

# Cynthia Crowder

## **Registered Nurse - Mission Hospital**

Burnsville, NC 28714

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Patient-focused Registered Nurse of over eighteen years, with a diverse background in multiple areas including:

### Pediatric and Adolescent Psych

- High patient volume, high acuity emergency room.
- Hospital-wide Code Blue team responder.
- Supervisor of adult medical/surgical unit, 7 psychiatric units, and ER
- Telemetry/Progressive care unit.
- Nursing Instructor for RN program Mayland Community College.
- Long term acute care: ventilator wean, extensive wound care, and rehab.

### Certifications and Credentials

- Basic Life Support (BLS)
- Advanced Cardiac Life Support (ACLS)
- Nurse Preceptor
- Pediatric Life Support (PALS)
- CPI
- Board Certified psychiatric and mental health

### Skill Highlights

Skilled cardiac care nurse

Geriatric treatment knowledge Acute and rehabilitative care

Effective policy and program development IV drug therapy management

Computerized charting proficiency Teaching and adult education proficiency

Authorized to work in the US for any employer

## Work Experience

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### **Registered Nurse**

Asheville Specialty Hospital - Asheville, NC

November 2011 to Present

Weekend charge nurse

Manage high acuity long term care patients

Supervise patient care staff including; RN's, LPN's, CNA's and ancillary staff

Daily staffing and patient care assignments

### **RN Supervisor**

Mission Health - Asheville, NC

January 2014 to December 2020

Supervise, schedule, resolve conflict across 7 psychiatric units. 2 psychiatric evaluation areas, child unit, adolescent unit, 2 adult, and a geriatric unit.

### **RN Supervisor**

Blue Ridge Regional Hospital - Spruce Pine, NC

August 2019 to March 2020

### **Nursing Instructor**

Mayland Community College - Spruce Pine, NC

August 2006 to January 2007

Developed curriculum for Gerontology and medical/surgical courses

Conducted clinical supervision for 10 RN students in pediatrics, geriatrics, and adult nursing clinical.

### **RN**

Mission Hospitals - Spruce Pine, NC

September 2004 to January 2006

Direct care of cardiovascular telemetry patients.

Charge nurse

Preceptor of new staff

Code blue team member

Management of vasoactive IV medications RN-

Emergency Room

Emergency and trauma care Care of patients of all ages and states of health

Hazmat training.

### **Nursing Unit Supervisor**

Mission Hospitals - Asheville, NC

January 2002 to August 2005

Supervision of RN, LPN, NA and other department employees

Staff assignments and scheduling

Employee performance reviews and corrective action

Policy and procedure committee member

Coordinate patient care with ancillary departments

Conflict management and resolution.

## Education

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### **Bachelors of Science in Nursing**

Lees-Mcrae College - Elk, NC, US

2006

**Associate in Nursing**

Mayland Community College - Spruce Pine, NC

2001

Skills

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- CPI (3 years)
- Hospital
- Med Surg
- Staff Nurse
- RN
- Teaching Experience
- Patient Care
- Adult Education
- Nursing Experience

Certifications and Licenses

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**Board Certified**

December 2017 to December 2021

**Board Certified Psychiatric Mental Health**

December 2017 to December 2022

**BLS, ACLS**