

# Dominique Doucet

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## Work Experience

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### **Nurse Manager**

Northshore Medical Center

Present

- Managed the delivery of nursing services and patient care to meet quality, clinical and utilization standards as well as performance measures.
- Ensured patient care and quality standards were met and complied with federal, state, and local regulatory requirements as well as established departmental policies.
- Supervised day-to-day activities of the unit, incl. monitoring quality of service and utilization standards, supervising shift activities, and delivery of patient care.
- Assist as house supervisor when needed

### **Associate Nurse Manager**

JMH Main

January 2019 to May 2021

- Provided hands-on care as needed; served as resource for troubleshooting clinical issues.
- Insured effective beds utilization; determined staffing needs based on acuity levels, census, and resources.
- Responded to codes and emergencies; broad knowledge of emergency disaster plans and crisis management.
- Investigated and filed reports on incidents and accidents; implemented initiatives to ensure patient safety.
- Assessed performance of staff and provided feedback to the unit manager.
- Assumed responsibility for remaining current on job-related knowledge, skills, and ongoing education/in-service/credentialing/certification/licensure requirements
- Completed timesheets (Kronos)

### **Clinical Nurse RN**

JMH Main

September 2016 to January 2019

ER

- Interact with patients and families and provide answers to questions.
- Work with medical team to develop patient treatment and care plans.

- Assess patient conditions and obtain vital statistics.
- Ensure compliance with patient privacy regulations.
- Address the direct care needs of each patient.

### **Clinical Manager**

Borinquen Medical Center

April 2016 to September 2016

- handled public relations
- Coordinated staffing for physician and employees
- Recruited new employees
- Ordered supplies
- Oversaw payroll.

### **FL Unit Manager**

Pompano Health and Rehab Center Pompano

November 2015 to April 2016

- Led the delivery of patient care and nursing services to achieve/exceed quality clinical standards and performance measures.
- Ensured and improved clinical practices, services and operations by designing and implementing processes, procedures and methodologies to evaluate and improve patient care within assigned department.
- Administered, supervised, managed, and evaluated patient care personnel.
- Directed, educated, coached, and mentored nurses to develop/keep a strong team atmosphere on the unit
- Evaluated individual employee performance and ensured adherence to all rules and guidelines

### **Heartland of Tamarac Director**

Care Delivery

January 2014 to November 2015

- Oversee the attendance and daily staffing of the facilities
- Manage PPD for Nursing departments
- Oversee staff education and in-servicing for the facilities
- Assist current MDS coordinators with clinical Competencies related to ADL coding
- Have completed all required training, PCC
- Completed case management for managed care residents
- Provided direct care to residents
- Coordinated continuing education programs for nursing
- Provided guidance and direction to staff to ensure compliance with Florida Department of Health regulations
- Helped charge nurses
- Assisted with direct care, skin assessments, weights and wound care

## Education

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### **MASTER OF SCIENCE IN NURSING**

Academy for Nursing and Health Occupations - West Palm Beach, FL

2013 to 2014

## Nursing Licenses

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### **RN**

#### Skills

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- Exceptional understanding of advanced practical nursing techniques and methods
- Demonstrated ability to monitor and record information used to build clinical and program staff decisions
- Able to watch over and assess patient's condition
- Proven ability to maintain suitable attitudes and behavior essential to the welfare of patients
- Hands-on experience in maintaining facility's manual and electronic records
- Ability to communicate efficiently with patients, staff, and families
- Proven ability to teach, direct and assess Nursing Assistants
- Nurse Management

#### Certifications and Licenses

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##### **BLS Certification**

##### **ACLS Certification**