

# Irene Baffoe

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## Work Experience

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### **Registered Nurse**

ADCARE-American Addiction Center Facility  
October 2019 to Present

- Supervision of care, treatment and services provided by CNAs, and other subordinate staff Assessment and reassessment of patients
- Assessment and provision of care of patients with substance abuse disorder
- Admission and creation of individualized care of plan to patient's with substance abuse disorder
- Preparation and administration of detox and other medications as ordered by the physicians in accordance with government regulations and facility policies
- Collaboration with other members in implementing patient's plan of care.
- Provision of direct patient care

### **Registered Nurse**

University of Massachusetts Memorial Medical Center, Memorial Campus - Worcester, MA  
December 2013 to Present

- Use nursing process for the delivery and management of patient care from Admission to Discharge, suitable to the patient's developmental age and culture.
- Development and coordination of individual plan of care including discharge planning.
- Directs, supervises, coordinates and evaluate nursing care within assigned clinical setting.
- Supervision and delegation to others in accordance with job description and competency level
- Performs patient assessment/reassessment according to government and standard procedure
- Documentation of patient care in accordance to standard procedure.
- Development, implementation/coordination and documentation of education plan for patient, family and significant others.
- Ensures quality and continuity of care through collaboration with other health care providers.
- Preparation and administration of medications, performs treatments and therapies according to policy and procedure.
- Assists physician with treatment, procedures and special tests as required or directed.
- Provision of direct patient care

### **Registered Nurse**

Comfort Home Care  
September 2014 to September 2019

- Provision of care to patients in their homes
- Assessment and monitoring of patient's vital signs
- Collaboration with Primary care providers and other team members in patient's care
- Provision and arrangement of services and community resources to patients and their families
- Administration of medication and other skilled nursing care in patient's homes
- Obtaining and monitoring labs and reporting to Primary care providers
- Help patients and their family to control impact of acute and chronic illnesses such as diabetes and heart disease as well as help reduce the complications caused by wounds and ostomies.
- Teach self-care techniques for asthma, diabetes, stroke, heart and respiratory conditions, wounds, ostomies and catheters.
- Arrangement for additional services if needed and communicate with others in the home health care team.
- Work under minimal supervision while traveling within a specified territory to care for patients in their homes.

### **Registered Nurse**

Fairlawn Rehabilitation Hospital - Worcester, MA

December 2012 to 2015

- Supervision of care, treatment and services provided by CNAs, and other subordinate staff Assessment and reassessment of patients
- Preparation and administration of medication and perform treatments as ordered by the physicians in accordance with government regulations and facility policies
- Creation of a plan of care that is individualized to the patients needs and is reflective of the patient's goal
- Communication of appropriate information to the interdisciplinary team
- Reporting patient concerns and changes in condition to supervisor and/or physician in a timely manner
- Provision of direct patient care

### **Registered Nurse/Weekend Supervisor**

Hammond House Skilled Nursing and Rehabilitation Facility - Worcester, MA

September 2011 to July 2013

- Coordination of resident admission, transfer, and/or discharge including but not limited to monitoring resident's condition, completing appropriate forms and required documentation in accordance with state/federal and facility policies and procedures
- Assessment and monitoring of residents' conditions, providing professional nursing services as indicated by physician orders and care plans.
- Coordination and supervision of nursing and nurses' aide assignments, daily tasks and special duties.
- Participation in determining the staffing needs of the nursing units ensuring that sufficient numbers of nursing personnel are available for each shift.
- Preparation, administration of medication and completing treatments as ordered by the physician in accordance to government regulations and facility policies
- Development and maintenance of plans of care

### **Student Nurse Intern - Surgical Unit**

Umass Memorial Medical Center, University Campus - Worcester, MA

September 2009 to December 2011

- Provision of direct care for patients including vital signs, blood sugar checks, hygiene, toileting, ambulation, transfers and testing stools for occult blood

- Performance of admission assessments and set up of patients' rooms for admissions
- Preparation of patients and transfer for diagnostic tests
- Obtaining EKG's on patients

### **Patient Care Assistant - Medical Unit**

Umass Memorial Medical Center, Memorial Campus - Worcester, MA

September 2006 to September 2009

- Provision of direct care for patients including vital signs, blood sugar checks, hygiene, toileting, ambulation, transfers and testing stools for occult blood
- Performance of admission assessments and set up patients' rooms for admissions
- Preparation of patients and transfer for diagnostic tests
- Obtaining EKG's on patients

### **Patient Safety Assistant**

Umass Memorial Medical Center, University Campus - Worcester, MA

December 2005 to September 2006

- Maintenance of patient safety against falls, suicidal acts and other self-injurious behavior.
- Ambulation of patients.
- Performance of other miscellaneous tasks under the supervision of a Registered Nurse.

## Education

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### **Doctorate in Family Nurse Practice**

Graduate School of Nursing-University of Massachusetts - Amherst

September 2015 to May 2019

### **Master's in Nursing**

University of Massachusetts-Amherst - Amherst, MA

September 2015 to September 2017

## Nursing Licenses

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### **CNP**

State: MA

### **RN**

State: MA

## Skills

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- Hospital
- RN
- Medical Surgical
- Home Health
- Med Surg
- Staff Nurse

- Nursing Home Experience
- Microsoft Word
- Microsoft Outlook
- Patient Care
- Vital Signs
- Medication Administration
- Epic
- Home Care

## Certifications and Licenses

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**BLS, ACLS**

**CPR Certification**

**AED Certification**