
Experienced Entrepreneur in Business Startup
Experienced Scientist in Product Development
Experienced in Healthcare Administration and Leadership

Professional Experience

2020 – Current

Director, Emergency Department

Community First Medical Center
Chicago, IL

- Operational leadership of the emergency department and emergency medical services
- Recruitment, retention, training, and development of clinical and administrative staff
- Strategic planning and decision making in collaboration with the CNO and other unit leaders to continuously expand and improve hospital services and functions
- Responsible for all aspects of nursing and emergency technician education and performance in their patient care roles
- Collaborate with Emergency Medical Director to ensure accurately and timely communication between nursing and medical providers within the ED as well as between units and specialties.
- Development and management of interprofessional teams including surgeons, emergency medicine physicians, nurse educators, surgical technicians, student nurse anesthetists, and paramedics to provide clinical skills education to surgical and emergency clerks
- Online course modules and assessment development
- Curriculum Committee member: Course reviewer
- Entrustable Professional Activity Committee (EPA): Thread lead for EPA 10: Emergent Patient Management, to follow student progression to proficiency through four-year curriculum
- Collaboration with, and mentor, surgical students in research and poster presentations

2018 – Present

Adjunct Instructor, Master's Entry into Nursing Program

DePaul University
North Chicago, IL

- Didactic/Online: Pathophysiology; Adv. Physical Assessment
- Clinical: Medical/Surgical (Lake Forest Hospital)
Critical Care (Lake Forest Hospital)

2019 – Present

Founder/Lead Educator

Emergency Nursing or Bust, LLC
Lake Bluff, IL

- Market research of current level of emergency nursing education provided in academia and by post-licensure association programs
- Development and management of social media presence; current active membership of over 2,700 student and emergency nurses
- Development and presentation of weekly case studies
- Development of online education module on emergency triage
- Development and presentation of webinars: Caring for the Chest Pain Patient; How to Think Like an ER Nurse
- Development and facilitation of in-person education on emergency triage, caring for the cardiac patient, and IV insertion skills; including budget, marketing, curriculum, and instruction
- Website design, development, and management

2019 – Present

Expert Witness

Independent Contractor
United States

- Review of electronic medical records for errors, omissions, and deviations from standard of practice
- Report writing on evidence-based practice as related to emergency nursing practice; case specific

2016 – 2020

Clinical Education Specialist, Asst. Prof. of Medicine

Chicago Medical School at Rosalind Franklin University
North Chicago, IL

- Design and manage data collection methods for quality improvement of educational activities
- Complete redesign of surgical clerkship orientation day to include simulated surgery and skills stations
- Development of objective structured clinical evaluation (OSCE) for third year surgical clerks, including assessment
- Design and development of interprofessional simulation TeamSTEPPS education of medical, nursing, physician assistant and pharmacy student teams
- Design and implementation of pilot study on interinstitutional simulation education between DePaul University (nursing) and Rosalind Franklin University (surgical medicine)

2019 – 2020

Adjunct Instructor, BSN Nursing Program

Herzing University
Kenosha, WI

- Didactic/Classroom and Online: Pathophysiology
- Clinical: Medical-Surgical (Vista East Medical Center)

2017 – 2020

Emergency/Critical Care Registered Nurse

Vista East Medical Center
Waukegan, IL

- Emergency and trauma care of the adult and pediatric patient
- Preceptor: nursing, paramedicine

- Charge Nurse
- Skills instructor
- Shared Governance, Chair 2019

2014 – 2016

Director, Clinical Practice Solutions/Clinical Nurse Educator

Medline Industries, Inc.

Mundelein, IL

- Direct management of educational team which included: clinical nurse educator, nurse editor, marketing manager, medical illustrator, voice talent
- Responsible for the management and integrity of over 200 continuing education courses for healthcare professionals
- Development and negotiation of contracts for subject matter experts in online course writing and storyboard design
- Budget development and negotiation with product and sales leadership, instructional designers, learning management system specialists, and other professionals as needed for project completion
- Yearly business plan and staff goal development based on current marketing initiatives and new product launches
- Development of protocols to standardize course creation to meet accreditation standards and best practices in continuing education for nurses, nursing assistant, surgical technicians, environmental services, and other healthcare professionals
- Provide clinical support to sales teams at professional conferences, customer visits, and through corporate presentations to hospital and university leadership
- Board of Clinical Governance founding member to support integrity of White Paper creation and dissemination

2008 – 2014

Emergency Registered Nurse

Centegra Hospital

McHenry and Woodstock, IL Locations

- Licensed Trauma Nurse Specialist care of emergency patients
- Preceptor: nursing, paramedicine
- Charge Nurse
- Chair, ED Research Council
- Shared Governance Research Council
- Patient Perception Team
- ED Quality Council
- ED Education Council
- ED Information Systems Team (transition from paper to EMS)

2012 – 2014

Adjunct Instructor, ADN Nursing Program

McHenry County College

Crystal Lake, IL

- Didactic: Medical Math and Pharmacology
- Clinical: Medical/Surgical (Centegra McHenry Hospital)

2013 – 2014

Adjunct Instructor, ADN Nursing Program

Elgin Community College

Elgin, IL

- Clinical: Medical/Surgical (Delnor Hospital)

- 2009 – 2010 **Cardiovascular Intensive Critical Care Nurse**
 Good Shepherd Hospital
 Barrington, IL
- Bedside care of the adult patient recovering from cardiothoracic surgery
- 2007 – 2009 **Emergency Registered Nurse**
 Mt. Sinai Hospital
 Chicago, IL
- Care of the emergency and trauma patient in a trauma Level I teaching hospital
- 2003 – 2007 **Graduate Student and Homemaker**
 Park Ridge, IL
- 2002 – 2003 **Concept Solution Engineer**
 Sage Products
 Cary, IL
- Management of laboratory technicians
 - Formulation development of personal care products for the hospitalized patient
 - Responsible for bringing formulation in-house to a new manufacturing plant, which included scale-up from bench to production of current products
- 2000 – 2002 **Product Development Chemist**
 Stepan Company
 Northfield, IL
- Formulation development of personal care products, from bench to large scale production
 - Collaborate with customer accounts on product development design
- 1998 – 2000 **R&D Chemist**
 BISCO
 Schaumburg, IL
- Formulation development of dental composites

Professional Development

Licenses	Advanced Practice Registered Nurse, CNS	Illinois
	Registered Professional Nurse	Illinois
	Registered Professional Nurse	Wisconsin
	Emergency Communications Registered Nurse	Illinois
Certifications	Board Certified Emergency Nurse	BCEN
	TeamSTEPPS Master Trainer	AHA
	Advanced Cardiac Life Support	AHA
	Pediatric Advanced Life Support	AHA
	Basic Life Support	AHA
	Trauma Nurse Core Course, Instructor	ENA
	Incident Command System	FEMA
	NIHSS, Stroke Certification	NIH
	Project Management for Learning Professionals	ATD
	CITI Research Certification	DHSS

Professional Organizations

Emergency Nurses Association	2009 – Present
Inst. of Emergency Nursing Ed.	Chair (2019)
Inst. of Emergency Nursing Ed.	Member (2016-18)
Association for Surgical Education	2017 - 2020
Nurses in Surgical Education	Chair, 2019
Nurses in Surgical Education	Member, 2017-19
National League for Nursing	2014 - 2020
Amer. Interprofessional Health Collaborative	2019 - 2020
Chicago Simulation Consortium	2016 - Present
Nurses on Boards Coalition	2019 – Present
American Nurses Association	2014 – 2017
Corporate Advisory Board	Member, 2015-16
IL State Program Committee	Member, 2017
Sigma Theta Tau, Zeta Sigma Chapter	Member, 2015-17
Leadership Committee	Member, 2016
IL Organization of Nurse Leaders	2015 – 2017
Association of Diabetic Educators	2015 – 2016
Association of Talent Development	2015 – 2017

Selected Courses & Conferences

IL ENA 46th Annual Spring Symposium 2020

ENA Annual Conference 2019 (22.16 CE)

- DNP Panel Discussion: Successful Projects in Emergency Care Advanced Practice
- IGNITE: Never Let Them See You Sweat: Fourteen Days Without Water Disaster Preparedness
- Blowing up Triage! One urban hospital's journey to improve the triage process
- Strange Cardiac Syndromes with Funny Names
- Move Over Doc! Learning Advanced Skills Makes a Better NURSE
- Research & Evidence-based Practice Paper: Presentation 2 Research
- Night Shift (ED Talks & Debates)
- Improving Emergency Care for Older Adults: Guidelines, Collaboration, Accreditation, and Quality Improvement
- The Day Paradise Burned Clinical, Disaster Preparedness
- Side by Side!
- Crush injury: The journey from worksite to intervention
- Closing Session - Sheroes and Heroes General
- Advocate Training + Human Trafficking: Identification and Treatment of Victims in the Clinical Setting
- The future of emergency nursing - what the evidence is telling us
- Death Row: What We Can Learn from Nurse Serial Killers
- Every Emergency Department Deserves a Clinical Nurse Specialist

Nexus Summit 2019 (9.0 CE)

- Qualitative Methods & Data in IPC Evaluation and Assessment
- Develop Multi-Institutional Collaborative Relationships for Interprofessional Education Research
- Research in the Clinical Learning Environment
- Students as 'Change Agents'; Quality Improvement of Interprofessional Educational Experiences; Faculty Perceptions of Readiness to Implement Interprofessional
- The World Conversation Café - From Conversation Café to World Café: Moving from Ideas to Action

- The Clinical Learning Environment: Where Practice and Education Collide and Shape the Future of Healthcare
- Social Determinants: At the Nexus of IPE and the CLE

Association for Surgical Education Annual Meeting 2019

Collaborating Across Boards VII Conference 2019 (22.5 CE)

- Interprofessional Collaboration of Quality Improvement of MD/Nurse Communication
- Patient Engagement in Education and Practice
- Interprofessional Collaborative Scholarship – Translating Ideas into Action
- Diagnosis: A Team Sport
- Is There a Doctor in the House? Challenges of Engaging Physicians in IPE
- Collaboration in a Community Setting
- Building the Healthcare Workforce to Serve the Underserved
- Interprofessional Education: Taking Active Learning Online
- Theory Use in Interprofessional Education and Practice
- Building an Interprofessional Curriculum Framework
- Learning With, From, and About One Another

Publications / IRB Approved Research

Awaiting publication: Does Surgical Observed Structured Clinical Exam (OSCE) Predict Clerkship grade Shelf Exam Scores, and Preceptor Clinical Evaluation? (manuscript AJS2372 submitted to the American Journal of Surgery)

Closed Study: (Co-PI) Medical Students Self-Efficacy: EPA Exposure through an EMT Course IRB CMS 18-088 2018

Software Proficiency Microsoft Office: Word, PowerPoint, Excel, Outlook, Teams
Movavi (Video Editor)
Distance to Learn (LMS)
Canvas (LMS)
Angel (LMS)
Teachable (LMS)
Qualtrix (survey software)
ExamSoft/Examplify (exam software)
Basecamp (project management)
Google: Docs, Sheets, Meet
Zoom
SPSS (knowledge of basic statistical analysis)
SquareSpace (website development)
Cerner (EMR)
Paragon (EMR)
EPIC (basic knowledge, EMR)
